

RESOLUTION NO. 24055

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA ADOPTING A SALARY PLAN AND DIRECTING THE CITY MANAGER TO ADMINISTER THE SALARY PLAN

WHEREAS, the City Charter requires the Council to approve the compensation paid to City employees; and

WHEREAS, the City Code requires the Council to adopt a Salary Plan for all employees; and

WHEREAS, the compensation and salary paid to City employees in permanent positions is approved by Ordinance for Council appointed positions and by various resolutions for all other permanent positions; and

WHEREAS, permanent positions of the City are placed into classifications as provided by Resolution No. 15330, as amended, which are designated to appropriate Units as provided by Resolution No. 16001, as amended, with changes thereto administered by the Personnel Officer and Municipal Employee Relations Officer.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Council adopts the salaries as amended, set forth in Attachment "A," and directs the City Manager to administer, issue and reissue, as necessary, the Salary Plan for permanent positions, in accordance with applicable ordinances, resolutions, and authorized amendments, supplements or modifications thereto relative to wage and salary schedules for all classifications.
2. The Council designates the maximum number of permanent positions for the City and the City Manager may allocate, reallocate or eliminate these positions as necessary, at anytime, in order to best meet the operational and program needs of the City.
3. The Salary Plan:
  - a. Shall set forth for permanent positions the applicable wage or salary pay rate schedule for each classification.
  - b. Shall set forth the total number of authorized permanent positions as allocated by the City Manager to classifications.
  - c. May include and set forth as a convenient means for the Municipal Employee Relations Officer, in administering Resolution 16001, to designate the appropriate Unit for each classification.

4. The Salary Plan serves as a convenient summary to incorporate but not to supersede provisions of applicable ordinances, resolutions, and authorized amendments, supplements or modifications thereto relative to a classification's salary or wage schedule, appropriate Unit designations, or allocation or reallocation of permanent positions to classifications.

IN COUNCIL DULY PASSED this 13th day of July, 1999.

AYES: (7) Mayor Condron; Councilmembers Martini, Vas Dupre, Evans,  
Rabinowitsh, Runyan, Wright

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

APPROVED: \_\_\_\_\_

*Jane Condron*  
Mayor

ATTEST \_\_\_\_\_

*Audrey Heizer*  
Assistant City Clerk

APPROVED AS TO FORM:

*Joe*  
\_\_\_\_\_  
City Attorney

**ATTACHMENT "A"**

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City of Santa Rosa  
COMPENSATION/SALARY SCHEDULE  
Unit 2 Firefighting  
Projected Salary Increase of 4.94% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Fire Captain	4758 - 4978 - 5216 - 5459 - 5713
Fire Captain	4758 - 4978 - 5216 - 5459 - 5713
Fire Inspector	4873 - 5100 - 5336 - 5586 - 5848
Fire Inspector - PPT	28.11 - 29.43 - 30.78 - 32.23 - 33.75
Firefighter	4064 - 4255 - 4448 - 4655 - 4877
Firefighter - 40 hrs.	4064 - 4255 - 4448 - 4655 - 4877

COMPENSATION/SALARY SCHEDULE  
 Unit 3 Maintenance  
 Projected Salary Increase of 5.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Bus Service Worker	15.28 - 15.94 - 16.57 - 17.32 - 18.11
Bus Service Worker - PPT	15.28 - 15.94 - 16.57 - 17.32 - 18.11
Equipment Mechanic	21.10 - 22.05 - 22.96 - 24.09 - 25.17
Equipment Service Worker	16.57 - 17.32 - 18.06 - 18.87 - 19.70
Equipment Service Writer	23.20 - 24.24 - 25.25 - 26.53 - 27.68
Facilities Attendant	12.60 - 13.23 - 13.89 - 14.59 - 15.31
Facilities Attendant - PPT	12.60 - 13.23 - 13.89 - 14.59 - 15.31
Maintenance Worker	15.28 - 15.94 - 16.57 - 17.32 - 18.11
Senior Maintenance Worker - Admin Services	19.08 - 19.95 - 20.77 - 21.73 - 22.71
Senior Maintenance Worker - Painter	19.08 - 19.95 - 20.77 - 21.73 - 22.71
Senior Maintenance Worker - Painter - PPT	19.08 - 19.95 - 20.77 - 21.73 - 22.71
Senior Maintenance Worker - Parking	19.08 - 19.95 - 20.77 - 21.73 - 22.71
Senior Maintenance Worker - Rec & Parks	19.08 - 19.95 - 20.77 - 21.73 - 22.71
Senior Maintenance Worker - Streets	19.08 - 19.95 - 20.77 - 21.73 - 22.71
Senior Maintenance Worker - Utilities	19.08 - 19.95 - 20.77 - 21.73 - 22.71
Senior Maintenance Worker Trainee	17.34 - 18.13 - 18.87 - 19.74 - 20.65
Skilled Maintenance Worker	17.34 - 18.13 - 18.87 - 19.74 - 20.65
Skilled Maintenance Worker - PPT	17.34 - 18.13 - 18.87 - 19.74 - 20.65

