

**City of Santa Rosa**  
**Salary Plan and Schedule**  
**City Council Approved March 12, 2019**

Exhibit A

This is a list of approved salaries for City job classifications.

The City may or may not have funded or filled positions in these classifications.

Effective Date	Unit	Class Code	Classification Title	Range or Steps	Pay Basis	Pay Rate								
						Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
7/8/2018	06-PROF	04K3	ACCOUNTANT-AUDITOR	Steps	Annually	81,344	85,332	89,740	94,214	98,968				
7/8/2018	04-SUPP	04U4	ACCOUNTING AIDE	Steps	Annually	43,835	45,945	48,198	50,630	53,201				
7/8/2018	04-SUPP	04T7	ACCOUNTING ASSISTANT	Steps	Annually	52,464	55,023	57,718	60,638	63,667				
7/8/2018	18-MGMT	04N4	ACCOUNTING SERVICES SUPERVISOR	Range	Annually	75,242	99,457							
7/8/2018	07-TECH	04Q4	ACCOUNTING TECHNICIAN	Steps	Annually	57,718	60,608	63,667	66,836	70,170				
7/8/2018	12-CONF	03Q4	ACCOUNTING TECHNICIAN - CONFIDENTIAL	Steps	Annually	59,289	62,252	65,365	68,634	72,066				
7/8/2018	18-MGMT	86K3	ADMINISTRATIVE ANALYST	Range	Annually	75,242	99,457							
7/8/2018	11-MCON	85K3	ADMINISTRATIVE ANALYST-CONFIDENTIAL	Range	Annually	75,242	99,457							
7/8/2018	04-SUPP	86U7	ADMINISTRATIVE ASSISTANT	Steps	Annually	43,835	45,945	48,198	50,630	53,201				
7/8/2018	12-CONF	81U7	ADMINISTRATIVE ASSISTANT - CONFIDENTIAL	Steps	Annually	45,057	47,226	49,587	52,019	54,687				
7/8/2018	04-SUPP	86R7	ADMINISTRATIVE SECRETARY	Steps	Annually	55,134	57,885	60,707	63,751	66,863				
7/8/2018	12-CONF	81R7	ADMINISTRATIVE SECRETARY - CONFIDENTIAL	Steps	Annually	56,647	59,581	62,429	65,542	68,738				
7/8/2018	18-MGMT	86F1	ADMINISTRATIVE SERVICE OFFICER	Range	Annually	86,426	114,123							
7/8/2018	18-MGMT	86N7	ADMINISTRATIVE SUPPORT SUPERVISOR	Range	Annually	67,736	82,471							
7/8/2018	11-MCON	85N7	ADMINISTRATIVE SUPPORT SUPERVISOR - CONF	Range	Annually	67,736	82,471							
7/8/2018	07-TECH	86Q4	ADMINISTRATIVE TECHNICIAN	Steps	Annually	61,122	64,110	67,391	70,824	74,353				
7/8/2018	12-CONF	81Q4	ADMINISTRATIVE TECHNICIAN - CONFIDENTIAL	Steps	Annually	62,818	66,016	69,226	72,841	76,481				
7/8/2018	18-MGMT	84N1	ADMINISTRATOR - CITY ATTORNEYS OFFICE	Range	Annually	70,942	86,222							
7/8/2018	07-TECH	79Q4	ARTS COORDINATOR	Steps	Annually	61,122	64,110	67,391	70,824	74,353				
7/8/2018	17-ATTY	84J3	ASSISTANT CITY ATTORNEY	Range	Annually	135,773	169,577							
7/8/2018	10-EXEC	01B1	ASSISTANT CITY MANAGER	Range	Annually	154,778	192,501							
7/8/2018	06-PROF	43T3	ASSISTANT ENGINEER	Steps	Annually	84,847	89,225	93,685	98,355	103,233				
7/10/2016	02-FIRE	35N5	ASSISTANT FIRE MARSHAL	Steps	Annually	107,202	112,270	117,690	121,927	128,773				
7/8/2018	06-PROF	43K3	ASSOCIATE CIVIL ENGINEER	Steps	Annually	98,355	103,233	108,499	113,851	119,549				
3/12/2019	06-PROF	45K3	ASSOCIATE TRAFFIC ENGINEER	Steps	Annually	98,355	103,233	108,499	113,851	119,549				
7/8/2018	07-TECH	52K3	ASSOCIATE RIGHT-OF-WAY AGENT	Steps	Annually	76,313	80,079	84,040	88,280	92,672				
7/8/2018	09-FSAF	32F5	BATTALION CHIEF	Range	Annually	140,753	182,436							
7/8/2018	09-FSAF	33F5	BATTALION CHIEF W/STIPEND	Range	Annually	135,615	177,226							
7/8/2018	18-MGMT	53G8	BIO SOLIDS COORDINATOR	Range	Annually	87,382	113,371							
7/8/2018	11-MCON	02F3	BUDGET & FINANCIAL ANALYSIS MGR	Range	Annually	100,616	128,856							
7/8/2018	07-TECH	36T4	BUILDING INSPECTOR	Steps	Annually	76,551	80,331	84,304	88,557	92,964				
3/12/2019	07-TECH	36V4	BUILDING INSPECTOR TRAINEE	Range	Annually	53,586	75,793							
7/8/2018	06-PROF	39T4	BUILDING PLANS EXAMINER	Steps	Annually	82,068	86,196	90,447	94,993	99,773				
7/8/2018	08-TRAN	75T6	BUS OPERATOR	Steps	Hourly	22.98	24.11	25.33	26.56	27.93				
7/8/2018	08-TRAN	75V6	BUS OPERATOR TRAINEE	Steps	Hourly	17.60	19.30							
7/8/2018	03-MAIN	75U9	BUS SERVICE WORKER	Steps	Hourly	21.78	22.73	23.64	24.70	25.82				
7/8/2018	07-TECH	05T3	BUYER	Steps	Annually	62,403	65,668	69,128	72,478	75,869				
7/8/2018	11-MCON	84I3	CHIEF ASSISTANT CITY ATTORNEY	Range	Annually	156,070	195,014							
7/8/2018	18-MGMT	36D0	CHIEF BUILDING OFFICIAL	Range	Annually	114,123	147,615							
7/8/2018	10-EXEC	03C0	CHIEF FINANCIAL OFFICER	Range	Annually	139,906	175,037							
7/8/2018	10-EXEC	19C0	CHIEF INFORMATION OFFICER	Range	Annually	139,906	175,037							
7/8/2018	15-CMCA	84A0	CITY ATTORNEY	Range*	Annually	0	229,297							
7/8/2018	11-MCON	02M0	CITY CLERK	Range	Annually	97,477	125,105							
7/8/2018	15-CMCA	01A0	CITY MANAGER	Fixed*	Annually	239,351								
7/8/2018	06-PROF	38K3	CITY PLANNER	Steps	Annually	73,339	77,022	80,873	84,888	89,155	93,603	98,300	103,233	
3/12/2019	07-TECH	38V3	CITY PLANNER TRAINEE	Range	Annually	51,337	72,613							
7/8/2018	06-PROF	37K3	CITY SURVEYOR	Steps	Annually	98,355	103,233	108,499	113,851	119,549				

