

RESOLUTION NO. RES-2018-180

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA ADOPTING THE FIRST AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SANTA ROSA AND SANTA ROSA POLICE OFFICERS ASSOCIATION FOR AND ON BEHALF OF THE EMPLOYEES OF THE CITY'S UNIT 5 - POLICE OFFICERS EFFECTIVE JULY 11, 2017 THROUGH JUNE 30, 2019

WHEREAS, Chapter 2-36 of the Santa Rosa City Code and the Rules and Regulations pertaining to Employer-Employee Relations adopted thereunder, establishes procedures and a reasonable period of time for the meet and confer process to take place between the City's management representatives and representatives of recognized employee organizations, all in accordance with the provisions of the Meyers-Milias-Brown Act and applicable laws; and

WHEREAS, the Council adopted the Memorandum of Understanding between the City of Santa Rosa and the City's Unit 5 - Santa Rosa Police Officers Association through resolution number RES-2018-016 on February 6, 2018, effective July 11, 2017; and

WHEREAS, Section 35.3 of the Memorandum of Understanding provides for \$1,000 one-time, lump sum, retention incentive to Unit 5 members; and

WHEREAS, Section 35.3 erroneously described who would be eligible to receive the retention incentive, which resulted in three members not receiving the retention incentive; and

WHEREAS, the City through its management representatives, has met and conferred in good faith with the City's Unit 5 – Police Officers regarding amendments to Section 35.3 so that the three members would receive the retention incentive; and

WHEREAS, the parties have agreed to an amendment to the Memorandum of Understanding, correcting section 35.3; and

WHEREAS, the City's representatives recommend that the Council adopt the amendment to the Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa adopts the First Amendment to the Memorandum of Understanding between the City of Santa Rosa and Santa Rosa Police Officers Association for and on behalf of the employees in the City's Unit 5 – Police Officers, in substantially the same form as Exhibit A to the Resolution, subject to approval as to form by the City Attorney.

BE IT FURTHER RESOLVED that the Council authorizes and directs the Mayor to execute the First Amendment to the Memorandum of Understanding.

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BE IT FURTHER RESOLVED that the Council authorizes and directs the City Manager or designee to implement and administer the Memorandum of Understanding and execute any supplements, modifications or amendments to the Memorandum of Understanding that are operational and not financial in nature which may be necessary from time to time to implement its terms, subject to approval as to form by the City Attorney.

IN COUNCIL DULY PASSED this 16th day of October, 2018.

AYES: (6) Mayor Coursey, Vice Mayor Rogers, Council Members Combs, Sawyer
Schwedhelm, Tibbetts

NOES: (0)

ABSENT: (1) Council Member Olivares

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM:

City Attorney

Exhibit A – First Amendment to MOU between City of Santa Rosa and Santa Rosa Police Officers Association for and on Behalf of the City’s Unit 5 – Police Officers, Fiscal Years 2017/2018 – 2018/2019