



PROFESSIONAL SERVICES AGREEMENT FOR WELLNESS SERVICES WITH W. SOLUTIONS, INC.

City Council Meeting
June 20, 2017

Dominique Kurihara
Risk Manager, Human Resources Department,
Risk Management Division

CURRENT

- Approval for this budget item was given during the June 15, 2017 budget hearings.
- Anticipating that results will indicate a reduction in health care premiums and Worker's Compensation Costs.
- Staff will develop and track metrics in order to determine impact of the program over the next several years.
- 2017/18 will continue with Health Assessments, Wellness Committee formation, advertising, and general assessment of program.

PROPOSED

- Second Amendment to Agreement
- Adding Additional funds \$150,000
- Overall Agreement total to date \$450,000

BENEFIT

- Decreased severity and frequency of Worker's Compensation Injuries
- Wellness Screening
- Group Health Challenges
- Overall increased Wellness awareness for participants

RECOMMENDATION

- It is recommended by the Human Resources Department, Risk Management Division, that the Council, by resolution, approve a second amendment to professional services agreement with W. Solutions, Inc., adding additional funds of \$150,000 for a total contract amount of \$450,000, providing for the continuation of the Wellness Program for Miscellaneous City employees.
- Questions?