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This is a list of approved salaries for City job classifications.

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Effective Date	Unit	Class Code	Classification Title	Range or Steps	Pay Basis	Pay Rate								
						Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
7/8/2018	07-TECH	43U4	CIVIL ENGINEERING TECH I	Steps	Annually	55,370	58,135	60,985	64,070	67,349				
7/8/2018	07-TECH	43T4	CIVIL ENGINEERING TECH II	Steps	Annually	64,070	67,349	70,740	74,271	77,953				
7/8/2018	07-TECH	43S4	CIVIL ENGINEERING TECH III	Steps	Annually	76,313	80,079	84,040	88,280	92,672				
7/8/2018	07-TECH	36T5	CODE ENFORCEMENT OFFICER	Steps	Annually	76,551	80,331	84,304	88,557	92,964				
7/8/2018	11-MCON	89F3	COMMUNICATIONS & INTERGOV REL OFFICER	Range	Annually	111,462	139,362							
7/8/2018	14-PTEC	30T6	COMMUNICATIONS DISPATCHER	Steps	Annually	68,379	71,788	75,377	79,141	83,085				
7/8/2018	14-PTEC	30V6	COMMUNICATIONS DISPATCHER TRAINEE	Steps	Annually	48,773	51,212	53,772	56,460	60,534				
7/8/2018	18-MGMT	30N6	COMMUNICATIONS SUPERVISOR	Range	Annually	82,334	100,343							
7/8/2018	07-TECH	39Q4	COMMUNITY DEVELOPMENT TECH	Steps	Annually	60,985	64,070	67,349	70,740	74,271				
7/8/2018	10-EXEC	10C0	COMMUNITY ENGAGEMENT DIRECTOR	Range	Annually	139,906	175,037							
7/8/2018	18-MGMT	82T3	COMMUNITY ENGAGEMENT COORDINATOR	Range	Annually	75,308	90,043							
7/8/2018	07-TECH	89T6	COMMUNITY OUTREACH SPECIALIST	Steps	Annually	62,403	65,598	68,754	72,352	75,952				
7/8/2018	14-PTEC	29Q6	COMMUNITY SERVICES OFFICER	Steps	Annually	58,581	61,510	64,585	67,814	71,206				
7/1/2008	99-ELEC	00B0	COUNCIL MEMBER	Fixed*	Annually	9,600								
7/8/2018	07-TECH	29Q3	CRIME ANALYSIS TECHNICIAN	Steps	Annually	62,403	65,598	68,754	72,352	75,952				
7/8/2018	06-PROF	29K3	CRIME ANALYST	Steps	Annually	72,685	76,300	80,122	84,095	88,306				
7/8/2018	04-SUPP	88T7	CUSTOMER SERVICE REPRESENTATIVE	Steps	Annually	48,628	50,978	53,590	56,300	59,108				
7/8/2018	06-PROF	20I3	DEPARTMENT INFO TECH SUPERVISOR	Steps	Annually	91,308	95,868	100,663	105,707	111,004				
7/8/2018	06-PROF	20K3	DEPARTMENT PROGRAMMER ANALYST	Steps	Annually	81,344	85,332	89,740	94,214	98,968				
7/8/2018	06-PROF	20K1	DEPARTMENT TECHNOLOGY COORDINATOR	Steps	Annually	81,344	85,332	89,740	94,214	98,968				
7/8/2018	07-TECH	20T4	DEPARTMENT APPLICATION SPECIAL	Steps	Annually	71,505	75,064	78,857	82,735	86,890				
7/8/2018	17-ATTY	84K3	DEPUTY CITY ATTORNEY	Range	Annually	108,154	135,142							
7/8/2018	12-CONF	02Q4	DEPUTY CITY CLERK	Steps	Annually	65,031	68,283	71,695	75,283	79,044				
7/8/2018	10-EXEC	01B0	DEPUTY CITY MANAGER	Range	Annually	174,286	216,784							
7/8/2018	18-MGMT	40D0	DEPUTY DIRECTOR COMMUNITY DEVELOPMENT	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	40D3	DEPUTY DIRECTOR DEVELOPMENT SERVICES	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	53D3	DEPUTY DIRECTOR ENGINEERING RESOURCES	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	43D3	DEPUTY DIRECTOR ENGINEERING SERVICES	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	71D0	DEPUTY DIRECTOR ENVIRONMENTAL SERVICES	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	48D0	DEPUTY DIRECTOR FIELD SERVICES	Range	Annually	114,123	147,615							
7/8/2018	11-MCON	03D0	DEPUTY DIRECTOR FINANCE	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	70D0	DEPUTY DIRECTOR HOUSING & COMMUNITY SVC	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	77D0	DEPUTY DIRECTOR PARKS	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	45D0	DEPUTY DIRECTOR PUBLIC WORKS TRAFFIC	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	79D0	DEPUTY DIRECTOR RECREATION	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	72D0	DEPUTY DIRECTOR TRANSIT & PARKING	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	53D0	DEPUTY DIRECTOR UTILITIES OPERATIONS	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	62D3	DEPUTY DIRECTOR WATER & ENG RESOURCES	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	53D9	DEPUTY DIRECTOR WATER & SEWER OPERAT	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	53D1	DEPUTY DIRECTOR WATER ADMINISTRATION	Range	Annually	114,123	147,615							
7/8/2018	18-MGMT	62D0	DEPUTY DIRECTOR WATER RESOURCES	Range	Annually	114,123	147,615							
7/8/2018	09-FSAF	32D0	DEPUTY FIRE CHIEF W STIPEND	Range	Annually	158,120	204,652							
7/8/2018	18-MGMT	43N4	DEVELOPMENT REVIEW COORDINATOR	Range	Annually	87,382	113,371							
7/8/2018	10-EXEC	70C0	DIRECTOR HOUSING & COMM SVCS	Range	Annually	139,906	175,037							
7/8/2018	10-EXEC	40C0	DIRECTOR OF PLANNING & ECONOMIC DEV	Range	Annually	139,906	175,037							
7/8/2018	10-EXEC	48C0	DIRECTOR OF TRANSPORTATION & PUB WORKS	Range	Annually	154,778	192,501							
7/8/2018	10-EXEC	79C0	DIRECTOR REC & PARKS	Range	Annually	139,906	175,037							