COMPENSATION/SALARY SCHEDULE  
Unit 4 Support Services  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Account Clerk	2587 - 2710 - 2850 - 2994 - 3144
Account Clerk - PPT	14.93 - 15.63 - 16.45 - 17.28 - 18.14
Accounting Aide	2378 - 2492 - 2615 - 2746 - 2885
Accounting Aide - PPT	13.72 - 14.37 - 15.09 - 15.83 - 16.65
Accounting Assistant	2791 - 2926 - 3070 - 3225 - 3385
Administrative Assistant	2378 - 2492 - 2615 - 2746 - 2885
Administrative Assistant - PPT	13.72 - 14.37 - 15.09 - 15.83 - 16.65
Administrative Secretary	2933 - 3077 - 3229 - 3390 - 3557
Clerk Stenographer	2408 - 2526 - 2653 - 2786 - 2917
Customer Service Representative	2587 - 2710 - 2850 - 2994 - 3144
Customer Service Representative - PPT	14.93 - 15.63 - 16.45 - 17.28 - 18.14
Data Input Operator	2378 - 2492 - 2615 - 2746 - 2885
Data Input Operator - PPT	13.72 - 14.37 - 15.09 - 15.83 - 16.65
Executive Secretary	3652 - 3829 - 4023 - 4224 - 4432
Senior Administrative Assistant	2587 - 2710 - 2850 - 2994 - 3144
Senior Administrative Assistant - PPT	14.93 - 15.63 - 16.45 - 17.28 - 18.14
Senior Clerk Stenographer	2656 - 2787 - 2919 - 3065 - 3218
Senior Customer Service Representative	3070 - 3223 - 3385 - 3555 - 3732
Supervising Customer Service Representative	3235 - 3401 - 3566 - 3749 - 3940

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COMPENSATION/SALARY SCHEDULE  
Unit 5 Police  
Projected Salary Increase of .00% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Police Officer	4162 - 4366 - 4587 - 4817 - 5059
Police Officer Trainee	3539

COMPENSATION/SALARY SCHEDULE  
 Unit 6 Professional  
 Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Accountant	4412 - 4630 - 4866 - 5111 - 5369
Accountant - PPT	25.46 - 26.70 - 28.06 - 29.48 - 30.97
Assistant Engineer	4603 - 4840 - 5082 - 5335 - 5601
Associate Civil Engineer	5335 - 5601 - 5886 - 6177 - 6485
Associate Civil Engineer - PPT	30.78 - 32.31 - 33.96 - 35.64 - 37.41
Building Plans Checker	4451 - 4675 - 4907 - 5154 - 5412
City Planner	3979 - 4869 - 5112
Departmental Technology Coordinator	4206 - 4416 - 4636 - 4869 - 5112
Fire Protection Engineer	5583 - 5859 - 6153 - 6459 - 6782
Investment Analyst	3816 - 4007 - 4207 - 4419 - 4642
Junior Engineer	3979 - 4180 - 4384 - 4603 - 4840
Landscape Architect	5335 - 5601 - 5886 - 6177 - 6485
Plan Check Engineer	5583 - 5859 - 6153 - 6459 - 6782
Programmer Analyst Trainee	4412 - 4630 - 4866 - 5111 - 5369
Programmer/Analyst	4603 - 4840 - 5082 - 5335 - 5601
Quality Control Associate	

