



# Amendment to City Classification and Salary Plan Creating Classification of Deputy Director – Community Engagement

City Council Meeting  
February 25, 2020

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Human Resources Director

# BACKGROUND

On June 18, 2019 the City Council approved Resolution RES-2019-075 to amend the City's salary plan and job classifications to create the Director of Community Programs and Engagement, with a salary range of \$139,906 to \$175,037 in Unit 10 – Executive Management. This position was never filled.

The same item gave direction to the City Manager to implement a reorganization of the City based on three Assistant City Managers overseeing various 'portfolios' of internal, capital, or direct services to the public.

# RECOMMENDATION

- It is recommended by the Human Resources Department that the Council, by Resolution, amend the City Classification and Salary Plan to create the classification of Deputy Director – Community Engagement with a salary range of \$116,976 to \$151,305 annually, in Unit 18 – Miscellaneous Mid-Management and authorize the reclassification of the vacant Director of Community Programs and Engagement Position to Deputy Director – Community Engagement.

QUESTIONS?