



ADOPTION OF AN EXTENSION AGREEMENT
EXTENDING THE MEMORANDUM OF
UNDERSTANDING FOR AND ON BEHALF OF
FIRE FIGHTERS – UNIT 2 REPRESENTED BY
THE SANTA ROSA FIRE FIGHTERS,
LOCAL 1401

City Council Meeting
July 21, 2020

Jeremia Mills, Employee Relations Manager
Human Resources Department

Summary

The City's representatives and representatives of the Santa Rosa Fire Fighters, Local 1401, representing the City's Unit 2 – Fire Fighters, have met and conferred concerning a successor Memorandum of Understanding and have agreed to an extension of the current contract to permit additional time to assess the financial effects of the COVID-19 pandemic on the City prior to negotiating a successor MOU.

By adopting this Resolution, Council will bring this bargaining unit under contract through June 30, 2021

Analysis

The purpose of this extension agreement is to permit additional time to assess the financial effects of the COVID-19 pandemic on the City prior to negotiating a successor MOU. Both parties hereby agree formal negotiations for a successor MOU shall begin no later than March 1, 2021.

Effective the first full pay period following July 1, 2020 the parties agree to the following MOU changes:

- Increase annual sick leave accrual by 24 hours for Fire Captain, Fire Engineer, and Fire Fighter
- Increase annual sick leave accrual by 16 hours for Fire Inspector Assistant and Fire Marshal
- Increase annual sick leave accrual by 17.4 hours for Fire Captain Training

Approval of this action does not have a fiscal impact on the General Fund.

Recommendation

It is recommended by the Human Resources Department and the City Manager's Office that the Council, by resolution, adopt the Extension Agreement Between the City of Santa Rosa and Santa Rosa Fire Fighters, Local 1401 for and on Behalf of the Employees in the City's Unit #2 – Fire Fighters, extending the Memorandum of Understanding by one year and effective July 1, 2020 through June 30, 2021.

QUESTIONS?