COMPENSATION/SALARY SCHEDULE  
Unit 7 Technical  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Accounting Technician	3070 - 3223 - 3385 - 3555 - 3732
Administrative Technician	3315 - 3478 - 3656 - 3842 - 4033
Associate Right-of-Way Agent	4139 - 4343 - 4559 - 4788 - 5027
Building Inspector	4139 - 4343 - 4559 - 4788 - 5027
Building Inspector Trainee	3384 - 3562 - 3748 - 3932 - 4115
Buyer	3384 - 3562 - 3748 - 3932 - 4115
Buyer Trainee	2378 - 2492 - 2615 - 2746 - 2885
Central Services Assistant	2726 - 2860 - 2996 - 3152 - 3307
Central Services Operator	3979 - 4180 - 4384 - 4603 - 4840
Chemical Advisor/Landscape Inspector	3002 - 3154 - 3308 - 3475 - 3653
Civil Engineering Technician I	17.32 - 18.21 - 19.10 - 20.06 - 21.08
Civil Engineering Technician I - PPT	3475 - 3653 - 3837 - 4028 - 4228
Civil Engineering Technician II	20.06 - 21.08 - 22.14 - 23.23 - 24.39
Civil Engineering Technician II - PPT	4139 - 4343 - 4559 - 4788 - 5027
Civil Engineering Technician III	23.88 - 25.05 - 26.30 - 27.61 - 29.00
Civil Engineering Technician III - PPT	3314 - 3477 - 3655 - 3840 - 4031
Civil Engineering Technician Trainee	19.13 - 20.07 - 21.09 - 22.17 - 23.27
Communications Dispatcher	3314 - 3477 - 3655 - 3840 - 4031
Communications Dispatcher - PPT	19.13 - 20.07 - 21.09 - 22.17 - 23.27
Communications Dispatcher I	3314 - 3477 - 3655 - 3840 - 4031
Communications Dispatcher II	3655 - 3840 - 4031 - 4228 - 4439
Communications Dispatcher III	4129 - 4335 - 4552 - 4788 - 5027
Communications Dispatcher Trainee	3308 - 3475 - 3653 - 3837 - 4028
Community Development Technician	3308 - 3475 - 3653 - 3837 - 4028
Electrical Technician - Public Works	25.62 - 26.89 - 28.06 - 29.33 - 30.60
Electrical Technician - Utilities	25.62 - 26.89 - 28.06 - 29.33 - 30.60
Electrician	23.50 - 24.67 - 25.72 - 26.89 - 28.06
Field Collection Representative	3653 - 3837 - 4028 - 4230 - 4439
Field Collection Representative Trainee	3653 - 3837 - 4028 - 4230 - 4439



COMPENSATION/SALARY SCHEDULE  
Unit 7 Technical  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Graphics Technician	3260 - 3424 - 3593 - 3774 - 3963
Graphics Technician - PPT	18.80 - 19.75 - 20.74 - 21.78 - 22.86
Housing & Redevelopment Programs Specialist	3939 - 4137 - 4343 - 4559 - 4789
Housing & Redlpmnt Programs Specialist - PPT	22.72 - 23.86 - 25.05 - 26.30 - 27.62
Housing Services Technician	3070 - 3223 - 3385 - 3555 - 3732
Housing Services Technician - PPT	17.32 - 18.21 - 19.10 - 20.06 - 21.08
Housing and Redevelopment Programs Aide	2593 - 2717 - 2857 - 2994 - 3148
Industrial Waste Inspector	3937 - 4126 - 4318 - 4533 - 4750
Information Systems Lead Operator	3070 - 3223 - 3385 - 3555 - 3732
Information Systems Network Technician	3879 - 4072 - 4277 - 4489 - 4712
Information Systems Operator	2791 - 2926 - 3070 - 3225 - 3385
Instrumentation Technician	
Irrigation Program Coordinator	4139 - 4343 - 4559 - 4788 - 5027
Laboratory Aide	2390 - 2508 - 2636 - 2769 - 2908
Laboratory Aide - PPT	13.80 - 14.49 - 15.20 - 15.96 - 16.76
Laboratory Technician	3237 - 3401 - 3570 - 3750 - 3940
Meter Specialist	
Millwright	21.01 - 21.95 - 22.86 - 23.99 - 25.06
Natural Resource Specialist	18.99 - 19.86 - 20.69 - 21.64 - 22.61
Natural Resource Specialist - PPT	18.99 - 19.86 - 20.69 - 21.64 - 22.61
Parking Citation Review Officer	2796 - 2932 - 3080 - 3229 - 3395
Parking Enforcement Officer	2593 - 2717 - 2857 - 2994 - 3148

