



# ADOPTION OF MEMORANDUM OF UNDERSTANDING, UNIT 9 – POLICE MANAGEMENT

City Council Meeting  
July 18, 2017

golbou ghassemieh  
Human Resources Director, Human Resources

# Background – Police Management

The City's representatives and representatives of the Unit 9 – Police Management have met and conferred concerning a successor Memorandum of Understanding and have agreed on a two year contract.

- The new contract will run July 1, 2017 – June 30, 2019

# Primary Economics

Unit 9 agreed to the following:

- 3% increase in year 1
- 3% increase in year 2
- Increase in employee contribution towards PERS of 1.5% over the contract term
- City contribution to Retiree Health Stipend to increase consistent with MOU provisions tying contribution to SRPOA
  - Equivalent to approximately 0.33% per year or 0.66% over the contract term

# Secondary Economics

Unit 9 will also receive:

- Increase in Lieutenants' on-call pay to \$95 a day
- Expansion of Deferred Compensation benefit to include Lieutenants and Captains

# RECOMMENDATION

The Human Resources Department and the City Manager's Office recommend that the Council, by resolution, approve the Memorandum of Understanding for an agreement for and on behalf of, the employees of City's Bargaining Unit 9 – Police Management

# Questions??