

Fire Shared Services Process Update

August 27, 2013



Central Fire Authority
Rincon Valley Fire Protection District
Windsor Fire Protection District



City of Santa Rosa Fire Department



Current Status

- January 2012 - Established committee's, with representatives from labor and management, to look at opportunities of service sharing. 4 labor groups and 2 management groups participated. Completed in July 2012.
- July 2012 – Council approved a policy authorizing the City Manager to explore and pursue sharing of services between local government agencies in Sonoma County.
- May 2013 – Worked with labor units to obtain input for the “scope of work” for the consultant.
- July 2013 – Central Fire Board approved moving forward with selection of a consultant utilizing an RFP selection process.

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Next Steps

- Finalize Scope of Service and issue Request for Proposal (RFP). Key parts of study will include:
 - Assess the current boundary drop program and identify equity gaps with a recommendation for obtaining agency equity for the agreement.
 - Determine the need and options for a 2nd Battalion
 - Review Feasibility and options for Contract for Service
 - Identify additional opportunities for shared services
 - Review the fiscal sustainability of agencies to preserve any shared services implemented.

Agency Statistical Information

Agency	Pop. Served	Employees	Stations	2011 Incidents
Central Fire	Approx. 60,000	35 Full time (33 Sworn) 41 Part time	4 Staffed 2 Volunteer	5,700
Santa Rosa Fire	City: 169,000 Roseland: 6,325	137 Full time (128 Sworn) 1 Part time	9 Staffed	20,203

Agency Org Chart

Santa Rosa

Fire Chief

Deputy Chief

Division Chief
Training Safety

Battalion
Chiefs (3)

Division Chief
EMS/Dis Prep

Fire
Marshal

Engine 1

Engine 6

Truck 1

Engine 7

Engine 2

Engine 8

Truck 2

Engine 9

Engine 3

Engine 10

Engine 4

Engine 11

Engine 5

Central

Fire
Chief

Assistant
Chief
(Vacant)