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7/8/2018	09-FSAF	34F5	DIVISION CHIEF FIRE MARSHAL (STIPEND)	Range	Annually	144,903	189,366							
7/8/2018	18-MGMT	41F1	ECONOMIC DEVELOPMENT MANAGER	Range	Annually	111,462	139,362							
7/8/2018	18-MGMT	49G8	ELECTRICAL MAINTENANCE SUPERIN	Range	Annually	87,382	113,371							
7/8/2018	07-TECH	49S8	ELECTRICAL TECH - PW	Steps	Hourly	39.70	41.66	43.48						
7/8/2018	07-TECH	58S8	ELECTRICAL TECH - UTILITIES	Steps	Hourly	39.70	41.66	43.48						
7/8/2018	07-TECH	49T8	ELECTRICIAN	Steps	Hourly	36.43	38.23	39.84						
7/8/2018	18-MGMT	86G5	EMERGENCY PREPAREDNESS COORDINATOR	Range	Annually	87,382	113,371							
7/8/2018	11-MCON	15D1	EMPLOYEE RELATIONS MANAGER	Range	Annually	109,276	136,628							
7/8/2018	11-MCON	14F3	EMPLOYMENT SERVICES MANAGER	Range	Annually	109,276	136,628							
7/8/2018	07-TECH	71U4	ENVIRONMENTAL COMPLIANCE INSPECTOR I	Steps	Annually	57,523	60,387	63,444	66,585	69,936				
7/8/2018	07-TECH	71T4	ENVIRONMENTAL COMPLIANCE INSPECTOR II	Steps	Annually	66,126	69,448	72,909	76,577	80,413				
7/8/2018	07-TECH	71J4	ENVIRONMENTAL COMPLIANCE INSPECTOR III	Steps	Annually	75,339	78,967	82,666	86,766	90,934				
7/8/2018	18-MGMT	71N4	ENVIRONMENTAL COMPLIANCE SUPERVISOR	Range	Annually	89,975	107,984							
7/8/2018	18-MGMT	71G4	ENVIRONMENTAL SERVICES OFFICER	Range	Annually	87,382	113,371							
7/8/2018	18-MGMT	71G6	ENVIRONMENTAL SERVICES SUPERVISOR	Range	Annually	87,382	113,371							
7/8/2018	06-PROF	71K3	ENVIRONMENTAL SPECIALIST	Steps	Annually	79,234	83,137	87,251	91,656	96,228				
7/8/2018	13-MECH	59U8	EQUIPMENT MECHANIC I	Steps	Hourly	28.23	29.05	30.33	31.68	33.09				
7/8/2018	13-MECH	59T8	EQUIPMENT MECHANIC II	Steps	Hourly	32.49	33.94	35.36	37.10	38.78				
7/8/2018	13-MECH	74U9	EQUIPMENT SERVICE WORKER	Steps	Hourly	25.52	26.81							
7/8/2018	13-MECH	59T7	EQUIPMENT SERVICE WRITER	Steps	Hourly	35.74	37.34	38.87	40.86	42.62				
7/8/2018	11-MCON	MC04	EXECUTIVE ASSISTANT TO CITY MANAGER	Range	Annually	73,535	89,497							
7/8/2018	11-MCON	86J3	EXECUTIVE MANAGEMENT ASSISTANT	Range	Annually	79,469	105,391							
7/8/2018	03-MAIN	51U9	FACILITIES ATTENDANT	Steps	Hourly	17.97	18.85	19.81	20.82	21.83				
7/8/2018	18-MGMT	51N9	FACILITIES CREW SUPERVISOR	Range	Annually	75,308	89,837							
7/8/2018	18-MGMT	51G9	FACILITIES MAINTENANCE COORDINATOR	Range	Annually	88,610	113,782							
7/8/2018	06-PROF	51S4	FACILITIES PLANNING COORDINATOR	Steps	Annually	81,344	85,332	89,740	94,214	98,968				
7/8/2018	07-TECH	88R4	FIELD COLLECTION REPRESENTATIVE	Steps	Annually	61,122	64,110	67,391	70,824	74,353				
7/8/2018	18-MGMT	03K3	FINANCIAL ANALYST	Range	Annually	75,242	99,457							
7/8/2018	18-MGMT	04F3	FINANCIAL REPORTING MNGR	Range	Annually	100,616	128,856							
7/8/2018	18-MGMT	03D3	FINANCIAL SERVICES MNGR	Range	Annually	114,123	147,615							
7/10/2016	02-FIRE	32N5	FIRE CAPTAIN	Steps	Annually	101,294	105,934	111,077	116,180	121,569				
7/10/2016	02-FIRE	33R5	FIRE CAPTAIN - TRAINING	Steps	Annually	107,202	112,270	117,690	121,927	128,773				
7/8/2018	10-SFTY	32C0	FIRE CHIEF WITH STIPEND	Range	Annually	164,249	212,205							
7/10/2016	02-FIRE	32T5	FIRE ENGINEER	Steps	Annually	88,102	92,251	96,451	100,941	105,702				
7/10/2016	02-FIRE	35U5	FIRE INSPECTOR	Steps	Annually	88,689	93,110	97,762	102,646	107,789				
7/10/2016	02-FIRE	35T5	FIRE INSPECTOR II	Steps	Annually	103,834	108,608	113,710	119,029	124,624				
7/8/2018	06-PROF	35K3	FIRE PROTECTION ENGINEER	Steps	Annually	102,928	108,001	113,448	119,048	125,012				
7/10/2016	02-FIRE	32U5	FIREFIGHTER	Steps	Annually	80,067	83,818	87,653	91,719	96,124				
7/8/2018	18-MGMT	59N8	FLEET MAINTENANCE SUPERVISOR	Range	Annually	77,970	100,752							
7/8/2018	18-MGMT	59G8	FLEET SUPERINTENDENT	Range	Annually	87,382	113,371							
7/8/2018	18-MGMT	67N8	GEYSERS OPER & MTNCE COORDINAT	Range	Annually	92,907	118,692							
7/8/2018	06-PROF	22T4	GIS ANALYST	Steps	Annually	81,344	85,332	89,740	94,214	98,968				
7/8/2018	18-MGMT	22N4	GIS COORDINATOR	Range	Annually	88,610	113,782							
7/8/2018	03-MAIN	77U9	GROUNDSCKEEPER	Steps	Hourly	21.78	22.73	23.64	24.70	25.82				
7/8/2018	07-TECH	70Q4	HOUSING & COMM SVC TECHNICIAN	Steps	Annually	59,176	62,128	65,266	68,521	71,937				
7/8/2018	18-MGMT	70F6	HOUSING & COMMUNITY SVCS MGR	Range	Annually	100,616	128,856							
7/8/2018	11-MCON	14U3	HR ANALYST TRAINEE	Range	Annually	63,848	78,844							

