

From: [Scott Kincaid](#)
To: [Alvarez, Eddie](#); [Stapp, Mark](#); [MacDonald, Dianna](#); [Fleming, Victoria](#); [%20crogers@srcity.org](#); [Okrepkie, Jeff](#); [Rogers, Natalie](#)
Cc: [CMOffice](#); [Alton, Alan](#); [Cregan, John](#); [City Clerk](#); [City Council Public Comments](#)
Subject: [EXTERNAL] City of Santa Rosa - Budget Study Sessions
Date: Wednesday, May 1, 2024 11:56:56 AM
Attachments: [City of Santa Rosa Budget Hearing Letter - SRO Funding Support 2024-2025\(Kincaid\).pdf](#)

Good Day All,

Please accept the attached letter for consideration in your upcoming 2024/2025 Budget Study Sessions. Thank you in advance for your consideration.

Respectfully,
Scott

Scott Kincaid
Owner | Project Manager



Facility Development Company

5329 Skylane Blvd.
Santa Rosa, CA. 95403
www.fdc-comp.com
scott@fdc-comp.com
707 523 1722 Ex. 3
707 523-1745 Direct
707 526 4980 Fax
707 495 7058 Cell
CL# 762651

“Commercial, Industrial, Residential & Design Build Construction Services”

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May 1, 2024

Santa Rosa City Council
100 Santa Rosa Avenue
Santa Rosa, CA 95404

Re: 2024/2025 Budget Study Sessions

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

We have an urgent Community Challenge regarding Public Safety within our Santa Rosa City School District, which demands a Community Solution. Public Safety is a basic necessity of the citizens of Santa Rosa and should always be at the Highest Priority within City Services delivered. It is imperative that School Resource Officers return to Santa Rosa City High Schools and Middle Schools. With Schools and the City facing budget challenges and tough decisions, you have the power to lead the way in making this a budget priority. A strong consideration would be to allocate sufficient funding in the 2024/2025 City of Santa Rosa budget to fully fund a School Resource Officer (SRO) program in the initial amount of \$2,100,000 and \$1,700,000 for ongoing annual operations. For program continuity you could consider an ongoing annual commitment of funding for a minimum of five years. The highest priority of School District funding should be on Education. Even with the City of Santa Rosa taking on the full financial burden of the SRO program, the School and School District staff will participate in the SRO program and thus their funding is supporting the program's success. The School District is currently funding Social and Emotion Learning Curriculum; Campus Supervisors; Therapists; Family Engagement Facilitators; Multi-Tiered Systems of Supports Intervention Counselors; and Restorative Specialists, all can be viewed as upstream investments, which over time should reduce City spending on societal behavioral issues. In addition, once funds are allocated and a program is in place, there are numerous opportunities for external funding sources by Endowment Programs, State Grants, Federal Grants, etc... to supplement future City spending. There must be leadership in bringing this critical need forward, and those leaders are you.

As a concerned community member, I have been following the current challenges our Santa Rosa City Schools face with ongoing violence and disruptions on campuses. While the talk within the community and media focuses on the incidents and the slow response of the Santa Rosa City School Board toward corrective action, I want to emphasize that the unintended consequences (negative impacts) of the circumstances run much wider. These unintended consequences impact the City of Santa Rosa as a Community and needs Council Action:

- A recently released January 2024 Youth Truth Survey conducted on behalf, and at the request of, the Santa Rosa City School District reflected deeply troubling results regarding student perception of School Safety. A meager 44% of high school(HS) students and 40% of middle school(MS) students were able to provide a positive response to "I Feel Safe at School". The survey also shows a declining trend year over year in this answer from

54%HS/51%MS in 2022 to 48%HS/45%MS in 2023 and again 44%HS/40%MS in 2024. The 2024 survey had a 79% response rate from students in 2024, so clearly a valid sampling.

