



First Reading of Ordinance and Approval of Resolution for Amendment No. 2 to the City Manager Employment Agreement Establishing Salary and Benefits

City Council Meeting
December 5, 2017

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Interim Human Resources Director

Background

- On July 18, 2017, City Council approved a resolution, no. RES-2017-146, which gave Unit 10 – Executive Management a 3% cost of living adjustment and a .25% City contribution to the Retiree Health Savings Plan beginning July 9, 2017.
- The City Manager’s Employment Agreement provides for receipt of the same COLA and the same benefits as Unit 10 – Executive Management.
- The City Charter calls for the compensation of the City Manager to be set by Ordinance.

Details of Amendment to the City Manager's Employment Agreement

- 3% COLA increase effective July 9, 2017.
- .25% City contribution of base salary to Retiree Health Savings Plan for the 2017-2018 fiscal year effective July 9, 2017.
- Total Cost of Agreement - \$8,890.
- This is a General Fund Expenditure.

BENEFIT

- The resolution and ordinance meets City Council Goal 2A: Promote a City Organization that is Service Sustainable and Maintains Employee Morale.

RECOMMENDATION

- Human Resources Department recommends that the Council, by Resolution, and Ordinance, approve the Amendment No. 2 to the City Manager's Employment Agreement.
- Questions?