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7/8/2018	11-MCON	14K3	HUMAN RESOURCES ANALYST	Range	Annually	79,469	105,391						
7/8/2018	10-EXEC	14C0	HUMAN RESOURCES DIRECTOR	Range	Annually	139,906	175,037						
7/8/2018	12-CONF	14Q4	HUMAN RESOURCES TECHNICIAN	Steps	Annually	62,818	66,016	69,226	72,841	76,481			
7/8/2018	07-TECH	56S8	INSTRUMENTATION TECH	Steps	Hourly	39.70	41.66	43.48					
7/8/2018	07-TECH	66N8	IRRIGATION PROGRAM COORDINATOR	Steps	Annually	76,313	80,079	84,040	88,280	92,672			
7/8/2018	18-MGMT	19F0	IT SECTION MANAGER	Range	Annually	113,782	141,312						
7/8/2018	18-MGMT	19N2	IT SUPERVISOR	Range	Annually	88,610	113,782						
7/8/2018	07-TECH	21U4	IT SUPPORT SPECIALIST	Steps	Annually	56,591	59,413	62,415	65,528	68,796			
7/8/2018	07-TECH	21T4	IT TECHNICIAN	Steps	Annually	71,505	75,064	78,857	82,735	86,890			
7/8/2018	06-PROF	43U3	JR ENGINEER	Steps	Annually	73,339	77,078	80,802	84,847	89,225			
7/8/2018	07-TECH	54K3	LAB ANALYST	Steps	Annually	63,847	67,072	70,434	73,964	77,730			
7/8/2018	07-TECH	54U4	LABORATORY AIDE	Steps	Annually	44,069	46,224	48,601	51,048	53,618			
12/9/2018	18-MGMT	54I3	LABORATORY SUPERVISOR	Range	Annually	98,973	118,782						
7/8/2018	07-TECH	84T2	LEGAL SECRETARY	Steps	Annually	58,218	61,207	64,195	67,392	70,629			
7/8/2018	03-MAIN	50U9	MAINTENANCE WORKER	Steps	Hourly	21.78	22.73	23.64	24.70	25.82			
7/8/2018	18-MGMT	89G3	MARKETING & OUTREACH COORDINATOR	Range	Annually	87,996	112,348						
7/8/2018	06-PROF	44U3	MATERIALS ASSOCIATE	Steps	Annually	89,377	93,839	98,535	103,483	108,639			
7/8/2018	06-PROF	44K3	MATERIALS ENGINEER	Steps	Annually	98,355	103,233	108,499	113,851	119,549			
7/1/2008	99-ELEC	00A0	MAYOR	Fixed*	Annually	14,400							
7/8/2018	07-TECH	60S8	MECHANICAL TECHNOLOGIST	Steps	Hourly	34.17	35.67	37.15	39.00	40.73			
7/8/2018	07-TECH	08T6	METER SPECIALIST	Steps	Annually	53,703	56,009	58,566					
7/8/2018	07-TECH	53U6	MSC YARD ATTENDANT	Steps	Annually	40,026	42,069	44,154	46,405	48,671			
7/8/2018	07-TECH	66K3	NATURAL RESOURCE SPECIALIST	Steps	Annually	60,707	63,473	66,126	69,183	72,269			
7/8/2018	07-TECH	19S4	NETWORK SYSTEMS ANALYST	Steps	Annually	91,308	95,868	100,663	105,707	111,004			
7/8/2018	11-MCON	87K3	ORGANIZATIONAL DEVELOPMENT & TRAINING M	Range	Annually	92,907	118,692						
7/8/2018	07-TECH	84T4	PARALEGAL	Steps	Annually	66,126	69,448	72,909	76,577	80,413			
7/8/2018	18-MGMT	77G9	PARK MAINTENANCE SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	07-TECH	72T1	PARKING CITATION REVIEW OFFICER	Steps	Annually	51,533	54,035	56,816	59,511	62,596			
7/8/2018	07-TECH	72T5	PARKING ENFORCEMENT OFFICER	Steps	Annually	47,795	50,102	52,645	55,202	58,024			
7/8/2018	18-MGMT	72F3	PARKING MANAGER	Range	Annually	100,616	128,856						
7/8/2018	07-TECH	72U6	PARKING OPERATIONS AIDE	Steps	Annually	40,026	42,069	44,154	46,405	48,671			
7/8/2018	07-TECH	72G9	PARKING OPERATIONS COORDINATOR	Steps	Annually	59,150	61,818	64,362	67,335	70,365			
7/8/2018	18-MGMT	72G6	PARKING PROGRAM COORDINATOR	Range	Annually	87,996	112,348						
7/8/2018	18-MGMT	72N6	PARKING SUPERVISOR	Range	Annually	76,059	95,159						
7/8/2018	18-MGMT	77N9	PARKS CREW SUPERVISOR	Range	Annually	75,308	89,837						
7/8/2018	18-MGMT	77K3	PARKS PLANNER	Range	Annually	87,382	113,371						
7/8/2018	11-MCON	06F1	PAYROLL MANAGER	Range	Annually	86,426	114,123						
7/8/2018	07-TECH	06Q4	PAYROLL SPECIALIST	Steps	Annually	55,134	57,885	60,707	63,751	66,863			
7/8/2018	11-MCON	06N4	PAYROLL SUPERVISOR	Range	Annually	75,242	99,457						
7/8/2018	18-MGMT	36N2	PERMIT INTAKE MANAGER	Range	Annually	94,477	124,626						
7/8/2018	06-PROF	39K3	PLAN CHECK ENGINEER	Steps	Annually	102,928	108,001	113,448	119,048	125,012			
7/8/2018	09-PSAF	28D5	POLICE CAPTAIN	Range	Annually	164,217	203,869						
7/8/2018	10-SFTY	28C0	POLICE CHIEF	Range	Annually	176,197	218,748						
7/8/2018	14-PTEC	29Q4	POLICE FIELD & EVIDENCE TECH	Steps	Annually	65,825	69,102	72,552	76,209	79,975			
7/8/2018	14-PTEC	28K3	POLICE FORENSIC SPECIALIST	Steps	Annually	70,424	73,957	77,668	81,529	85,608			
7/8/2018	18-MGMT	20N2	POLICE IT SUPERVISOR	Range	Annually	89,634	108,965						
7/8/2018	09-PSAF	28N5	POLICE LIEUTENANT	Range	Annually	132,818	171,909						