- Parents are worried about their children’s safety at our schools. Anxiety is known to have a negative impact on health and wellbeing. Anxiety also impacts one’s ability to focus and be effective at work or in daily tasks. Stress and anxiety lead to higher rates of depression.
- Parents are making decisions as early as grade school to avoid their children’s future attendance at certain Middle and High Schools in Santa Rosa. This migration will not only impact the schools being avoided, but also the schools that will eventually take in these “displaced” students. It also negatively impacts those that have actual needs to attend a school outside of their area.
- There is a growing concern that students, teachers, and faculty begin to take protection into their own hands in an effort to feel safe.
- Schools and receiving a quality education are one of the primary drivers of a sound economy and business environment. Businesses make decisions on where to locate based on the ability to hire employees and employees prioritize where to live based on schools and the quality education that is offered.
- Schools are employers also. We know that budgets and teacher/faculty pay are in constant conflict. Add in a chaotic unsafe work environment and schools will have increased struggles with hiring.
- It is extremely difficult to garner community support for schools if people do not believe the system is heading in the right direction and is operating without a sound plan to correct the course.

The list goes on and on. I firmly believe that we need School Resource Officer’s on our Middle and High school campuses. They can assist in getting the violent acts under control in the short term. In the long term they can be an active participant in a supportive school culture along with teachers, counselors, restorative specialists, campus supervisors, faculty, parents, coaches and peers.

Respectfully,

Scott Kincaid
Santa Rosa, CA

Cc. City Manager
Chief of Police
City CFO
City Clerk
Public Comment

From: [Amy Kincaid](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Amy Kincaid
Date: Wednesday, May 1, 2024 4:57:45 PM
Attachments: [5904170524373040731.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Amy Kincaid

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Amy Kincaid
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

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Respectfully,

A handwritten signature in blue ink, appearing to be 'Angela', with a stylized flourish extending to the right.

From: [Melissa Stewart](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Melissa Stewart
Date: Wednesday, May 1, 2024 5:22:36 PM
Attachments: [5904185438996149742.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Melissa Stewart

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Melissa Stewart
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

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Respectfully,



From: [Sheila Walker](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Sheila Walker
Date: Thursday, May 2, 2024 1:34:10 PM
Attachments: [5904912363446666981.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Sheila Walker

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Sheila Walker
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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Respectfully,

A handwritten signature in blue ink that reads "Shon Walker". The signature is written in a cursive, slightly slanted style.

From: [Nancy Calderon](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Nancy Calderon
Date: Friday, May 3, 2024 10:57:39 AM
Attachments: [5905682423712933621.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Nancy Calderon

 , Santa Rosa, CA, 95407

Safe Schools Now!

Name Nancy Calderon
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95407

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Respectfully,



From: [Michael Martini](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Michael Martini
Date: Friday, May 3, 2024 11:51:55 AM
Attachments: [5905715032526778277.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Michael Martini

, Santa Rosa, CA, 95404

Safe Schools Now!

Name Michael Martini
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95404

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Respectfully,



From: [Clayton ENGSTROM](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Clayton ENGSTROM
Date: Friday, May 3, 2024 11:52:40 AM
Attachments: [5905715493235856190.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Clayton ENGSTROM

, Petaluma, ca. 94952, Petaluma, CA, 94952

Safe Schools Now!

Name Clayton ENGSTROM

Email [REDACTED]

Address [REDACTED]
Petaluma, CA, 94952

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

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- ☒ There is a growing concern that students, teachers, and faculty begin to take protection into their own hands in an effort to feel safe.

- ☒ Schools and receiving a quality education are one of the primary drivers of a sound economy and business environment. Businesses make decisions on where to locate based on the ability to hire employees and employees prioritize where to live based on schools and the quality education that is offered.
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The list goes on and on. I firmly believe that we need School Resource Officer's on our Middle and High school campuses. They can assist in getting the violent acts under control in the short term. In the long term they can be an active participant in a supportive school culture along with teachers, counselors, restorative specialists, campus supervisors, faculty, parents, coaches and peers.

Respectfully,

A handwritten signature in blue ink, appearing to be 'D. J. Smith', written in a cursive style.

From: [Marlene Soiland](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Marlene Soiland
Date: Friday, May 3, 2024 12:03:04 PM
Attachments: [5905721656424806814.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Marlene Soiland

, Santa Rosa, CA, 95403

Safe Schools Now!

