

Council Compensation -- North Bay

City	Population 2020	Mayor Annual	Councilmembers Annual	Charter	Elected Mayor	Calculation	Notes
Napa	97,246	\$34,440	\$17,220	Yes	Yes	Tied to state law	
San Rafael	61,271		\$13,200	Yes	Yes	Tied to state law	
Petaluma	59,776	\$10/meeting	\$5/meeting	Yes	Yes	Set by Charter	Plus health benefits
Novato	53,225		\$4,800	No	No	Set by Ordinance	Plus health and retirement benefits
Rohnert Park	42,521		\$5,809	No	No	Set by City Code and Resolution	
Windsor	26,344		\$5,316	No	Yes	Set by City Code -- tied to state law	
Healdsburg	11,340		\$1,800	No	No		
Sonoma	10,618		\$3,600	No	No	Tied to state law	In Sept 2021, Council declined to increase salary
Cloverdale	8,280		\$6,660	No	No	Tied to state law	In Aug 2016, Council approved increase from \$3600 to \$6600
Cotati	7,584		\$3,600	No	No	Tied to state law	
Sebastopol	7,521		\$3,600	No	No	Tied to state law	
County of Sonoma	488,863		\$160,958			Tied to judicial salaries	
Santa Rosa	178,127	\$14,400	\$9,600	Yes	No	Tied to state law	