Battalion Chief –
Fire Marshal

Engine 7588 RIN

Engine 7281 WND

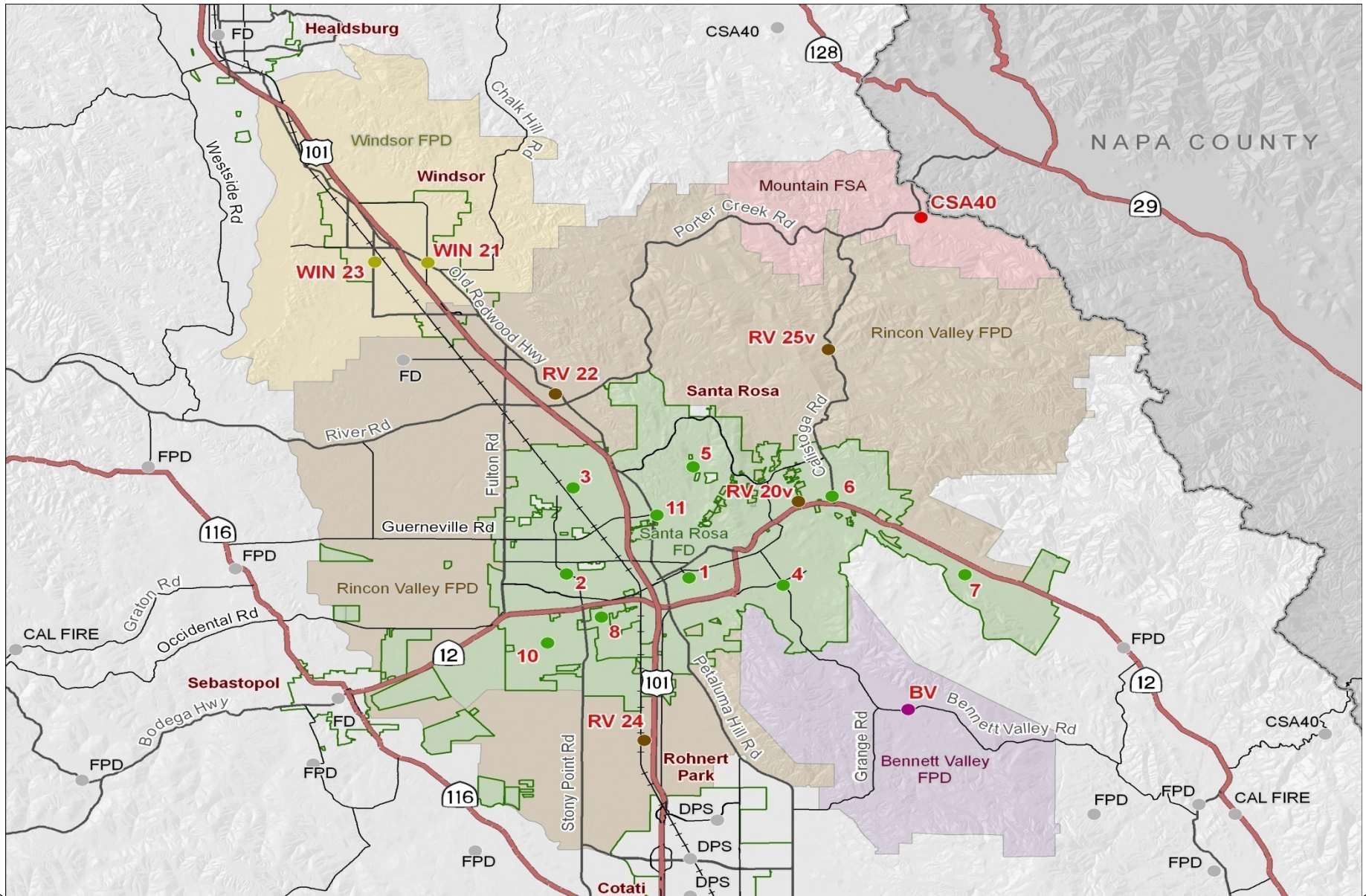
Engine 7581 RIN

Engine 7282 WND

Sta 20 - Volunteer

Sta 25 - Volunteer

Zone-7 Boundaries



Current Shared Services

Central Fire Authority

- Shared Management overhead (Fire Chief, Assistant Chief and Battalion Chief /Fire Marshal)
- Shared Administration Staff and office
- Shared Battalion Chief coverage (Battalion-7)
- Shared Fire Prevention (includes agreement with County)

Current Shared Services

Santa Rosa FD

- **Automatic-Aid** (closest resource response)
 - **Santa Rosa Response**
 - West Piner-Olivet and Country Club area
 - East Rincon Valley and North Calistoga area
 - RVFPD islands within Santa Rosa
 - Full assignment support within nearly all Rincon Valley areas
 - **Rincon Valley FPD Response**
 - South Santa Rosa
 - North Skyfarm area. Automatic-aid (closest resource response)
 - Rescue unit on working fires

Why are we Evaluating Expanded Sharing

Santa Rosa:

- Council and General Plan goal to evaluate service sharing opportunities
- Battalion span of control
- Shared service equity
- Reduced resources
- Increased incident service demand

Central Fire Authority:

- 24/7 Shift Battalion coverage and supervision
- Geography challenge
- Reduced resources

Benefits to Citizens, Agencies and Employees

- Improves command, crew continuity and safety
- Efficiencies and future cost savings
- Joint training improves operational efficiency and safety
- Maintains closest resource response and current auto-aid agreements
- Improves fire prevention consistency and code application across jurisdictions
- Provides additional prevention resources to all jurisdictions to assist with service demand

2012 Marin County Grand Jury

“...while consolidation can be the end game, interim and long-term cost-effective governance can be achieved by taking incremental steps, over time...”

“Sharing of services, personnel, equipment or even insurance policies is a less threatening first step in what may eventually become a partnership and, ultimately a merger or consolidation once the benefits have been verified and the trust between the key players has been established. Building relationships, whether personal or organizational, is a step-by-step process...”

“The challenge governing bodies face is to recognize mutual needs and plan to jointly meet them.”

Other Agencies Sharing Services

- **San Carlos and Redwood City** – Administration, Management, Fire Marshal and Vehicle Maintenance.
- **Brea and Fullerton** – Fire Chief, Battalion Chiefs and Fire Prevention.
- **San Rafael and Larkspur** – Battalion Chiefs and Management.
- **San Mateo and Foster City** – Fire Chief, Deputy Chief, Battalion Chief, Administration, Plan Review and working on Fire Prevention.