Name Marlene Soiland
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95403

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Respectfully,

Marlene
Fauland

From: [Katherine Gage](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Katherine Gage
Date: Friday, May 3, 2024 12:20:54 PM
Attachments: [5905732437215633142.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Katherine Gage

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Katherine Gage
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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Respectfully,



From: [Kaitlyn Badgley](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Kaitlyn Badgley
Date: Friday, May 3, 2024 3:43:21 PM
Attachments: [5905853906728039742.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Kaitlyn Badgley

, Santa Rosa, CA, 95404

Safe Schools Now!

Name Kaitlyn Badgley
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95404

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From: [Mick Menendez](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Mick Menendez
Date: Friday, May 3, 2024 4:07:10 PM
Attachments: [5905868183314004501.pdf](#)

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Please see my attached letter.

Respectfully,

Mick Menendez

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Mick Menendez
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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Respectfully,

A handwritten signature in blue ink, appearing to read "D. King".

From: [Stephanie Taylor](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Stephanie Taylor
Date: Friday, May 3, 2024 7:56:36 PM
Attachments: [5906005828429045067.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Stephanie Taylor

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Stephanie Taylor
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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Respectfully,

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

From: [Jeff Carniglia](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Jeff Carniglia
Date: Saturday, May 4, 2024 6:04:12 AM
Attachments: [5906370368217917708.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Jeff Carniglia

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Jeff Carniglia
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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The list goes on and on. I firmly believe that we need School Resource Officer's on our Middle and High school campuses. They can assist in getting the violent acts under control in the short term. In the long term they can be an active participant in a supportive school culture along with teachers, counselors, restorative specialists, campus supervisors, faculty, parents, coaches and peers.

Respectfully,

A handwritten signature in blue ink, appearing to be 'JMS', with several horizontal lines underneath it.

From: [Ross Liscum](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Ross Liscum
Date: Saturday, May 4, 2024 10:36:55 AM
Attachments: [5906534041426956229.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Ross Liscum

, Santa Rosa, CA, 954057801

Saturday, May 4, 2024

Safe Schools Now!

Name

Ross Liscum

Email

[REDACTED]

Address

[REDACTED]

Santa Rosa, CA, 954057801

Ross Liscum
Santa Rosa grand father

Respectfully,

ROSS
LISCUM

From: [Annette O'Kelley](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Annette O'Kelley
Date: Saturday, May 4, 2024 1:52:24 PM
Attachments: [5906651327215518963.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Annette O'Kelley

, Santa Rosa, Ca, 95403

Safe Schools Now!

Name Annette O’Kelley
Email [REDACTED]
Address [REDACTED]
Santa Rosa, Ca, 95403

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

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Respectfully,

A. O'Kelley

From: [Janet Kracker](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Janet Kracker
Date: Saturday, May 4, 2024 3:48:03 PM
Attachments: [5906720728117103066.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Janet Kracker

 , Santa Rosa , CA, 95404

Safe Schools Now!

Name Janet Kracker
Email [REDACTED]
Address [REDACTED]
Santa Rosa , CA, 95404

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Respectfully,

A handwritten signature in blue ink, appearing to be "C. Smith", with a long horizontal line extending to the right.

From: teresa.denniston
To: [CMOffice](#); [Alton, Alan](#); cc-comments@srcity.org; [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); scaadvocacy707@gmail.com
Subject: [EXTERNAL] Re: Safe Schools Now! - teresa denniston
Date: Saturday, May 4, 2024 5:36:11 PM
Attachments: [5906785595672140072.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

teresa denniston

, Santa Rosa, CA, 95403

Safe Schools Now!

Name teresa denniston
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95403

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Respectfully,



From: [Danielle Shubin](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Danielle Shubin
Date: Saturday, May 4, 2024 5:56:58 PM
Attachments: [5906798066163190161.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Danielle Shubin

, Santa rosa , Ca, 95404

Safe Schools Now!

Name Danielle Shubin
Email [REDACTED]
Address [REDACTED]
Santa rosa , Ca, 95404

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Respectfully,

A handwritten signature in blue ink, appearing to read "Sam Jones". The signature is fluid and cursive, with a prominent initial "S" and a long, sweeping tail.

From: [Judy Coffey](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Judy Coffey
Date: Saturday, May 4, 2024 6:46:13 PM
Attachments: [5906827581323135503.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Judy Coffey

, Santa Rosa, CA, 95404

Safe Schools Now!

