



Amendment to the City's Classification and Salary Plan Increasing the Salary Range of the Police Chief and Fire Chief

City Council Meeting
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Amy Reeve
Director of Human Resources

BACKGROUND

- During bargaining for both Police and Fire Management (Unit 9), we added an education incentive pay premium that tops out at 5%. This creates a compaction issue between the Chief classification and the next level managers who could make more on an annual basis with incentive pay. To fix this compaction issue, while we are going through the City-wide classification and compensation study, we would like to increase the Police Chief and Fire Chief pay ranges by a dollar amount equivalent to a 5% increase.

RECOMMENDATION

It is recommended by the Human Resources Department that the Council, by resolution, amend the City's Classification and Salary Plan to increase the Fire Chief and Police Chief salary range by 5% to address issues of compaction.

QUESTIONS?