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Effective Date	Unit	Class Code	Classification Title	Range or Steps	Pay Basis	Pay Rate							
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7/8/2018	05-POLI	28T5	POLICE OFFICER	Steps	Annually	85,970	90,249	94,657	99,436	104,385	109,604		
7/8/2018	14-PTEC	28V5	POLICE OFFICER-TRAINEE	Fixed	Annually	74,188							
7/8/2018	18-MGMT	14I2	POLICE PERSONNEL SUPERVISOR	Range	Annually	79,469	105,391						
7/8/2018	07-TECH	14Q2	POLICE PERSONNEL TECHNICIAN	Steps	Annually	62,403	65,598	68,754	72,352	75,952			
7/8/2018	14-PTEC	27Q4	POLICE PROPERTY EVIDENCE TECH	Steps	Annually	58,581	61,510	64,585	67,814	71,206			
7/8/2018	09-SGTS	28R5	POLICE SERGEANT	Range	Annually	113,446	146,524						
7/8/2018	14-PTEC	28Q4	POLICE TECHNICIAN	Steps	Annually	52,538	55,117	57,872	60,642	63,794			
7/8/2018	11-MCON	02J3	PRINCIPAL FINANCIAL ANALYST	Range	Annually	86,426	114,123						
8/21/2018	11-MCON	14J2	PRINCIPAL HUMAN RESOURCES ANALYST	Range	Annually	92,207	118,692						
7/8/2018	07-TECH	54J3	PRINCIPAL LAB ANALYST	Steps	Annually	72,546	76,048	79,607	83,568	87,586			
7/8/2018	18-MGMT	82F0	PROGRAM MANAGER VIOL PREV PRTN	Range	Annually	103,959	135,199						
7/8/2018	06-PROF	70U3	PROGRAM SPECIALIST I	Steps	Annually	72,602	76,285	80,079	84,040	88,294			
7/8/2018	06-PROF	70K3	PROGRAM SPECIALIST II	Steps	Annually	84,957	89,197	93,658	98,329	103,233			
7/8/2018	06-PROF	19K3	PROGRAMMER ANALYST	Steps	Annually	82,372	86,431	90,879	95,437	100,231			
7/8/2018	18-MGMT	05F1	PURCHASING AGENT	Range	Annually	88,610	113,782						
7/8/2018	07-TECH	05Q4	PURCHASING TECH	Steps	Annually	53,298	55,926	58,718	61,608	64,722			
7/8/2018	18-MGMT	54S1	QUALITY ASSURANCE COORDINATOR	Range	Annually	87,382	113,371						
7/8/2018	06-PROF	43R4	QUALITY CONTROL ASSOCIATE	Steps	Annually	84,847	89,225	93,685	98,355	103,233			
7/8/2018	07-TECH	92Q4	RECORDS MGT TECHNICIAN	Steps	Hourly	27.23	28.66	30.02	31.51	33.04			
7/8/2018	18-MGMT	30N7	RECORDS SUPERVISOR	Range	Annually	71,148	91,133						
7/8/2018	07-TECH	79T6	RECREATION COORDINATOR	Steps	Annually	54,852	57,573	60,465	63,473	66,679			
7/8/2018	07-TECH	79U7	RECREATION SPECIALIST	Steps	Annually	45,833	48,164	50,585	53,106	55,742			
7/8/2018	18-MGMT	79G6	RECREATION SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT	79N6	RECREATION SUPERVISOR	Range	Annually	75,308	89,837						
7/8/2018	06-PROF	91K3	RESEARCH & PROGRAM COORDINATOR	Steps	Annually	72,685	76,300	80,122	84,095	88,306			
7/8/2018	18-MGMT	08F6	REVENUE MANAGER	Range	Annually	86,426	114,123						
7/8/2018	18-MGMT	08N6	REVENUE OPERATIONS SUPERVISOR	Range	Annually	75,242	99,457						
7/8/2018	18-MGMT	52N0	RIGHT-OF-WAY AGENT	Range	Annually	88,610	113,782						
7/8/2018	18-MGMT	52F0	RIGHT-OF-WAY MANAGER	Range	Annually	97,477	125,105						
7/8/2018	11-MCON	17K3	RISK MANAGEMENT ANALYST	Range	Annually	79,469	105,391						
7/8/2018	11-MCON	17F1	RISK MANAGER	Range	Annually	111,462	139,362						
7/8/2018	18-MGMT	87N1	SAFETY & TRAINING COORDINATOR	Range	Annually	77,970	100,752						
7/8/2018	07-TECH	54T4	SAMPLE COLLECTION/PREPAR TECH	Steps	Annually	58,175	61,053	64,098	67,349	70,713			
7/8/2018	18-MGMT	29J3	SCPSC ADMINISTRATOR	Range	Annually	86,426	114,123						
7/8/2018	04-SUPP	86T7	SENIOR ADMINISTRATIVE ASSISTANT	Steps	Annually	48,628	50,978	53,590	56,300	59,108			
7/8/2018	12-CONF	81T7	SENIOR ADMINISTRATIVE ASSISTANT CONFIDEN	Steps	Annually	50,005	52,451	55,050	57,829	60,692			
7/8/2018	07-TECH	36R4	SENIOR BUILDING INSPECTOR	Steps	Annually	88,765	93,352	97,841	102,733	107,889			
7/8/2018	07-TECH	05R3	SENIOR BUYER	Steps	Annually	72,534	76,090	79,635	83,568	87,751			
7/8/2018	07-TECH	36R5	SENIOR CODE ENFORCEMENT OFFICER	Steps	Annually	88,765	93,352	97,841	102,733	107,889			
7/8/2018	07-TECH	39R4	SENIOR COMMUNITY DEVELOPMENT TECH	Steps	Annually	67,058	70,601	74,131	77,899	81,721			
7/8/2018	04-SUPP	88R7	SENIOR CUSTOMER SVC REPRESENTATIVE	Steps	Annually	57,718	60,608	63,667	66,836	70,170			
7/8/2018	07-TECH	58R8	SENIOR ELECTRICAL TECH-UTILITIES	Steps	Hourly	43.72	45.62	47.81					
7/8/2018	06-PROF	71I3	SENIOR ENVIRONMENTAL SPECIALIST	Steps	Annually	88,098	92,658	97,271	102,122	107,181			
7/10/2016	02-FIRE	35R5	SENIOR FIRE INSPECTOR	Steps	Annually	116,329	122,169	128,240	134,678	141,432			
7/8/2018	07-TECH	21R4	SENIOR INFO TECHNOLOGY TECH	Steps	Annually	81,344	85,332	89,740	94,214	98,968			
7/8/2018	07-TECH	56R8	SENIOR INST TECHNICIAN	Steps	Hourly	43.72	45.62	47.81					
7/8/2018	03-MAIN	64R9	SENIOR MAINT WORKER UTILITIES	Steps	Hourly	28.04	29.30	30.50	31.93	33.37			

