



**COMMUNITY FORUM**  
& INPUT ON COMMUNITY EMPOWERMENT PLAN  
**CITY COUNCIL | JUNE 30, 2020**

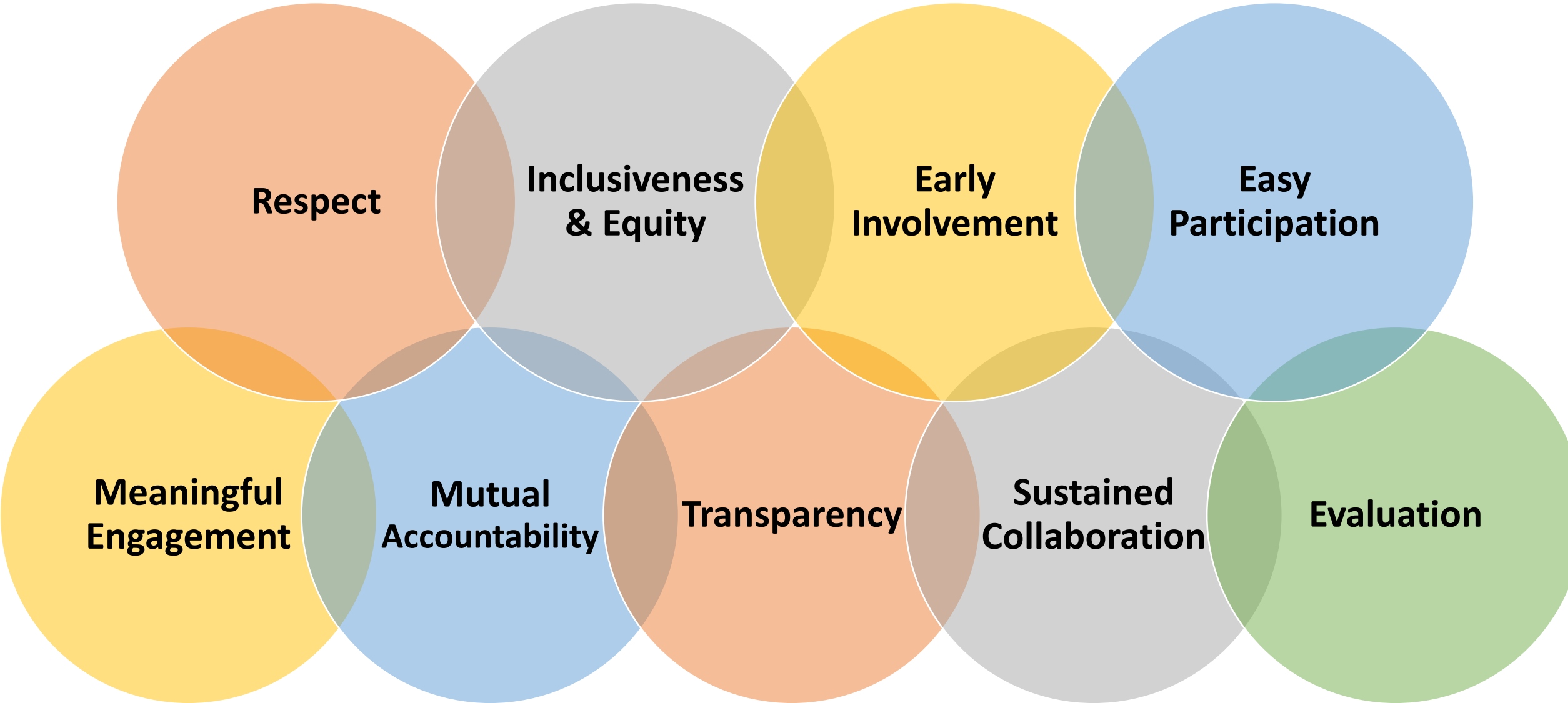
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Community Development & Engagement Portfolio

# PRINCIPLES OF COMMUNITY ENGAGEMENT

## **Develop a Culture that Values Public Engagement**

- Genuinely engage and partner with neighborhoods, volunteers, businesses, institutions, and other organizations which support our community
- Establish Santa Rosa as a leader in civic engagement with the goal of increasing Openness, Transparency and Accountability
- Close the communication loop - Acknowledge the value of community input, wisdom, and participation
- Increase opportunities for diverse community engagement and effective participation
- Build a strong civic infrastructure – educate people about how best to engage





**Respect**

**Inclusiveness  
& Equity**

**Early  
Involvement**

**Easy  
Participation**

**Meaningful  
Engagement**

**Mutual  
Accountability**

**Transparency**

**Sustained  
Collaboration**

**Evaluation**



# SPECTRUM OF COMMUNITY ENGAGEMENT

INCREASING IMPACT ON DECISIONS



Inform

Consult

Involve

Collaborate

Empower



# WHAT WE'VE HEARD TO DATE

## **Protests – Speeches – Meetings – Letters – Public Comments**

- Demilitarization, defunding and dismantling of SRPD
- Divest funding from SRPD into other social safety nets  
*(e.g. housing, mental health, economic opportunities)*
- Halt SWAT response to protesters
- Drop charges against protesters
- Adopt 8 Can't Wait; Invest in 8 to Abolition
- Restructure SRPD
- Hold officers who abuse their position and demonstrate gross misconduct accountable for their actions



# WHAT WE'VE HEARD TO DATE, cont.

- Address hiring practices in City, esp. in SRPD
- Make law enforcement officer's records available to the public
- Incorporate a cultural equity and cultural competency program into City systems and programs
- Create a civilian controlled, transparent SRPD oversight committee
- Fund black community service projects, events, providers
- Create a platform for submittal of community generated resolutions
- Create a platform to create local governing policies



# COMMUNITY EMPOWERMENT PLAN

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# GOAL 1

Increase  
constructive  
and inclusive  
dialogue  
between  
City and  
black and  
Latinx  
community  
leaders

**1.1** Develop a process for regularly sharing progress and updates on this plan and related efforts

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**1.2** By July 31, 2020, at least 50 leaders have been engaged and a plan for broader community engagement is developed

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**1.3** By August 31, 2020, at least 5 community listening sessions are completed.

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**1.4** By September 30, 2020, a report on community listening session outcomes is developed and presented back to community leadership

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**1.5** By December 31, 2020, a plan is developed for ongoing community engagement opportunities, with a focus on 2021.

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## GOAL 2

Community is provided with opportunities to review and provide input on SRPD's use of force and community policing policies

**2.1** Establish a forum to provide ongoing input on community policing practices, community issues, and ideas for improvement.

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**2.2** Hold at least 5 community workshops for review and feedback on priority policies (priorities determined through Chief's conversations with community leaders).

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**2.3** Utilize input from community workshops to shape the independent police auditor scope of work.

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## GOAL 3

Community is provided with opportunities to review and provide input on SRPD's use of force and community policing policies

**3.1** Train City staff on opportunities for and levels of community engagement, including reviewing and adjusting based on community dialogue/listening session feedback.

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**3.2** Develop resource strategies to support and optimize community engagement opportunities related to specific programs, projects and services.

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**3.3** Evaluate community engagement efforts; loop in educational institutions and local organizations.

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**3.4** Annually report to City Council on community engagement activities and progress towards each goal.

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**COMMUNITY FORUM**

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**PLAN INPUT**

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**QUESTIONS**