Name Judy Coffey
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95404

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Respectfully,

A handwritten signature in blue ink, appearing to be 'D. C. [unclear]', written in a cursive style.

From: [Joseph Cholewa](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Joseph Cholewa
Date: Saturday, May 4, 2024 6:58:52 PM
Attachments: [5906835211672029467.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Joseph Cholewa

, SANTA ROSA, CA, 95403-7943

Safe Schools Now!

Name Joseph Cholewa
Email [REDACTED]
Address [REDACTED]
SANTA ROSA, CA, 95403-7943

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Respectfully,

A handwritten signature in blue ink that reads "Joe Chidener". The signature is written in a cursive, flowing style.

From: [Walter Doll](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Walter Doll
Date: Saturday, May 4, 2024 7:19:46 PM
Attachments: [5906847742421192097.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Walter Doll

, Santa Rosa, CA, 95409

Safe Schools Now!

Name Walter Doll
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95409

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

We have an urgent Community Challenge regarding Public Safety within our Santa Rosa City School District, which demands a Community Solution. Public Safety is a basic necessity of the citizens of Santa Rosa and should always be at the Highest Priority within City Services delivered. It is imperative that School Resource Officers return to Santa Rosa City High Schools and Middle Schools. With Schools and the City facing budget challenges and tough decisions, you have the power to lead the way in making this a budget priority. A strong consideration would be to allocate sufficient funding in the 2024/2025 City of Santa Rosa budget to fully fund a School Resource Officer (SRO) program in the initial amount of \$2,100,000 and \$1,700,000 for ongoing annual operations. For program continuity you could consider an ongoing annual commitment of funding for a minimum of five years. The highest priority of School District funding should be on Education. Even with the City of Santa Rosa taking on the full financial burden of the SRO program, the School and School District staff will participate in the SRO program and thus their funding is supporting the program's success. The School District is currently funding Social and Emotion Learning Curriculum; Campus Supervisors; Therapists; Family Engagement Facilitators; Multi-Tiered Systems of Supports Intervention Counselors; and Restorative Specialists, all can be viewed as upstream investments, which over time should reduce City spending on societal behavioral issues. In addition, once funds are allocated and a program is in place, there are numerous opportunities for external funding sources by Endowment Programs, State Grants, Federal Grants, etc... to supplement future City spending. There must be leadership in bringing this critical need forward, and those leaders are you.

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- ☒ A recently released January 2024 Youth Truth Survey conducted on behalf, and at the request of, the Santa Rosa City School District reflected deeply troubling results regarding student perception of School Safety. A meager 44% of high school students and 40% of middle school students were able to provide a positive response to "I Feel Safe at School". The survey also shows a declining trend year over year in this answer from 54%/51% in 2022 to 48%/45% in 2023 and again 44%/40% in 2024. The 2024 survey had a 79% response rate from students, so clearly a valid sampling.
- ☒ Parents are worried about their children's safety at our schools. Anxiety is known to have a negative impact on health and wellbeing. Anxiety also impacts one's ability to focus and be effective at work or in daily tasks. Stress and anxiety lead to higher rates of depression.
- ☒ Parents are making decisions as early as grade school to avoid their children's future attendance at certain Middle and High Schools in Santa Rosa. This migration will not only impact the schools being avoided, but also the schools that will eventually take in these "displaced" students. It also negatively impacts those that have actual needs to attend a school outside of their area.
- ☒ There is a growing concern that students, teachers, and faculty begin to take protection into their own hands in an effort to feel safe.

- ☒ Schools and receiving a quality education are one of the primary drivers of a sound economy and business environment. Businesses make decisions on where to locate based on the ability to hire employees and employees prioritize where to live based on schools and the quality education that is offered.
- ☒ Schools are employers also. We know that budgets and teacher/faculty pay are in constant conflict. Add in a chaotic unsafe work environment and schools will have increased struggles with hiring.
- ☒ It is extremely difficult to garner community support for schools if people do not believe the system is heading in the right direction and is operating without a sound plan to correct the course.

The list goes on and on. I firmly believe that we need School Resource Officer's on our Middle and High school campuses. They can assist in getting the violent acts under control in the short term. In the long term they can be an active participant in a supportive school culture along with teachers, counselors, restorative specialists, campus supervisors, faculty, parents, coaches and peers.