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7/8/2018	03-MAIN	51R9	SENIOR MAINT WORKER-ADMIN SVCS	Steps	Hourly	28.04	29.30	30.50	31.93	33.37			
7/8/2018	03-MAIN	79R9	SENIOR MAINTENANCE WKR-REC & PARKS	Steps	Hourly	28.04	29.30	30.50	31.93	33.37			
7/8/2018	03-MAIN	50R9	SENIOR MAINTENANCE WORKER-PAINTER	Steps	Hourly	28.04	29.30	30.50	31.93	33.37			
7/8/2018	03-MAIN	72R9	SENIOR MAINTENANCE WORKER-PARKING	Steps	Hourly	28.04	29.30	30.50	31.93	33.37			
7/8/2018	03-MAIN	48R9	SENIOR MAINTENANCE WORKER-STREETS	Steps	Hourly	28.04	29.30	30.50	31.93	33.37			
7/8/2018	07-TECH	60R8	SENIOR MECHANICAL TECHNOLOGIST	Steps	Hourly	43.34	45.23	47.41					
7/8/2018	07-TECH	08R6	SENIOR METER SPECIALIST	Steps	Annually	56,591	59,413	62,415	65,528	68,796			
7/8/2018	07-TECH	72R5	SENIOR PARKING ENFORCEMENT OFFICER	Steps	Annually	51,533	54,035	56,816	59,511	62,596			
7/8/2018	06-PROF	38J3	SENIOR PLANNER	Steps	Annually	93,450	98,121	103,025	108,180	113,587			
7/8/2018	06-PROF	19J3	SENIOR PROGRAMMER/ANALYST	Steps	Annually	91,308	95,868	100,663	105,707	111,004			
7/8/2018	07-TECH	05R6	SENIOR STOREKEEPER	Steps	Annually	68,725	72,172	75,772	79,565	83,540			
7/8/2018	07-TECH	47R8	SENIOR TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	42.12	44.21	46.03					
12/9/2018	16-USOS	53R9	SENIOR UTILITY SYSTEMS OPERATOR	Steps	Hourly	31.98	33.42	34.80	36.41	38.02			
7/8/2018	07-TECH	64R4	SENIOR WASTEWATER PLANT OPERATOR	Steps	Annually	82,552	86,543	90,559	95,076	99,620			
7/8/2018	18-MGMT	62I3	SENIOR WATER RESOURCES PLANNER	Range	Annually	100,616	128,856						
7/8/2018	07-TECH	62R8	SENIOR WATER SYSTEM TECH	Steps	Hourly	44.40	46.63	48.91					
7/8/2018	03-MAIN	50T9	SKILLED MAINTENANCE WORKER	Steps	Hourly	25.47	26.63	27.71	29.00	30.33			
7/8/2018	07-TECH	05T6	STOREKEEPER	Steps	Annually	56,718	59,595	62,609	65,640	68,961			
7/8/2018	07-TECH	05U6	STORES CLERK	Steps	Annually	50,255	52,729	55,231	58,094	60,970			
7/8/2018	07-TECH	05S6	STORES SPECIALIST	Steps	Annually	59,762	62,735	65,890	69,198	72,673			
7/8/2018	18-MGMT	48G9	STREET MAINTENANCE SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT	48N9	STREETS CREW SUPERVISOR	Range	Annually	75,308	89,837						
7/8/2018	18-MGMT	04I3	SUPERVISING ACCOUNTANT	Range	Annually	88,610	113,782						
7/8/2018	07-TECH	49R8	SUPERVISING ELECTRICAL TECHNICIAN	Steps	Hourly	45.90	47.88	50.21					
11/27/2018	07-TECH	49N4	SUPERVISING ELECTRICAL TECH - UTILITIES	Steps	Hourly	45.90	47.88	50.21					
11/27/2018	07-TECH	61N4	SUPERVISING INSTRUMENTATION TECHNICIAN	Steps	Hourly	45.90	47.88	50.21					
11/27/2018	07-TECH	60N4	SUPERVISING MECHANICAL TECHNOLOGIST	Steps	Hourly	45.90	47.88	50.21					
7/8/2018	18-MGMT	43I3	SUPERVISING ENGINEER	Range	Annually	100,684	129,333						
7/8/2018	07-TECH	54N4	SUPERVISING LABORATORY ANALYST	Steps	Annually	74,131	77,838	81,730	85,815	90,141			
7/8/2018	18-MGMT	37N3	SUPERVISING LAND SURVEYOR	Range	Annually	100,684	129,333						
7/8/2018	07-TECH	72S5	SUPERVISING PARKING ENFORCEMENT OFFICER	Steps	Annually	59,150	61,818	64,362	67,335	70,365			
7/8/2018	18-MGMT	38I4	SUPERVISING PLANNER	Range	Annually	100,616	128,856						
7/8/2018	07-TECH	45R8	SUPERVISING TRAFFIC SIGNAL TECH	Steps	Hourly	45.90	47.88	50.21					
7/8/2018	06-PROF	37U3	SURVEY ASSOCIATE	Steps	Annually	89,377	93,839	98,535	103,483	108,639			
7/8/2018	18-MGMT	63G4	SUSTAINABILITY COORDINATOR	Range	Annually	87,382	113,371						
7/8/2018	07-TECH	63J4	SUSTAINABILITY REPRESENTATIVE	Steps	Annually	76,313	80,079	84,040	88,280	92,672			
7/8/2018	07-TECH	63T4	SUSTAINABILITY TECHNICIAN	Steps	Annually	60,122	63,110	66,237	69,547	73,061			
7/8/2018	18-MGMT	28F4	TECHNICAL SVCS DIV MANAGER	Range	Annually	114,123	147,615						
7/8/2018	07-TECH	19Q4	TECHNOLOGY APPLICATION SPECIALIST	Steps	Annually	78,661	82,552	86,737	91,003	95,575			
7/8/2018	07-TECH	45S8	TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	39.70	41.66	43.48					
7/8/2018	18-MGMT	74N2	TRANSIT FIELD SUPERVISOR	Range	Annually	76,059	95,159						
7/8/2018	18-MGMT	74K3	TRANSIT PLANNER	Range	Annually	95,364	115,895						
7/8/2018	08-TRAN	74U6	TRANSIT SERVICE REPRESENTATIVE	Steps	Hourly	19.21	20.20	21.22	22.30	23.35			
7/8/2018	18-MGMT	74G0	TRANSIT SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT	75K3	TRANSPORTATION PLANNER	Range	Annually	95,364	115,895						
7/8/2018	18-MGMT	60G8	UTILITIES MECHANICAL SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT	53N8	UTILITIES MECHANICAL SUPERVISOR	Range	Annually	77,970	100,752						