COMPENSATION/SALARY SCHEDULE  
Unit 7 Technical  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Parking Operations Assistant	2414 - 2515 - 2664 - 2797 - 2937
Parks Project Coordinator	3979 - 4180 - 4384 - 4603 - 4840
Police Evidence Specialist	3753 - 3940 - 4141 - 4344 - 4562
Police Evidence Specialist Trainee	3481 - 3654 - 3837 - 2814 - 3711
Police Field Support Technician	3481 - 3654 - 3837 - 4030 - 4230
Police Field Support Technician Trainee	3375 - 3549 - 3724 - 3915 - 4106
Police Field Technician	3375 - 3549 - 3724 - 3915 - 4106
Police Technician Trainee	2796 - 2932 - 3080 - 3229 - 3395
Police Technician	16.13 - 16.92 - 17.77 - 18.61 - 19.58
Police Technician - PPT	2845 - 2987 - 3134 - 3290 - 3456
Purchasing Technician	2842 - 2984 - 3133 - 3290 - 3456
Recreation Coordinator	16.39 - 17.22 - 18.07 - 18.97 - 19.93
Recreation Coordinator - PPT	14.28 - 14.98 - 15.72 - 16.52 - 17.35
Recreation Program Specialist - PPT	14.28 - 14.98 - 15.72 - 16.52 - 17.35
Recreation Specialist	2414 - 2535 - 2663 - 2797 - 2937
Recreation Specialist - PPT	13.93 - 14.62 - 15.37 - 16.13 - 16.94
Senior Building Inspector	4800 - 5046 - 5290 - 5555 - 5833
Senior Buyer	3936 - 4129 - 4320 - 4533 - 4760
Senior Communications Dispatcher	3562 - 3739 - 3930 - 4129 - 4335
Senior Community Development Technician	3638 - 3828 - 4020 - 4224 - 4432
Senior Electrical Technician	3653 - 3837 - 4028 - 4228 - 4439
Senior Housing Services Technician	3650 - 3831 - 4020 - 4225 - 4436
Senior Laboratory Technician	3070 - 3223 - 3357 - 3555 - 3732
Senior Meter Specialist	2796 - 2932 - 3080 - 3229 - 3395
Senior Parking Enforcement Officer	2796 - 2932 - 3080 - 3229 - 3395
Senior Traffic Signal Technician	4166 - 4366 - 4570 - 4799 - 5027
Senior Wastewater Plant Operator	3076 - 3233 - 3396 - 3561 - 3741
Storekeeper	2726 - 2860 - 2996 - 3152 - 3307
Stores Clerk	2726 - 2860 - 2996 - 3152 - 3307

COMPENSATION/SALARY SCHEDULE  
Unit 7 Technical  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Stores Clerk - PPT	15.72 - 16.50 - 17.28 - 18.20 - 19.08
Supervising Accounting Assistant	3235 - 3401 - 3566 - 3749 - 3940
Supervising Civil Engineering Technician	4343 - 4559 - 4788 - 5027 - 5279
Supervising Laboratory Technician	4020 - 4225 - 4436 - 4655 - 4889
Traffic Signal Technician	
Utilities Technician	3157 - 3311 - 3477 - 3653 - 3835
Wastewater Operator I	3518 - 3703 - 3897 - 4084 - 4275
Wastewater Operator II	3703 - 3897 - 4084 - 4275 - 4483
Wastewater Operator II - PPT	21.36 - 22.48 - 23.55 - 24.66 - 25.87
Wastewater Operator Trainee	
Water Conservation Representative	4139 - 4343 - 4559 - 4788 - 5027
Water Conservation Technician	3260 - 3424 - 3593 - 3774 - 3963
Water Conservation Technician - PPT	18.80 - 19.75 - 20.74 - 21.78 - 22.86
Water Systems Technician	25.62 - 26.89 - 28.06