We are alarmed at school violence in our community. Please support funding the effort to place resource officers in our schools

Respectfully,

A handwritten signature in blue ink, appearing to read "Walt D.", is positioned to the right of the word "Respectfully,".

From: [Doug Van Dyke](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Doug Van Dyke
Date: Saturday, May 4, 2024 7:39:39 PM
Attachments: [5906859680375305793.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Doug Van Dyke

, SANTA ROSA, CA, 95404

Safe Schools Now!

Name Doug Van Dyke
Email [REDACTED]
Address [REDACTED]
SANTA ROSA, CA, 95404

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Respectfully,

A handwritten signature in blue ink, consisting of several overlapping loops and lines, positioned to the right of the word "Respectfully,".

From: [Richard Denniston](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Richard Denniston
Date: Saturday, May 4, 2024 9:21:23 PM
Attachments: [5906920702989433501.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Richard Denniston

, Santa Rosa, CA, 95403

Safe Schools Now!

Name Richard Denniston
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95403

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

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Respectfully,

A handwritten signature in blue ink, appearing to read "Kevin", is positioned to the right of the word "Respectfully,".

From: [Jane Futrell](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Jane Futrell
Date: Sunday, May 5, 2024 4:27:52 AM
Attachments: [5907176515462473596.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Jane Futrell

, Santa Rosa, CA, 95404

Safe Schools Now!

Name Jane Futrell
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95404

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Respectfully,

A handwritten signature in blue ink that reads "Jan Futral". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

From: [Nathan Wong](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Nathan Wong
Date: Sunday, May 5, 2024 10:49:41 AM
Attachments: [5907405684701549852.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Nathan Wong

, Santa Rosa, California, 95403

Safe Schools Now!

Name Nathan Wong
Email [REDACTED]
Address [REDACTED]
Santa Rosa, California, 95403

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Respectfully,



From: [Kim Cohee](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Kim Cohee
Date: Sunday, May 5, 2024 11:04:34 AM
Attachments: [5907414603943122290.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Kim Cohee

, Santa Rosa, CA, 95409

Safe Schools Now!

Name Kim Cohee
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95409

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Respectfully,

A handwritten signature in blue ink that reads "Ken Cole". The signature is written in a cursive, slightly slanted style.

From: [Afton Woicicki](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Afton Woicicki
Date: Sunday, May 5, 2024 11:11:05 AM
Attachments: [5907418532088913548.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Afton Woicicki

, Santa Rosa, CA, 95404

Safe Schools Now!

Name Afton Woicicki
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95404

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- ☒ There is a growing concern that students, teachers, and faculty begin to take protection into their own hands in an effort to feel safe.

- ☒ Schools and receiving a quality education are one of the primary drivers of a sound economy and business environment. Businesses make decisions on where to locate based on the ability to hire employees and employees prioritize where to live based on schools and the quality education that is offered.
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The list goes on and on. I firmly believe that we need School Resource Officer's on our Middle and High school campuses. They can assist in getting the violent acts under control in the short term. In the long term they can be an active participant in a supportive school culture along with teachers, counselors, restorative specialists, campus supervisors, faculty, parents, coaches and peers.

Respectfully,

Affton

From: [Serina Rasp](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Serina Rasp
Date: Sunday, May 5, 2024 11:54:38 AM
Attachments: [5907444688012976156.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Serina Rasp

 , Santa Rosa, CA, 95405

Safe Schools Now!

Name Serina Rasp
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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Respectfully,

A handwritten signature in blue ink, appearing to be 'S. M. P.' or similar, written in a cursive style.

From: [Amy Bolten](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Amy Bolten
Date: Sunday, May 5, 2024 1:55:52 PM
Attachments: [5907517377184887408.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Amy Bolten

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Amy Bolten
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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Respectfully,



From: [Kathleen Lawson](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Kathleen Lawson
Date: Sunday, May 5, 2024 3:26:10 PM
Attachments: [5907571596158223890.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Kathleen Lawson

, Santa Rosa, CA, 95409

Safe Schools Now!

Name Kathleen Lawson
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95409

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Respectfully,

K A Laws

From: [Linda Amador](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Linda Amador
Date: Sunday, May 5, 2024 7:40:54 PM
Attachments: [5907724391656683017.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Linda Amador

 , Rohnert Park , Ca, 94928

Safe Schools Now!