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12/9/2018	16-USOS	53U9	UTILITIES SYSTEMS OPERATOR I	Steps	Hourly	25.00	26.29	27.59	28.98	30.43				
12/9/2018	16-USOS	53T9	UTILITIES SYSTEMS OPERATOR II	Steps	Hourly	28.43	29.86	31.35	32.94	34.58				
7/8/2018	07-TECH	53Q4	UTILITIES TECHNICIAN	Steps	Annually	58,175	61,053	64,098	67,349	70,713				
7/8/2018	18-MGMT	53G1	UTILITY PROJECT DEV MANAGER	Range	Annually	92,907	118,692							
12/9/2018	18-MGMT	53G9	UTILITY SYSTEM SUPERINTENDENT	Range	Annually	98,055	127,278							
12/9/2018	18-MGMT	53N9	UTILITY SYSTEM SUPERVISOR	Range	Annually	84,732	100,920							
7/8/2018	18-MGMT	64N8	WASTEWATER OPERATIONS SUPERVISOR	Range	Annually	77,970	100,752							
7/8/2018	07-TECH	64U4	WASTEWATER OPERATOR I	Steps	Annually	69,726	73,394	77,230	80,954	84,722				
7/8/2018	07-TECH	64T4	WASTEWATER OPERATOR II	Steps	Annually	73,394	77,230	80,954	84,722	88,835				
7/8/2018	07-TECH	64V4	WASTEWATER OPERATOR TRAINEE	Steps	Annually	51,937	55,368	57,260	60,123	69,364				
7/8/2018	18-MGMT	66N4	WASTEWATER RECLAMATION SUPERINTENDENT	Range	Annually	87,382	113,371							
7/8/2018	18-MGMT	64G4	WASTEWATER TREATMENT SUPERINTENDENT	Range	Annually	93,386	121,217							
7/8/2018	18-MGMT	64N4	WASTEWATER TREATMENT SUPERVISOR	Range	Annually	82,744	107,095							
7/8/2018	10-EXEC	53C0	WATER DIRECTOR	Range	Annually	154,778	202,126							
7/8/2018	18-MGMT	62N4	WATER QUALITY SUPERVISOR	Range	Annually	89,975	107,984							
7/8/2018	18-MGMT	43J3	WATER REUSE ENGINEER	Range	Annually	100,684	129,333							
7/8/2018	07-TECH	62S8	WATER SYSTEM TECH	Steps	Hourly	42.12	44.21	46.03						

