



ADOPTION OF MEMORANDUM OF
UNDERSTANDING EXTENSION AGREEMENT
UNITS 3, 4 ,6, 7, 8, 13, 14, 17,18 EFFECTIVE
JULY 1, 2020 THROUGH JUNE 30, 2021

City Council Meeting
November 17, 2020

Jeremia Mills, Employee Relations Manager
Human Resources Department

Summary

- By adopting these seven (7) resolutions, Council will bring these bargaining units under contract through June 30, 2021.

Analysis

- The purpose of this extension agreement is to permit additional time to assess the financial effects of the COVID-19 pandemic on the City prior to negotiating a successor MOU. The parties agree formal negotiations for a successor MOU shall begin no later than March 1, 2021.
- Additionally, the parties have agreed that if the City should desire to exercise the City's right to lay off employees during the term of the Extension Agreement, it shall give the Union one hundred and twenty (120) calendar days advanced written notice and the Union shall have the opportunity to meet and confer on the impact of such layoffs to represented employees.

Recommendation

- It is recommended by the Human Resources Department and the City Manager's Office that the Council, by seven (7) resolutions, adopt the Extension Agreement between the City of Santa Rosa for and on behalf of, the employee Bargaining Units, extending the Memorandum of Understanding by one (1) year and effective July 1, 2020 through June 30, 2021.

QUESTIONS?