Name Linda Amador
Email [REDACTED]
Address [REDACTED]
Rohnert Park , Ca, 94928

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Respectfully,

A handwritten signature in blue ink, appearing to read "Lill", is positioned to the right of the word "Respectfully,".

From: [Jason Farnham](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Jason Farnham
Date: Monday, May 6, 2024 8:58:32 AM
Attachments: [5908202978087632524.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Jason Farnham

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Jason Farnham
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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Respectfully,

A handwritten signature in blue ink, consisting of a large, stylized 'S' followed by a smaller 'J' and a horizontal line extending to the right.

From: [Lisa Farnham](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Lisa Farnham
Date: Monday, May 6, 2024 9:40:25 AM
Attachments: [5908228145301652381.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Lisa Farnham

 , Santa Rosa , CA, 95405

Safe Schools Now!

Name Lisa Farnham
Email [REDACTED]
Address [REDACTED]
Santa Rosa , CA, 95405

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The list goes on and on. I firmly believe that we need School Resource Officer's on our Middle and High school campuses. They can assist in getting the violent acts under control in the short term. In the long term they can be an active participant in a supportive school culture along with teachers, counselors, restorative specialists, campus supervisors, faculty, parents, coaches and peers.

Respectfully,

A handwritten signature in blue ink, appearing to read 'J. [unclear]', written in a cursive style.

From: [Joann DeVries](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Joann DeVries
Date: Monday, May 6, 2024 11:22:37 AM
Attachments: [5908289444223911251.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Joann DeVries

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Joann DeVries
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

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Respectfully,

A handwritten signature in blue ink, appearing to read "J. J. J.", is positioned to the right of the word "Respectfully,".

From: [Frank Damante](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Frank Damante
Date: Monday, May 6, 2024 11:54:56 AM
Attachments: [5908308838941092122.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Frank Damante

, Santa rosa, Ca, 95405

Safe Schools Now!

Name Frank Damante
Email [REDACTED]
Address [REDACTED]
Santa rosa, Ca, 95405

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Respectfully,

Frank S. Damante

From: [Gunnar Dean](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Gunnar Dean
Date: Monday, May 6, 2024 11:55:53 AM
Attachments: [5908309389953680895.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Gunnar Dean

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Gunnar Dean
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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A handwritten signature in blue ink that reads "Grant Davis". The signature is written in a cursive, flowing style.

From: [Eliseo Gonzalez](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Eliseo Gonzalez
Date: Monday, May 6, 2024 12:33:39 PM
Attachments: [5908332060337503311.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Eliseo Gonzalez

, Santa Rosa, CA, 95403

Safe Schools Now!

Name Eliseo Gonzalez
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95403

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From: [Tonni Caughey](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Tonni Caughey
Date: Monday, May 6, 2024 12:51:08 PM
Attachments: [5908340947618304185.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Tonni Caughey

, Santa Rosa, CA, 95402

Safe Schools Now!

Name Tonni Caughey
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95402

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Respectfully,

A handwritten signature in blue ink that reads "Jonni L. [unclear]". The signature is written in a cursive style.

From: [Trevor Caughey](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Trevor Caughey
Date: Monday, May 6, 2024 12:51:26 PM
Attachments: [5908342527612798133.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Trevor Caughey

, Santa Rosa, CA, 95402

Safe Schools Now!

Name Trevor Caughey
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95402

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Respectfully,

Jr. Connor Coughlin

From: [howard Daulton](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - howard Daulton
Date: Monday, May 6, 2024 12:57:24 PM
Attachments: [5908345443147300465.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

howard Daulton

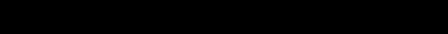
, Santa Rosa , CA, 95405

Safe Schools Now!

