

RESOLUTION NO. RES-2022-159

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING AND ADOPTING THE CITY’S SALARY PLAN AND SCHEDULE

WHEREAS, the City Charter requires the Council to approve the compensation paid to City employees; and

WHEREAS, the City Code requires the Council to adopt a salary plan and schedule; and

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council’s adopted salary schedule; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires the City Council to adopt a publicly available pay schedule that identifies the position title and pay rate for every employee position in order for members’ pay rates to be credited by CalPERS.

NOW, THEREFORE, BE IT RESOLVED that the Council approves and adopts the City’s Salary Plan and Schedule for all classifications attached to this resolution as Exhibit A and made a part of herein.

IN COUNCIL DULY PASSED this 26th day of July, 2022.

AYES: (7) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming, MacDonald, N. Rogers, Sawyer, Schwedhelm

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: Stephanie A. Williams
City Clerk

APPROVED: Chris Rogers (Aug 5, 2022 14:44 PDT)
Mayor

APPROVED AS TO FORM: Sue Gallagher
(Aug 4, 2022 18:44 PDT)
City Attorney

Exhibit A – City of Santa Rosa Salary Plan and Schedule

City of Santa Rosa
Salary Plan and Schedule 7/26/2022

Table with columns: Effective Date, Range, Unit, Job Code, Classification Title, Range or Steps, Pay Basis, Bottom of Range or Step 1, Top of Range or Step 2, Step 3, Step 4, Step 5, Step 6, Step 7, Step 8. Rows list various job positions and their corresponding pay scales.

City of Santa Rosa
Salary Plan and Schedule 7/26/2022

EXHIBIT A

Effective Date	Range	Unit	Job Code	Classification Title	Range or Steps	Pay Basis	Pay Rate							
							Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
4/10/2022	MA21	18-MGMT	64G4	WASTEWATER TREATMENT SUPERINTE	Steps	Annually	101,058.00	108,586.00	116,116.00	123,645.00	131,173.00	-	-	-
4/10/2022	EX12A	10-EXEC	53C0	WATER DIRECTOR	Range	Annually	167,491.00	218,729.00	-	-	-	-	-	-
4/10/2022	MA13	18-MGMT	62N4	WATER QUALITY SUPERVISOR	Steps	Annually	97,366.00	102,239.00	107,110.00	111,983.00	116,855.00	-	-	-
1/2/2022	MA25	18-MGMT	43J3	WATER REUSE ENGINEER	Steps	Annually	114,402.00	122,541.00	130,678.00	138,817.00	146,954.00	-	-	-
4/10/2022	TH15	07-TECH	62S8	WATER SYSTEM TECH	Steps	Hourly	45.58	47.85	49.82	-	-	-	-	-
4/10/2022	MA16	18-MGMT	55J3	ZERO WASTE COORDINATOR	Steps	Annually	94,560.00	101,591.00	108,622.00	115,653.00	122,683.00	-	-	-

Effective Date	Range	Unit	Job Code	Temporary Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2
12/19/2021	TE10	00-NONE	79Y7	ACTIVITY SPECIALIST	Range	Hourly	18.35	19.35
12/19/2021	TE07	00-NONE	79Z7	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	17.35	17.60
12/19/2021	TE18	00-NONE	43Z3	ENGINEERING AIDE	Range	Hourly	15.85	22.65
12/19/2021	TE19	00-NONE	43Y3	ENGINEERING INTERN	Range	Hourly	17.00	20.00
5/25/2021	ACCM	00-NONE	01X1	EXTRA-HELP ACTING CITY MANAGER	Range	Hourly	106.82	-
7/1/2009	INTPR	00-NONE	90X3	INTERIM PROFESSIONAL	Range	Hourly	18.00	95.00
12/19/2021	TE14	00-NONE	90Y3	INTERN - GENERAL	Range	Hourly	15.85	19.65
12/19/2021	TE05	00-NONE	80Z5	LIFEGUARD	Range	Hourly	16.85	17.10
12/19/2021	TE10	00-NONE	50Z9	MAINTENANCE AIDE	Range	Hourly	18.35	19.35
9/23/2019	NR07	00-NONE	23X4	MEDIA SERVICES ASSISTANT	Range	Hourly	18.00	28.00
12/19/2021	NR03	00-NONE	90X7	OFFICE & PROGRAM AIDE	Range	Hourly	15.85	-
9/9/2021	NR10	00-NONE	29X5	POLICE BACKGROUND INVESTIGATOR	Range	Hourly	37.80	45.95
12/19/2021	TE01	00-NONE	80Z7	RECREATION AIDE	Range	Hourly	15.85	16.10
12/19/2021	TE04	00-NONE	80Y7	RECREATION LEADER	Range	Hourly	16.35	16.60
6/21/2020	TE37	00-NONE	79X7	SPECIFIC ACTIVITY INSTRUCTOR	Range	Hourly	17.00	25.00
6/21/2020	TE37	00-NONE	79V7	SPECIFIC ACTIVITY ROSIE DRIVER	Range	Hourly	17.00	25.00
12/19/2021	TE06	00-NONE	80Z4	SWIM INSTRUCTOR	Range	Hourly	16.85	17.10