

RESOLUTION NO. 28589

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY'S UNIT 14 – POLICE CIVILIAN TECHNICAL UNIT REPRESENTED BY THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021, FOR THE PERIOD OF JULY 15, 2014 - JUNE 30, 2016

WHEREAS, Unit 14 – Police Civilian Technical has agreed to represent the Police Officer Trainee classification; and

WHEREAS, on July 15, 2014, by its Resolution No. 28516, the Council adopted a Memorandum of Understanding (MOU) for employees in the City's Unit 14 – Police Civilian Technical, for the period of July 15, 2014 through June 30, 2016; and

WHEREAS, the MOU stated Unit 14 - Police Civilian Technical would mirror the arbitration of discipline language in the Unit 5 - Police Officers MOU when it was finalized; and

WHEREAS, on September 9, 2014, by its Resolution No. 28548 , The Council adopted the MOU for Unit 5 - Police Officers, represented by the Santa Rose Police Officers Association for the period of September 9, 2014 through June 30, 2017; and

WHEREAS, the adopted MOU for Unit 5 - Police Officers, represented by the Santa Rosa Police Officers Association removed all references to Police Officer Trainees since it is a miscellaneous classification and not represented by the Police Officers Association; and

WHEREAS, the City through its management representatives, has met and conferred in good faith with the Service Employees International Union Local 1021, the recognized representative of the City's Unit 14 – Police Civilian Technical, regarding the inclusion of the Police Officer Trainee classification into Unit 14 – Police Civilian Technical and the changed arbitration of discipline language; and

WHEREAS, the City's and Union's representatives have prepared an amendment to the MOU for Unit 14 to be presented to the Council for approval; and

WHEREAS, the City's representatives have recommended that the Council adopt the amendment to the MOU.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa authorizes and directs the Mayor to execute Amendment No. 1 to the Memorandum of Understanding between the Service Employees International Union Local 1021, for and on behalf of the employees in the City's Unit 14 – Police Civilian Technical for the period of July 15, 2014 through June 30, 2016, attached hereto as Exhibit A and incorporated herein.

BE IT FURTHER RESOLVED that the Council authorizes and directs the City Manager or designee to implement and administer the Memorandum of Understanding as amended.

IN COUNCIL DULY PASSED this 16th day of December, 2014.

AYES: (7) Mayor Sawyer, Vice Mayor Coursey, Council Members Carlstrom, Combs, Olivares, Schwedhelm, Wysocky

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM:

City Attorney

Attachment: Exhibit A - Amendment No. 1 to the Memorandum of Understanding between the City of Santa Rosa and the SEIU Local 1021 for and on Behalf of the Employees in the City's Unit 14 – Police Civilian Technical Unit Effective July 15, 2014 through June 30, 2016.