



ADOPTION OF MEMORANDUM OF UNDERSTANDING, UNIT 17 – PROFESSIONAL ATTORNEYS

City Council Meeting
July 26, 2022

Amy Reeve
Director of Human Resources,
Human Resources Department

BACKGROUND

The City's representatives and representatives of the Santa Rosa City Attorneys Association, representing the City's Unit 17 – Professional Attorneys, have met and conferred concerning a successor Memorandum of Understanding and have agreed on a contract.

- The new contract will be for July 1, 2021- June 30, 2024

Primary Economics

- 3% salary increase effective July 17, 2022
- Additional 2.5% salary increase(compounded on the 3%) effective July 17, 2022
- 2.5% salary increase effective the first full pay period following July 1, 2023
- A one-time, non-pensionable lump sum payment of \$5,000

Additional Changes

- Addition of Cesar Chavez Holiday
- \$500 annually for wellness

Fiscal Impact

The estimated cost of this Resolution for Fiscal Year (FY) 2022-23 is \$114,885. Funding for these expenditure increases is not included in the FY 2022-23 adopted budget and will be appropriated from the General Fund unassigned fund balance into the City Attorney's Office budgeted home org, 030000.

RECOMMENDATION

The Human Resources Department and the City Manager's Office recommend that the Council, by resolution, adopt the Memorandum of Understanding for and on behalf of, the employees in the City's Bargaining Unit 17 – Professional Attorneys, and amend the fiscal year FY 22/23 adopted budget to increase appropriations by \$114,885 from the General Fund unassigned fund balance to cover the costs associated with this agreement.

QUESTIONS?