\*Salary set by Ordinance

12/23/2018	00-NONE**	79Y7	ACTIVITY SPECIALIST	Range	Hourly	14.50	15.50							
12/23/2018	00-NONE**	79Z7	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	13.50	13.75							
12/23/2018	00-NONE**	43Z3	ENGINEERING AIDE	Range	Hourly	12.00	19.00							
12/25/2016	00-NONE**	43Y3	ENGINEERING INTERN	Range	Hourly	16.00	19.00							
7/1/2009	00-NONE**	90X3	INTERIM PROFESSIONAL	Range	Hourly	18.00	95.00							
12/23/2018	00-NONE**	90Y3	INTERN - GENERAL	Range	Hourly	12.00	16.00							
12/23/2018	00-NONE**	80Z5	LIFEGUARD	Range	Hourly	13.00	13.25							
3/9/2014	00-NONE**	29X5	POLICE BACKGROUND INVESTIGATOR	Range	Hourly	31.84	38.71							
12/23/2018	00-NONE**	80Z7	RECREATION AIDE	Range	Hourly	12.00	12.25							
12/23/2018	00-NONE**	80Y7	RECREATION LEADER	Range	Hourly	12.50	12.75							
12/23/2018	00-NONE**	79V7	SPECIAL ACTIVITY ROSIE DRIVER	Range	Hourly	14.00	35.00							
12/23/2018	00-NONE**	79X7	SPECIFIC ACTIVITY INSTRUCTOR	Range	Hourly	14.00	35.00							
12/23/2018	00-NONE**	80Z4	SWIM INSTRUCTOR	Range	Hourly	13.00	13.25							

\*\* Temporary/Seasonal