

## EXHIBIT A

### ISSUES PROPOSED FOR CONSIDERATION IN CHARTER REVIEW

1. Directly elected Mayor -- a restructuring of the Council to provide for six district-based Council members and an at-large Mayor elected by the city as a whole
2. Ranked choice voting for Council member elections
3. Police oversight -- provision for an independent police auditor and/or a citizen oversight commission
4. Council compensation
5. Climate change
6. Diversity, equity and inclusion
7. Excise tax
8. Regulation of rental properties
9. Procurement policy reforms
10. Board and Commission quorums
11. Removal of Mayor or Council members for misconduct
12. Two-year budget cycle