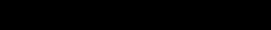
Name

howard Daulton

Email



Address



Santa Rosa , CA, 95405

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

We have an urgent Community Challenge regarding Public Safety within our Santa Rosa City School District, which demands a Community Solution. Public Safety is a basic necessity of the citizens of Santa Rosa and should always be at the Highest Priority within City Services delivered. It is imperative that School Resource Officers return to Santa Rosa City High Schools and Middle Schools. With Schools and the City facing budget challenges and tough decisions, you have the power to lead the way in making this a budget priority. A strong consideration would be to allocate sufficient funding in the 2024/2025 City of Santa Rosa budget to fully fund a School Resource Officer (SRO) program in the initial amount of \$2,100,000 and \$1,700,000 for ongoing annual operations. For program continuity you could consider an ongoing annual commitment of funding for a minimum of five years. The highest priority of School District funding should be on Education. Even with the City of Santa Rosa taking on the full financial burden of the SRO program, the School and School District staff will participate in the SRO program and thus their funding is supporting the program’s success. The School District is currently funding Social and Emotion Learning Curriculum; Campus Supervisors; Therapists; Family Engagement Facilitators; Multi-Tiered Systems of Supports Intervention Counselors; and Restorative Specialists, all can be viewed as upstream investments, which over time should reduce City spending on societal behavioral issues. In addition, once funds are allocated and a program is in place, there are numerous opportunities for external funding sources by Endowment Programs, State Grants, Federal Grants, etc... to supplement future City spending. There must be leadership in bringing this critical need forward, and those leaders are you.

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☒ Parents are worried about their children’s safety at our schools. Anxiety is known to have a negative impact on health and wellbeing. Anxiety also impacts one’s ability to focus and be effective at work or in daily tasks. Stress and anxiety lead to higher rates of depression.

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☒ There is a growing concern that students, teachers, and faculty begin to take protection into their own hands in an effort to feel safe.

- ☒ Schools and receiving a quality education are one of the primary drivers of a sound economy and business environment. Businesses make decisions on where to locate based on the ability to hire employees and employees prioritize where to live based on schools and the quality education that is offered.
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The list goes on and on. I firmly believe that we need School Resource Officer's on our Middle and High school campuses. They can assist in getting the violent acts under control in the short term. In the long term they can be an active participant in a supportive school culture along with teachers, counselors, restorative specialists, campus supervisors, faculty, parents, coaches and peers.

Respectfully,

A handwritten signature in blue ink, appearing to be 'H. J. W.', written in a cursive style.

From: [Patrick McDonald](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Patrick McDonald
Date: Monday, May 6, 2024 1:44:12 PM
Attachments: [5908374379058607118.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Patrick McDonald

, Santa Rosa, CA, 95404

Safe Schools Now!

Name Patrick McDonald
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95404

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Respectfully,



From: [Tony Alvernaz](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Tony Alvernaz
Date: Monday, May 6, 2024 1:56:38 PM
Attachments: [5908381815612886163.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Tony Alvernaz

, Santa Rosa, Ca, 95404

Safe Schools Now!

Name Tony Alvernaz
Email [REDACTED]
Address [REDACTED]
Santa Rosa, Ca, 95404

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Respectfully,



From: [Mike McDonald](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Mike McDonald
Date: Monday, May 6, 2024 3:15:28 PM
Attachments: [5908429182917849425.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Mike McDonald

, Santa Rosa, CA, 95405

Safe Schools Now!

Name Mike McDonald
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95405

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A handwritten signature in blue ink, appearing to read "W. M. G.", with a horizontal line extending from the end of the signature.

From: [Brett DeVries](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Brett DeVries
Date: Monday, May 6, 2024 3:54:28 PM
Attachments: [5908452554226721749.pdf](#)

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Please see my attached letter.

Respectfully,

Brett DeVries

, Santa Rosa, California, 95404

Safe Schools Now!

Name Brett DeVries
Email [REDACTED]
Address [REDACTED]
Santa Rosa, California, 95404

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Respectfully,

Brett DeVries

From: [Justin Bowen](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Justin Bowen
Date: Monday, May 6, 2024 4:00:56 PM
Attachments: [5908456397533219189.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Justin Bowen

, Santa Rosa, CA, 95409

Safe Schools Now!

Name Justin Bowen
Email [REDACTED]@gmail.com
Address [REDACTED]
Santa Rosa, CA, 95409

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Respectfully,

A handwritten signature in blue ink, appearing to read "Justin", with a stylized flourish at the end.

