

EXHIBIT A

Proposed Implementation Plan

	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25
POLICE Measure O Funds (40%)							
Projected Beginning Fund Balance	1,137,097	653,840	200,326	15,449	3,015	65,934	207,212
Projected Revenue	3,668,000	3,778,040	3,891,381	4,008,123	4,128,366	4,252,217	3,284,838
Proposed implementation Plan							
Patrol (19 FTE- 1 Lieutenant, 1 Sergeant, 12 Officers, 2 Field & Evidence Technicians, 1 Community Service Officer, 1 Police Tech, 1 Community Supervisor)							
Salaries	1,450,324	1,486,582	1,299,448	1,211,442	1,223,557	1,235,792	1,235,468
Benefits	961,514	971,129	980,840	990,649	1,000,555	1,010,561	765,500
Services & Supplies							
Supplies and Uniforms	12,360	12,360	12,360	12,360	12,360	12,360	9,270
Professional Services	6,415	6,415	6,415	6,415	6,415	6,415	4,811
Vehicle Expense	52,768	54,351	55,982	57,661	59,391	61,173	45,879
Insurance	25,964	26,743	27,545	28,372	29,223	30,099	22,575
Administration	120,014	123,614	127,323	131,143	135,077	139,129	104,347
Traffic (2 FTE- Officers)							
Salaries	300,927	308,450	311,535	314,650	317,797	320,974	324,184
Benefits	190,266	192,169	194,090	196,031	197,992	199,971	151,478
Services & Supplies							
Supplies and Uniforms	10,280	10,280	10,280	10,280	10,280	10,280	7,710
Vehicle Expense	10,000	10,300	10,609	10,927	11,255	11,593	8,695
Downtown (3 FTE- 1 Sergeant, 2 Officers)							
Salaries	414,150	424,504	428,749	433,036	437,367	441,740	334,618
Benefits	291,967	294,887	297,836	300,814	303,822	306,860	232,447
Services & Supplies							
Supplies and Uniforms	11,123	11,123	11,123	11,123	11,123	11,123	8,342
Computers/Phones	3,972	4,012	4,132	4,256	4,384	4,515	3,386
DET Lease	23,128	23,359	24,060	24,782	25,525	26,291	19,718
Support Services (2 FTE- 1 Communications Supervisor, 1 Police Technician)							
Salaries	172,424	176,735	178,502	180,287	182,090	183,911	139,312
Benefits	88,032	88,912	89,801	90,699	91,606	92,523	70,086
Services & Supplies					-	-	-
Operational Supplies	5,629	5,629	5,629	5,629	5,629	5,629	4,222
Projected Expenditures	4,151,257	4,231,554	4,076,259	4,020,556	4,065,447	4,110,940	3,492,049
Surplus/(Deficit)	(483,257)	(453,514)	(184,878)	(12,434)	62,920	141,277	(207,211)
Projected Ending Fund Balance	653,840	200,326	15,449	3,015	65,934	207,212	0

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FIRE Measure O Funds (40%)							
Projected Beginning Fund Balance	2,866,185	3,080,278	3,311,826	3,561,351	3,829,395	4,116,511	4,423,273
Projected Revenue	3,682,000	3,792,460	3,906,234	4,023,421	4,144,123	4,268,447	3,297,375
Proposed implementation Plan (10 FTE- 1 Training Captain, 3 Captains, 3 Engineers, 3 Firefighters)							
Salaries	1,694,776	1,745,619	1,797,988	1,851,927	1,907,485	1,964,710	1,517,738
Benefits	1,090,551	1,123,268	1,156,966	1,191,675	1,227,425	1,264,248	976,631
Paramedic Incentive (15 FTE)	84,805	87,349	89,970	92,669	95,449	98,312	75,946
Services & Supplies							
Vehicle Expense	76,700	79,001	81,371	83,812	86,327	88,916	68,688
Insurance	17,942	18,480	19,035	19,606	20,194	20,800	16,068
Supplies and Uniforms	9,434	9,717	10,009	10,309	10,618	10,937	8,449
Professional Services	3,500	3,605	3,713	3,825	3,939	4,057	3,134
Computers/Phones	2,458	2,532	2,608	2,686	2,767	2,849	2,201
Fire Stations:							
Construction Fire Station 9 (Southeast)	-	-	-	-	-	-	1,153,133
Rebuild or Relocation Fire Station 8 (Roseland)							385,532
Fire Station 5 Capital Lease Debt Service	367,727	367,727	367,727	367,727	367,727	367,727	367,727
Permanent buildings at Station 11							3,002,098
Administration	120,014	123,614	127,323	131,143	135,077	139,129	143,303
Projected Expenditures	3,467,907	3,560,912	3,656,708	3,755,377	3,857,007	3,961,685	7,720,649
Surplus/(Deficit)	214,093	231,548	249,526	268,043	287,117	306,762	(4,423,273)
Projected Ending Fund Balance	3,080,278	3,311,826	3,561,351	3,829,395	4,116,511	4,423,273	0

