



Amendment #4 to the Memorandum of Understanding Between the City and SEIU Local 1021 – Unit 8 Transit

City Council Meeting
January 5, 2016

Paul Carroll
Employee Relations Manager, Human Resources

CURRENT

- The Unit 8 – Transit Memorandum of Understanding (MOU) approved by Council on October 1, 2013, contained a wage re-opener that was triggered by the approval of the SRCEA MOU in October of 2014.
- The re-opener stated that the wages in the Unit 8 MOU would mirror the wages in the SRCEA MOU.
- The City and Unit 8 Representatives met and came to a tentative agreement.

PROPOSED

The details of the tentative agreement mirror the SRCEA MOU and include the following:

- The Unit will receive a 1.87% COLA the first full pay period of January, 2016.
- The Unit will pay an additional 1.0% towards CalPERS retirement.
- The City will pay 0.63% into the Unit 8 – Transit Retiree Health Stipend Plan.

BENEFIT

- This resolution also meets City Council Goal 2: Promote a City Organization that is Sustainable and Maintains Employee Morale, Productivity, and Effectiveness.

RECOMMENDATION

- It is recommended by the City Manager's Office and the Human Resources Department that the Council, by resolution, approve Amendment No. 4 to the Memorandum of Understanding (MOU) between the City of Santa Rosa and Unit 8, Transit, represented by SEIU Local 1021.
- Questions?