

Implementation Plan

	FY 21/22	FY 22/23	FY 23/24	FY 24/25
POLICE Measure O Funds (40%)				
Projected Beginning Fund Balance	0	(5,315)	160,894	299,173
Projected Revenue	3,997,400	4,117,322	4,240,842	3,276,050
Proposed implementation Plan				
Patrol (16 FTE - 1 Lieutenant, 1 Sergeant, 9 Officers, 2 Field & Evidence Technicians, 1 Community Service Officer, 1 Communications Supervisor, 1 Police Tech)				
Salaries *	2,118,169	1,980,264	2,039,672	1,575,647
Benefits	1,567,465	1,645,838	1,728,130	1,360,903
Services & Supplies				
Supplies and Uniforms	31,000	31,930	32,888	362,855
Professional Services	2,200	2,266	2,334	1,803
Computers/Phones	1,537			
Vehicle Expense	87,600	90,228	92,935	71,792
Insurance	43,537	44,843	46,188	47,574
Administration	112,486	115,861	119,336	122,916
Computers/Phones	6,721	6,923	7,130	5,508
DET Lease	32,000	32,960	33,949	26,225
Projected Expenditures	4,002,715	3,951,113	4,102,563	3,575,223
Surplus/(Deficit)	(5,315)	166,209	138,279	(299,173)
Projected Ending Fund Balance	(5,315)	160,894	299,173	0

*In FY 2021/22, the Police program eliminated 3.0 Police Officers due to reductions in revenue.

*In FY 2022/23, the Police program is forecasted to eliminate 1.0 Police Officer.

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	FY 21/22	FY 22/23	FY 23/24	FY 24/25
FIRE Measure O Funds (40%)				
Projected Beginning Fund Balance	2,568,867	2,540,695	2,497,474	2,437,489
Projected Revenue	4,024,400	4,145,132	4,269,486	3,298,178
Proposed implementation Plan (10 FTE- 1 Training Captain, 3 Captains, 3 Engineers, 3 Firefighters)				
Salaries	2,118,024	2,181,565	2,247,012	1,735,817
Benefits	1,261,812	1,324,903	1,391,148	1,095,529
Paramedic Incentive (15 FTE)	60,645	62,464	64,338	49,701
Services & Supplies				
Vehicle Expense	83,328	85,828	88,403	68,291
Insurance	31,094	32,027	32,988	33,977
Supplies and Uniforms	6,412	6,604	6,802	5,255
Professional Services	8,282	8,530	8,786	6,787
Computers/Phones	2,762	2,845	2,930	2,264
Fire Stations:				
Construction Fire Station 9 (Southeast)				898,961
Rebuild or Relocation Fire Station 8 (Roseland)				449,481
Fire Station 5 Capital Lease Debt Service	367,727	367,727	367,727	367,727
Permanent buildings at Station 11				898,961
Administration	112,486	115,861	119,336	122,916
Projected Expenditures	4,052,572	4,188,354	4,329,470	5,735,667
Surplus/(Deficit)	(28,172)	(43,222)	(59,984)	(2,437,490)
Projected Ending Fund Balance	2,540,695	2,497,474	2,437,489	(0)

Implementation Plan

	FY 21/22	FY 22/23	FY 23/24	FY 24/25
VIOLENCE PREVENTION PARTNERSHIP Measure O Funds (20%)				
Projected Beginning Fund Balance	346,189	-	0	0
Projected Revenue	2,002,200	2,062,266	2,124,134	1,640,893
Proposed Implementation Plan				
Office of Community Engagement (5 FTE- 1 VPP Manager, 1 Admin Analyst, 2 Community Outreach Specialists, 1 Senior Admin)				
Salaries	367,594	335,696	342,410	261,943
Benefits	204,641	210,780	217,104	167,713
Services & Supplies				
Professional Services	6,500	6,695	6,896	5,327
Vehicle Expenses	250	258	265	205
Operating Supplies	18,800	19,364	19,945	15,407
Computers/Phones	53,585	55,193	56,848	43,915
Administration	28,122	28,966	29,835	30,730
CHOICE Grants	749,020	721,793	743,447	308,745
CHOICE Services & Supplies	50,200	51,706	53,257	41,141
Staffing Reductions		(146,528)	(146,093)	
Subtotal Community Engagement's Programs	1,478,712	1,283,922	1,323,913	875,126
Recreation (4 FTE - 1 Rec Supervisor, 2 Rec Coordinators, 1 Rec Specialist)				
Salaries	268,666	274,039	279,520	213,833
Benefits	175,621	180,890	186,316	143,929
Seasonal Temps	315,030	321,331	327,757	305,996
Services & Supplies				
Professional Services	22,885	23,572	24,279	18,755
Vehicle Expense	7,235	7,452	7,676	5,929
Insurance	14,208	14,634	15,073	15,525
Operating Supplies	34,434	35,467	36,531	28,220
Computers/Phones	3,476	3,580	3,688	2,849
Administration	28,122	28,966	29,835	30,730
Neighborhood Site Reductions		(111,586)	(110,454)	
Subtotal Recreation Programs	869,677	778,344	800,221	765,768
Projected Expenditures	2,348,389	2,062,266	2,124,134	1,640,893
Surplus/(Deficit)	(346,189)	0	0	0
Projected Ending Fund Balance	-	0	0	0