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COMPENSATION/SALARY SCHEDULE  
Unit 8 Transit  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Bus Operator	15.06 - 15.80 - 16.60 - 17.42 - 18.30
Bus Operator - PPT	15.06 - 15.80 - 16.60 - 17.42 - 18.30
Bus Operator Trainee - PPT	11.54 - 12.66
Transit Service Representative	12.60 - 13.24 - 13.90 - 14.60 - 15.32
Transit Service Representative - PPT	12.60 - 13.24 - 13.90 - 14.60 - 15.32

COMPENSATION/SALARY SCHEDULE  
Unit 10 Executive Management  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Assistant City Manager	8070 - 10080
City Attorney	Set by Ordinance
City Manager	8070 - 10080
Director of Administrative Services	8070 - 10080
Director of Community Development	7570 - 9425
Director of Housing and Redevelopment	8920 - 11100
Director of Public Works	7570 - 9425
Director of Recreation & Parks	7570 - 9425
Director of Transit & Parking	8920 - 11100
Director of Utilities	8905 - 10525
Fire Chief	7420 - 9270
Human Resources Director	8815 - 10770
Police Chief	

COMPENSATION/SALARY SCHEDULE  
Unit 11 Supervisory/Mid Mgmt  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Accounting Officer	6320 - 8175
Accounting Services Supervisor	4170 - 5510
Accounts Payable Supervisor	3690 - 5155
Administrative Analyst	4170 - 5510
Administrative Services Officer	4785 - 6320
Assistant City Attorney	7300 - 9125
Assistant City Attorney - PPT	7300 - 9125
Associate Traffic Engineer	5750 - 6980
Battalion Chief	5690 - 7370
Battalion Chief	5840 - 7570
Biosolids Coordinator	4835 - 6275
Budget Analyst	4785 - 6320
Central Services Supervisor	3690 - 5155
Communications Manager	5215 - 6855
Communications Shift Supervisor	4330 - 5570
Community Affairs Coordinator	4905 - 6270
Crime Analyst	4170 - 5510
Deputy City Attorney	5815 - 7265
Deputy Director - Engineering	6320 - 8175
Deputy Director - Field Services	6320 - 8175
Deputy Director - Parks	6320 - 8175
Deputy Director - Recreation	6320 - 8175
Deputy Director - Transit	6320 - 8175
Deputy Director - Utilities Engineering	6320 - 8175
Deputy Director - Utility Operations	6320 - 8175
Deputy Director - Community Devel. Engineering	6320 - 8175
Deputy Director - Community Development Planning	6320 - 8175
Deputy Director of Administrative Services	6345 - 8275

Deputy Director of Public Works - Traffic  
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COMPENSATION/SALARY SCHEDULE  
 Unit 11 Supervisory/Mid Mgmt  
 Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Deputy Fire Chief	6785 - 8720
Director of Building & Code Compliance	6320 - 8175
Division Chief, Training & Safety	6255 - 8095
Economic Development Specialist	4170 - 5510
Electrical Maintenance Superintendent	4835 - 6275
Environmental Compliance Officer	4835 - 6275
Environmental Services Superintendent	4835 - 6275
Equipment Maintenance Superintendent	4835 - 6275
Equipment Maintenance Supervisor	4320 - 5590
Facilities Maintenance Coordinator	4680 - 5990
Facilities Planner	4910 - 6300
Field Supervisor	4210 - 5270
Financial Planning Manager	5370 - 7060
Fire Marshal	6785 - 8720
General Services Administrator	6320 - 8175
Hazardous Materials Program Manager	5535 - 6735
Housing Programs Coordinator	4870 - 6230
Human Resources Analyst	4405 - 5840
Human Resources Analyst Trainee	3535 - 4360
Information Systems Development Supervisor	4910 - 6300
Information Systems Manager	6785 - 8720
Information Systems Network Supervisor	4910 - 6300