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	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25
VIOLENCE PREVENTION PARTNERSHIP Measure O Funds (20%)							
Projected Beginning Fund Balance	911,234	750,130	548,522	353,286	114,407	(0)	(0)
Non-Meas. O Sales Tax	31,000	31,000	31,000	31,000	31,000	31,000	31,000
Meas. O Sales Tax	1,830,000	1,884,900	1,941,447	1,999,690	2,059,681	2,121,472	1,638,837
Projected Revenue	1,861,000	1,915,900	1,972,447	2,030,690	2,090,681	2,152,472	1,669,837
Proposed implementation Plan							
Office of Community Engagement (5 FTE- 1 VPP Manager, 1 Admin Analyst, 2 Community Outreach Specialists, 1 Senior Admin)							
Salaries	332,871	339,528	346,319	353,245	360,310	367,516	281,150
Benefits	155,866	163,659	171,842	180,434	189,456	198,929	156,657
Services & Supplies							
Operating Supplies	26,450	26,450	26,450	26,450	26,450	26,450	19,838
Computers/Phones	43,710	43,710	43,710	43,710	43,710	43,710	32,783
Administration	30,004	30,904	31,831	32,786	33,770	34,783	26,870
CHOICE Grants	593,621	659,715	679,506	699,892	720,888	742,515	430,195
CHOICE Services & Supplies	50,665	50,665	50,665	50,665	50,665	50,665	37,999
Community Safety Scorecard	-	-	-	50,000	-	-	-
Staffing Reductions	-	-	-	-	(28,143)	(76,268)	-
Subtotal Community Engagement's Programs	1,233,187	1,314,632	1,350,324	1,437,183	1,397,107	1,388,300	985,490
Recreation & Parks (4 FTE - 1 Rec Supervisor, 2 Rec Coordinators, 1 Rec Specialist)							
Salaries	262,232	267,477	272,826	278,283	283,848	289,525	221,487
Benefits	156,297	164,112	172,317	180,933	189,980	199,479	157,090
Seasonal Temps	239,039	239,039	239,039	239,039	239,039	239,039	179,279
Services & Supplies	-	-	-	-	-	-	-
Professional Services	24,085	24,085	24,085	24,085	24,085	24,085	41,677
Vehicle Expense	6,485	6,485	6,485	6,485	6,485	6,485	4,864
Insurance	7,863	7,863	7,863	7,863	7,863	7,863	5,897
Operating Supplies	36,740	36,740	36,740	36,740	36,740	36,740	27,555
Computers/Phones	26,172	26,172	26,172	26,172	26,172	26,172	19,629
Administration	30,004	30,904	31,831	32,786	33,770	34,783	26,870
Neighborhood Site Reductions	-	-	-	-	(40,000)	(100,000)	-
Subtotal Recreation & Parks Programs	788,917	802,877	817,359	832,386	807,982	764,171	684,347
Projected Expenditures	2,022,104	2,117,508	2,167,683	2,269,569	2,205,089	2,152,471	1,669,837
Surplus/(Deficit)	(161,104)	(201,608)	(195,236)	(238,878)	(114,408)	0	(0)
Projected Ending Fund Balance	750,130	548,522	353,286	114,407	(0)	(0)	(0)