

CITY OF SANTA ROSA
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL
FROM: HALEIGH ANDERSON, ADMIN ANALYST
SANTA ROSA POLICE DEPARTMENT
SUBJECT: ACCEPTANCE OF POST DISTANCE LEARNING GRANT
PROGRAM FUNDING

AGENDA ACTION: RESOLUTION

RECOMMENDATION

It is recommended by the Police Department that the Council, by resolution, 1) accept \$335,811.86 in grant award funds from the Commission on Peace Officer Standards and Training; 2) authorize the Chief of Police and City Manager to execute the Certification of Assurance of Compliance; 3) authorize the Chief of Police to execute all necessary documents related to the grant, including the Grant Award Face Sheet; and 4) appropriate the amount of the grant award.

EXECUTIVE SUMMARY

This proposed resolution authorizes the Santa Rosa Police Department to accept grant funds awarded from the Commission for Peace Officer Standards & Training (POST) for the design and delivery of distance learning courses to law enforcement statewide in three subjects: racial profiling & implicit bias, community policing, and cultural diversity. The three subjects are collectively named the Community Alliance for Remote Education (CARE) Training series. The funds awarded to Santa Rosa Police Department by POST will fund staff overtime dedicated to the CARE series, cover the cost of POST course certification, and will support operational needs of the project such as equipment and remote learning software until the end of the project on June 30, 2021.

This resolution supports council goal 9 by fostering a 21st century city through the development and delivery of relevant, innovative training content for law enforcement which enables them to better serve the community amidst a pandemic. Through the use of technology currently available to the department and the utilization of funds to provide additional equipment and personnel for the purpose of the CARE project, Santa Rosa Police can create and implement high quality distance learning opportunities for California law enforcement personnel. Furthermore, the CARE program allows for collaboration on curriculum development with non-law enforcement community

perspectives, broadening the reach of the courses and creating new learning opportunities that are responsive to contemporary challenges.

BACKGROUND

1. On March 12, 2020, Santa Rosa Police training facilities were closed due to COVID-19. Further restrictions around travel and in person contact compromised training capabilities of law enforcement agencies, including Santa Rosa Police Department.
2. On July 20, 2020, Santa Rosa Police Department was notified of funding made available through the Commission on Peace Officer Standards & Training (POST) Distance Learning Grant Program (DLGP) for remote education design and delivery to law enforcement.
3. Eligible agencies could apply in up to five categories in the program. Per POST guidelines, the Santa Rosa Police Department applied for awards in three categories proposed as the CARE (Community Alliance for Remote Education) series on August 3rd, 2020.
4. On August 20, 2020, the Commission on Peace Officer Standards & Training notified Santa Rosa Police Department that their funding applications had been approved in all three categories pursued.

PRIOR CITY COUNCIL REVIEW

Not applicable.

ANALYSIS

1. Should the Council approve the acceptance of grant monies from POST for the purpose of implementing the CARE distance learning series, the project would fund involved staff on an overtime basis for curriculum development, course delivery and coordination, advertisement of the program, and logistical support of the project.
2. Upon completion of the POST course certification process, POST would retain ownership of the courses developed to utilize as they see fit. Additionally, Santa Rosa Police Department would have the ability to train department staff internally on the series, and modify content as needed should the course be of interest to other City departments and personnel. When conceptualizing the CARE series for the purpose of the grant application, Santa Rosa Police envisioned incorporating elements of the courses into citywide training opportunities available in the future to better connect local civil servants with sworn law enforcement.
3. The Training Team at Santa Rosa Police understand the commitment and resources this project requires through experience with previous course design

and delivery, and are equipped to execute the terms of the grant awards to their full extent.

FISCAL IMPACT

An award amount of \$335,811.86 has been initially approved by the Commission on Peace Officer Standards & Training (POST) for the creation and implementation of the Santa Rosa Police Community Alliance for Remote Education (CARE) distance learning series. Funds will be appropriated into a project key account established by the Chief Financial Officer, or their designee.

ENVIRONMENTAL IMPACT

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable.

NOTIFICATION

Not Applicable

ATTACHMENTS

- Resolution / Exhibits

CONTACT

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