COMPENSATION/SALARY SCHEDULE  
Unit 11 Supervisory/Mid Mgmt  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Information Systems Operations Supervisor	4910 - 6300
Luther Burbank Home & Gardens Coordinator-PPT	4175 - 4975
Open Space & Pest Management Supervisor	4210 - 5270
Organizational & Staff Development Analyst	4405 - 5840
Organizational & Staff Development Analyst-PPT	4405 - 5840
Park Maintenance Superintendent	4835 - 6275
Park Project Superintendent	4835 - 6275
Parking Crew Supervisor	4175 - 4975
Parking Programs Coordinator	4870 - 6230
Parking Supervisor	4210 - 5270
Parks Crew Supervisor	4175 - 4975
Parks Planner	4835 - 6275
Police Captain	7915 - 9625
Police Commander	6845 - 8800
Police Sergeant	5660 - 7335
Police Technical Services Administrator	6345 - 8275
Police Technical Services Supervisor	4680 - 6030
Principal Planner	5850 - 7495
Purchasing Agent	4910 - 6300
Records Shift Supervisor	3945 - 5055
Recreation Superintendent	4835 - 6275
Recreation Supervisor	4175 - 4975
Revenue Manager	6320 - 8175
Revenue Operations Supervisor	4170 - 5510
Revenue and Collections Officer	4625 - 5685
Right-of-Way Agent	4910 - 6300
Risk Management Assistant	4170 - 5510
Risk Manager	6175 - 7720



COMPENSATION/SALARY SCHEDULE  
Unit 11 Supervisory/Mid Mgmt  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title Monthly/Hourly Rate of Pay

Senior Human Resources Analyst	4880	6430
Senior Planner	5580	7135
Street Maintenance Superintendent	4835	6275
Street Maintenance Supervisor	4320	5590
Streets Crew Supervisor	4175	4975
Supervising Engineer	5585	7170
Supervising Land Surveyor	4910	5940
Supervising Park Curator	4175	4975
Traffic Safety Analyst	4320	5590
Transit Planner	5285	6420
Transit Superintendent	4835	6275
Transportation Planner	5285	6420
Transportation Systems Management Coordinator	4870	6230
Treatment Shift Supervisor	4575	5935
Utilities Administrator	5515	7275
Utilities Capital Projects Coordinator	5585	7170
Utilities Crew Supervisor	4175	4975
Utilities Mechanical Superintendent	4835	6275
Utilities Mechanical Supervisor	4320	5590
Utility Billing Supervisor	4785	6320
Wastewater Collection Superintendent	4835	6275
Wastewater Operations Supervisor	4320	5590

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COMPENSATION/SALARY SCHEDULE  
Unit 11 Supervisory/Mid Mgmt  
Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Wastewater Reclamation Superintendent	4835 - 6275
Wastewater Treatment Superintendent	4835 - 6275
Water Conservation Manager	4835 - 6275
Water Maintenance Superintendent	4835 - 6275
Water Quality Supervisor	4320 - 5590

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COMPENSATION/SALARY SCHEDULE  
 Unit 12 Confidential  
 Projected Salary Increase of 3.40% as of 01-JUL-99

Classification Title	Monthly/Hourly Rate of Pay
Administrative Assistant - Confidential	2441 - 2559 - 2687 - 2819 - 2963
Administrative Assistant Conf. - PPT	14.10 - 14.76 - 15.50 - 16.26 - 17.09
Administrative Secretary - Confidential	3010 - 3164 - 3317 - 3484 - 3652
Assistant City Clerk	3879 - 4076 - 4281 - 4497 - 4720
Clerk Stenographer - Confidential	2473 - 2593 - 2721 - 2860 - 2997
Executive Secretary - Confidential	3745 - 3927 - 4131 - 4335 - 4553
Executive Secretary to City Attorney	3745 - 3927 - 4131 - 4335 - 4553
Executive Secretary to City Manager	4065 - 4266 - 4488 - 4710 - 4945
Human Resources Technician	3404 - 3576 - 3750 - 3946 - 4144
Legal Assistant	3332 - 3495 - 3675 - 3861 - 4052
Legal Assistant - PPT	19.22 - 20.16 - 21.20 - 22.28 - 23.39
Legal Secretary - Confidential	3155 - 3317 - 3478 - 3652 - 3828
Risk Management Technician	3252 - 3420 - 3587 - 3769 - 3961
Senior Administrative Assistant - Conf	2658 - 2786 - 2924 - 3074 - 3224
Senior Administrative Assistant Conf - PPT	15.34 - 16.09 - 16.87 - 17.73 - 18.60
Senior Clerk Stenographer - Confidential	2724 - 2863 - 2999 - 3145 - 3303