

RESOLUTION NO. RES-2018-095

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT THESE CHANGES INCLUDED IN THE FISCAL YEAR 2018-19 BUDGET

WHEREAS, the Personnel Officer, on behalf of the City Manager, insures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted; and

WHEREAS, meet and confer requirements of the Meyers-Milias-Brown Act regarding salary and unit assignment matters have occurred with affected employee groups.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City classification and salary plan for permanent budgeted positions as follows:

- 1) Add 1.0 FTE Assistant City Attorney, in Unit 17 Professional Attorneys to the City Attorney's Office.
- 2) Add 0.50 FTE Parking Enforcement Officer, in Unit 7 Technical to the Finance Department.
- 3) Add 1.0 FTE City Planner, Unit 6 Professional to the Planning and Economic Development Department.
- 4) Add 0.50 FTE Associate Civil Engineer, Unit 6 Professional to the Planning and Economic Development Department.
- 5) Add 1.0 FTE Building Inspector, Unit 7 Technical to the Planning and Economic Development Department.
- 6) Reclassify 1.0 FTE Senior Maintenance Worker, Unit 3 Maintenance, to Facilities Crew Supervisor, Unit 18 Mid-Management in the Transportation and Public Works Department.
- 7) Delete 3.0 FTE Equipment Mechanic II, Unit 13 Mechanics from the Transportation and Public Works Department.
- 8) Delete 0.50 FTE Equipment Service Worker, Unit 13 Mechanics from the Transportation and Public Works Department.
- 9) Reclassify 1.0 FTE GIS Analyst, Unit 6 Professional, in the Transportation and Public Works Department to 1.0 FTE GIS Coordinator, Unit 18 Mid-Management, in the Information Technology Department.
- 10) Add 1.0 FTE Code Enforcement Officer, Unit 7 Technical to the Housing and Community Services Department.
- 11) Add 0.50 FTE Senior Administrative Assistant, Unit 4 Support Services to the Housing and Community Services Department.

- 12) Add 1.0 FTE Deputy Director Engineering Resources, Unit 18 Mid Management to the Water Department.
- 13) Add 1.0 FTE Senior Buyer, Unit 7 Technical to the Water Department.
- 14) Delete 1.0 FTE Senior Administrative Assistant, Unit 4 Support Services from the Water Department.
- 15) Delete 1.0 Environmental Specialist, Unit 6 Professional from the Water Department.
- 16) Delete 1.0 Electrical Technician, Unit 7 Technical from the Water Department.
- 17) Extend 1.0 FTE Limited Term Community Outreach Specialist, Unit 7 Technical in the Office of Community Engagement until September 30, 2019.
- 18) Add 0.50 FTE Associate Civil Engineer, Unit 6 Professional to the Planning and Economic Development Department.
- 19) Add 2.0 FTE Civil Engineering Technician, Unit 7 Technical to the Planning and Economic Development Department.
- 20) Add 1.0 FTE Senior Administrative Assistant, Unit 4 Support Services to the Planning and Economic Development Department.
- 21) Add 1.0 FTE Development Review Coordinator, Unit 18 Mid-Management to the Planning and Economic Development Department.
- 22) Add 1.0 FTE Associate Right-of-Way Agent, Unit 7 Technical to the City Manager's Office for a limited term of 2 years, expiring on June 30, 2020.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 19th day of June, 2018.

AYES: (7) Mayor Coursey, Vice Mayor Rogers, Council Members Combs, Olivares, Sawyer, Schwedhelm, Tibbetts

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney