CITY OF SANTA ROSA CITY COUNCIL

TO:MAYOR AND CITY COUNCILFROM:DINA MANIS, CITY CLERKSUBJECT:DIVERSITY REPORT ON CITY COUNCIL BOARDS,
COMMISSIONS, AND COMMITTEES

AGENDA ACTION: MOTION

RECOMMENDATION

It is recommended by the City Clerk's Office that the Council, by motion, accept the Annual Report of Diversity of City Council Appointees for reporting year 2022 and provide feedback to staff on future reports.

EXECUTIVE SUMMARY

City Charter Section 11, Participation and Diversity in Boards and Commissions, requires that the Council issue an annual written report, to be discussed in public session, regarding its appointments to boards, commissions, and committees. The report shall contain, but is not limited to, the total number of appointments in a given year, the total number of applications in a given year, and relevant diversity information including geographic and ethnic diversity. Further, the report will evaluate the progress and success of increasing the diversity of appointments.

BACKGROUND

Pursuant to City Charter Section 11, Participation and Diversity in Boards and Commissions, the Council shall undertake all reasonable efforts to encourage participation by all citizens and ensure that appointments reflect the geographic and ethnic diversity of Santa Rosa. The City Charter requires the Council to issue an annual written report on its appointments to their boards, commissions, committees showing trends in geographic and ethnic diversity.

In February of 2022, the Council recommended future reports include data on gender and ethnicity of appointees by City Council district and by appointing authority for review.

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PRIOR CITY COUNCIL REVIEW

Diversity reporting was previously presented to the Council on July 26, 2011, September 11, 2012, and June 17, 2014, for the reporting years of 2013 and 2014 and February 22, 2022, for the reporting years of 2018 through 2021. Report years 2015 through 2017 are posted online at https://www.srcity.org/2572/Annual-Diversity-Report.

ANALYSIS

The reports provides statistics and trends in Council appointments showing the City's progress towards increasing diversity on its boards, commissions, and committees.

FISCAL IMPACT

Approval of this action does not have a fiscal impact on the General Fund.

ENVIRONMENTAL IMPACT

The proposed action is exempt from the provisions of the California Environmental Quality Act (CEQA) under CEQA Guidelines Sections 15061(b)(3) and 15378 in that there is no possibility that the implementation of this action may have significant effects on the environment, and that no further environmental review is required.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable.

NOTIFICATION

Not applicable.

ATTACHMENTS

- Attachment 1 2022 Diversity Report
- Attachment 2 SEED Diversity Equity Inclusion Belonging Definitions

PRESENTER

Dina Manis, City Clerk