From: [Brian Ling](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - Brian Ling
Date: Monday, May 6, 2024 4:26:48 PM
Attachments: [5908471920605841533.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

Brian Ling

, Santa Rosa, CA, 95403

Safe Schools Now!

Name Brian Ling
Email [REDACTED]
Address [REDACTED]
Santa Rosa, CA, 95403

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- ☒ Parents are making decisions as early as grade school to avoid their children's future attendance at certain Middle and High Schools in Santa Rosa. This migration will not only impact the schools being avoided, but also the schools that will eventually take in these "displaced" students. It also negatively impacts those that have actual needs to attend a school outside of their area.
- ☒ There is a growing concern that students, teachers, and faculty begin to take protection into their own hands in an effort to feel safe.

- ☒ Schools and receiving a quality education are one of the primary drivers of a sound economy and business environment. Businesses make decisions on where to locate based on the ability to hire employees and employees prioritize where to live based on schools and the quality education that is offered.
- ☒ Schools are employers also. We know that budgets and teacher/faculty pay are in constant conflict. Add in a chaotic unsafe work environment and schools will have increased struggles with hiring.
- ☒ It is extremely difficult to garner community support for schools if people do not believe the system is heading in the right direction and is operating without a sound plan to correct the course.

The list goes on and on. I firmly believe that we need School Resource Officer's on our Middle and High school campuses. They can assist in getting the violent acts under control in the short term. In the long term they can be an active participant in a supportive school culture along with teachers, counselors, restorative specialists, campus supervisors, faculty, parents, coaches and peers.

Respectfully,

A handwritten signature in blue ink that reads "Bruce Ting". The signature is written in a cursive, flowing style.

From: [David Harris](#)
To: [CMOffice](#); [Alton, Alan](#); [cc-comments@srcity.org](#); [_CityCouncilListPublic](#); [Cregan, John](#); [City Clerk](#); [scaadvocacy707@gmail.com](#)
Subject: [EXTERNAL] Re: Safe Schools Now! - David Harris
Date: Monday, May 6, 2024 4:49:51 PM
Attachments: [5908485762835318918.pdf](#)

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

Please see my attached letter.

Respectfully,

David Harris

 , Santa Rosa , Ca, 95404

Safe Schools Now!

Name David Harris
Email [REDACTED]
Address [REDACTED]
Santa Rosa , Ca, 95404

Honorary Mayor, Vice Mayor, and Council Members of the Santa Rosa City Council,

We have an urgent Community Challenge regarding Public Safety within our Santa Rosa City School District, which demands a Community Solution. Public Safety is a basic necessity of the citizens of Santa Rosa and should always be at the Highest Priority within City Services delivered. It is imperative that School Resource Officers return to Santa Rosa City High Schools and Middle Schools. With Schools and the City facing budget challenges and tough decisions, you have the power to lead the way in making this a budget priority. A strong consideration would be to allocate sufficient funding in the 2024/2025 City of Santa Rosa budget to fully fund a School Resource Officer (SRO) program in the initial amount of \$2,100,000 and \$1,700,000 for ongoing annual operations. For program continuity you could consider an ongoing annual commitment of funding for a minimum of five years. The highest priority of School District funding should be on Education. Even with the City of Santa Rosa taking on the full financial burden of the SRO program, the School and School District staff will participate in the SRO program and thus their funding is supporting the program's success. The School District is currently funding Social and Emotion Learning Curriculum; Campus Supervisors; Therapists; Family Engagement Facilitators; Multi-Tiered Systems of Supports Intervention Counselors; and Restorative Specialists, all can be viewed as upstream investments, which over time should reduce City spending on societal behavioral issues. In addition, once funds are allocated and a program is in place, there are numerous opportunities for external funding sources by Endowment Programs, State Grants, Federal Grants, etc... to supplement future City spending. There must be leadership in bringing this critical need forward, and those leaders are you.

As a concerned community member, I have been following the current challenges our Santa Rosa City Schools face with ongoing violence and disruptions on campuses. While the talk within the community and media focuses on the incidents and the slow response of the Santa Rosa City School Board toward corrective action, I want to emphasize that the unintended consequences (negative impacts) of the circumstances run much wider. These unintended consequences impact the City of Santa Rosa as a Community and needs Council Action:

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Respectfully,

