

RESOLUTION NO. RES-2022-061

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING AMENDMENT NO. 1 TO THE CITY MANAGER’S EMPLOYMENT AGREEMENT INCREASING THE COMPENSATION OF THE CITY MANAGER TO PROVIDE, EFFECTIVE APRIL 10, 2022, A 2.5% COST OF LIVING SALARY ADJUSTMENT AND \$500 ANNUALLY FOR WELLNESS

WHEREAS, the City Manager’s Employment Agreement with the City dated November 10, 2021 (“Employment Agreement”) states, “The City Manager’s salary shall be \$270,000.00 annually, effective January 3, 2022. Thereafter, the City Manager shall receive cost of living increases in salary, in accordance with the cost of living increases subsequently provided to other Executive Management employees of the City pursuant to the City’s Compensation Plan for Executive Management employees. Said cost of living increases shall not exceed the annual California Consumer Price Index for Urban Wage Earners and Clerical Workers as calculated by the Department of Industrial Relations, unless expressly approved by the Santa Rosa City Council.”; and

WHEREAS, the Employment Agreement also provides that the City Manager “shall receive all other benefits provided to the City’s executive management employees.”; and

WHEREAS, on November 9, 2021, the Council approved a three-year Wages, Hours and other Terms and Conditions of Employment for Employees in the City’s Unit 10 – Executive Management (Unit 10 Agreement); and

WHEREAS, the Unit 10 Agreement provided a 2.5% cost of living salary adjustment effective April 10, 2022 and \$500 annually for wellness.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa, in accordance with the provisions set forth in the Employment Agreement for the City Manager, approves Amendment No. 1 to the City Manager’s Employment Agreement, attached to this resolution as Exhibit A and made a part of herein.

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BE IT FURTHER RESOLVED that the Council approves a 2.5% cost-of-living increase effective April 10, 2022, and \$500 annually for wellness.

IN COUNCIL DULY PASSED this 29th day of March, 2022.

AYES: (7) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming, MacDonald, N. Rogers, Sawyer, Schwedhelm

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney

Exhibit A – Amendment No. 1 to Employment Agreement City Manager