



AMENDMENT TO THE CITY CLASSIFICATION
AND SALARY PLAN REESTABLISHING THE
CLASSIFICATION OF CHIEF FINANCIAL OFFICER
AND RECLASSIFICATION OF THE VACANT
ASSISTANT CITY MANAGER/CHIEF FINANCIAL
OFFICER POSITION TO CHIEF FINANCIAL
OFFICER

City Council Meeting
September 1, 2020

Amy Reeve, Human Resources Director
Human Resources Department

Summary

This resolution reestablishes the job classification of Chief Financial Officer and authorizes the reclassification of the vacant Assistant City Manager/Chief Financial Officer to Chief Financial Officer.

Analysis

A study of comparable public agencies, and comparable Chief Financial Officer positions at these agencies, indicates that the salary range for the prior Chief Financial Officer position lagged the market approximately 16%. Based upon this analysis, it is recommended that the current Chief Financial Officer salary range be set at \$159,972 - \$199,889.

Reclassification of the Assistant City Manager/Chief Financial Officer to Chief Financial Officer will provide budget savings.

Recommendation

It is recommended by the Human Resources Department that the Council, by resolution, amend the City Classification and Salary Plan to reestablish the classification of Chief Financial Officer with a salary range of \$159,972 - \$199,889 annually, in Unit 10 – Executive Management and authorize the reclassification of the vacant Assistant City Manager/Chief Financial Officer to Chief Financial Officer.

QUESTIONS?