

RESOLUTION NO. RES-2022-137

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY SALARY PLAN AND SCHEDULE AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT THESE CHANGES INCLUDED IN THE FISCAL YEAR 2022-23 BUDGET

WHEREAS, the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary plan and schedule; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City salary plan and schedule and authorizes the changes to permanent budgeted positions as follows:

- 1) Reclassify 1.0 Payroll Supervisor, Unit 11 Confidential Mid-Management to Payroll Manager, Unit 11 Confidential Mid-Management in the Finance Department
- 2) Convert 1.0 FTE Administrative Technician Confidential Limited Term, Unit 12 Confidential to Administrative Technician Confidential, Unit 12 Confidential in the City Manager's Office
- 3) Delete 1.0 FTE Research Program Coordinator, Unit 6 Professional in the Fire Department
- 4) Delete 1.0 FTE Senior Administrative Assistant, Unit 4 Support Services in the Fire Department
- 5) Delete 1.0 FTE Administrative Services Officer, Unit 18 Mid-Management in the Fire Department
- 6) Add 2.0 FTE Administrative Analyst, Unit 18 Mid-Management in the Fire Department
- 7) Add 1.0 FTE Deputy Fire Chief, Unit 9 Fire Safety Management in the Fire Department
- 8) Add 2.0 FTE Firefighter, Unit 2 Fire in the Fire Department
- 9) Extend 1.0 FTE Building Plans Examiner Limited Term, Unit 6 Professional in the in the Fire Department until June 30, 2024
- 10) Extend 1.0 FTE Fire Inspector Limited Term, Unit 2 Fire in the in the Fire Department until June 30, 2024
- 11) Add 1.0 FTE Community Outreach Specialist, Unit 7 Technical in the Recreation and Parks Department
- 12) Add 1.0 FTE Recreation Specialist Limited Term, Unit 7 Technical in the Recreation and Parks Department until June 30, 2024
- 13) Delete 1.0 FTE Associate Civil Engineer, Unit 6 Professional in the Transportation and Public Works Department
- 14) Delete 2.0 FTE 1.0 FTE Quality Control Associate in the Transportation and Public Works Department
- 15) Delete 1.0 FTE Skilled Maintenance Worker, Unit 3, Maintenance in the Transportation and Public Works Department

- 16) Add 1.0 FTE Supervising Engineer, Unit 18 Mid-Management in the Transportation and Public Works Department
- 17) Add 1.0 FTE Assistant Land Surveyor, Unit 6 Professional in the Transportation and Public Works Department
- 18) Add 1.0 FTE Administrative Technician, Unit 7 Technical in the Transportation and Public Works Department
- 19) Add 1.0 FTE Senior Maintenance Worker, Unit 3 Maintenance in the Transportation and Public Works Department
- 20) Add 2.0 FTE Housing and Community Services Technician, Unit 7 Technical in the Housing and Community Services Department
- 21) Add 1.0 Program Specialist, Unit 6 Professional in the Housing and Community Services Department
- 22) Delete 1.0 Deputy Director Housing and Community Services, Unit 18 Mid-Management in the Housing and Community Services Department
- 23) Add 3.0 FTE Police Officer, Unit 5 Police in the Police Department
- 24) Delete 1.0 FTE Department Application Specialist, Unit 7 Technical in the Water Department
- 25) Delete 1.0 FTE Administrative Analyst, Unit 18 Mid-Management in the Water Department
- 26) Delete 1.0 FTE Development Review Coordinator, Unit 18 Mid-Management in the Water Department
- 27) Add 1.0 FTE Supervising Laboratory Analyst, Unit 7 Technical in the Water Department
- 28) Add 1.0 FTE Department Programmer/Analyst, Unit 6 Professional in the Water Department
- 29) Add 1.0 FTE Budget and Financial Analysis Manager in the Water Department
- 30) Add 0.5 FTE Civil Engineering Technician, Unit 7 Technical in the Water Department
- 31) Add 1.0 FTE Supervising Engineer, Unit 18 Mid-Management in the Water Department
- 32) Add 2.0 FTE Utilities Systems Operator, Unit 16 Utilities Systems Operators in the Water Department.

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BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's salary plan and schedule.

IN COUNCIL DULY PASSED this 21st day of June, 2022.

AYES: (6) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming, MacDonald, N. Rogers, Schwedhelm

NOES: (0)

ABSENT: (1) Council Member Sawyer

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
Deputy City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney