



Approval of Document Describing Wages, Hours and Terms and Conditions of Employment for the Unrepresented Unit 10 – Executive Management.

City Council Meeting
July 26, 2016

Paul Carroll
Employee Relations Manager, Human Resources

Background

- In February of this year City management representatives began the meet and confer process with 10 of the employee labor groups and came to tentative agreements on successor Memoranda of Understanding.
- The employee groups have ratified these tentative agreements.
- Traditionally, the City has provided the same financial settlement package to the unrepresented units.

Details of Document for Unit 10

Unit 10 – Executive Management

- 2.5% COLA increase.
- Total Cost of Agreement - \$68,265
- General Fund Cost - \$52,032

BENEFIT

- This resolution also meets City Council Goal 2A: Promote a City Organization that is Service Sustainable and Maintains Employee Morale.

RECOMMENDATION

- It is recommended by the City Manager's Office and the Human Resources Department that the Council, by resolution, approve the Document Describing Wages, Hours and Terms and Conditions of Employment for Unit 10 – Executive Management.
- Questions?