City Managers Comments

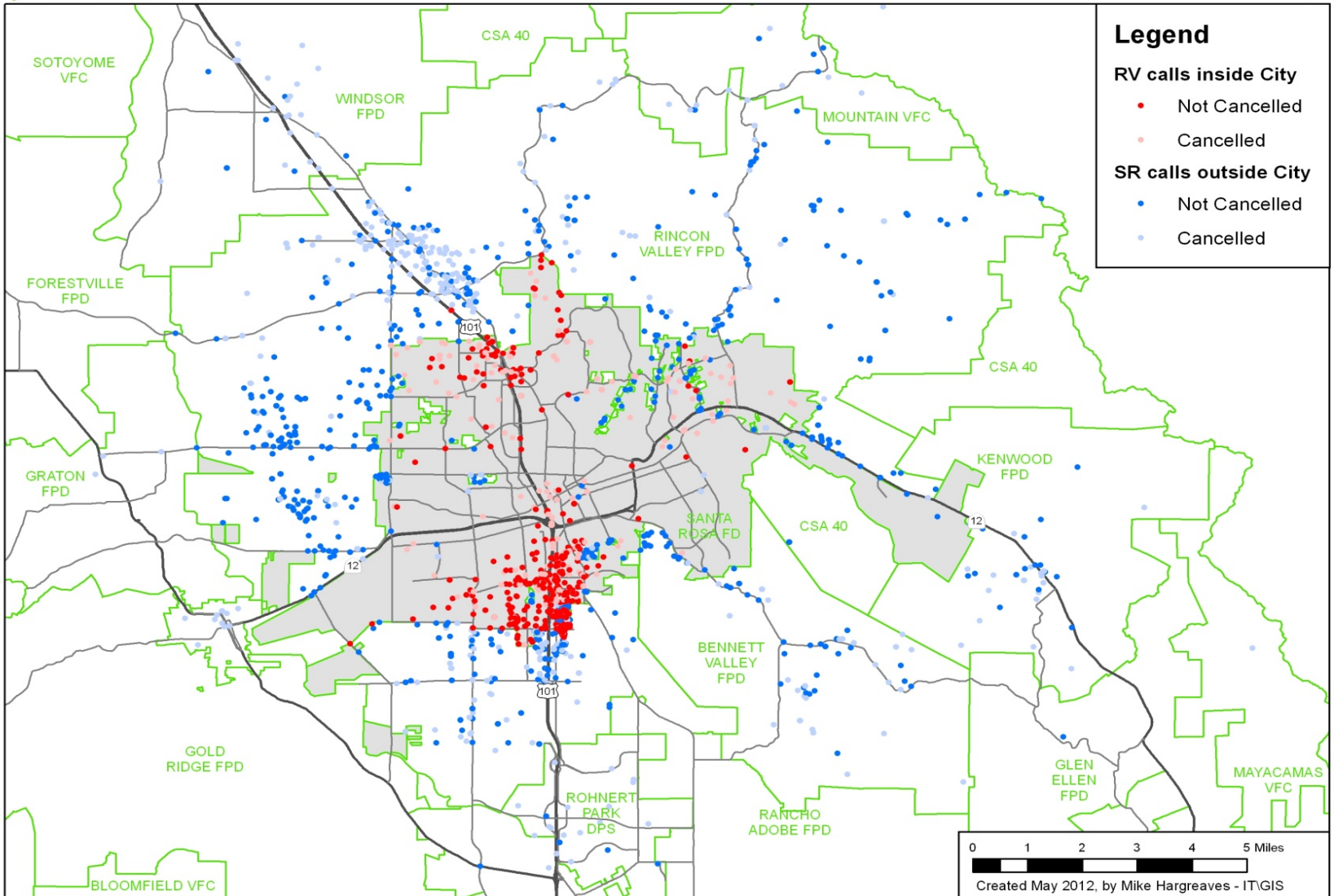
Cities of Millbrae, Brisbane, Burlingame, San Bruno and Hillsborough

Concerns they overcame with implementation:

- Biggest Challenge – Overcoming ownership issues
- Reluctance to give up staff/operations
- Fear of losing control
- Concern of losing promotion opportunities
- Uncertainty of how well a Chief from one City would respond to emergencies in another
- Cultural differences

SRS and RIN 2011 Out of District Response

2011 Mutual Aid Calls



Questions

