

RESOLUTION NO. 28829

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING WAGES, HOURS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY OF SANTA ROSA'S UNIT 11 – MIDDLE MANAGEMENT AND UNIT 12 – CONFIDENTIAL EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017

WHEREAS, the City Council considers wages, hours, and other terms and conditions of employment for City employees assigned to Unit 11 – Middle Management and Unit 12 – Confidential; and

WHEREAS, the City Manager's Office has recommended certain changes to wages, hours and other terms and conditions of employment; and

WHEREAS, the City's representatives have recommended that the Council approve the Wages, Hours and Other Terms and Conditions of Employment.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa approves the Wages, Hours and Other Terms and Conditions of Employment for Employees in the City's Unit 11 – Middle Management and Unit 12 – Confidential for the period of July 1, 2016 through June 30, 2017, which is attached hereto as Exhibit "A" and incorporated herein.

BE IT FURTHER RESOLVED that the Council amends the City classification plan and salary plan for permanent budgeted positions in Unit 11 – Middle Management and Unit 12 – Confidential as follows:

- Increase the salary range beginning on July 10, 2016 by 2.5%.

BE IT FURTHER RESOLVED that the Council authorizes and directs the Mayor to execute the Wages, Hours and Other Terms and Conditions of Employment.

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BE IT FURTHER RESOLVED that the Council authorizes and directs the City Manager or designee to implement and administer the Wages, Hours and Other Terms and Conditions of Employment and execute any supplements, modifications or amendments to the Wages, Hours and Other Terms and Conditions of Employment that are operational and not financial in nature, subject to approval by the City Attorney, which may be necessary from time to time to implements its terms.

IN COUNCIL DULY PASSED this 26th day of July, 2016.

AYES: (4) Mayor Sawyer, Council Members Carlstrom, Coursey, Olivares

NOES: (0)

ABSENT: (3) Vice Mayor Schwedhelm, Council Members Combs, Wysocky

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM:

Interim City Attorney

Exhibit A – Wages, Hours and Other Terms and Conditions of Employment Unit 11 and Unit 12