



Approval and Adoption of the City's Salary Schedule

City Council Meeting
October 24, 2017

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Human Resources Director

REGULATION

California Code Regulation Title 2, section 570.5

- PERS Regulation - “Requirement for a Publicly Available Pay Schedule”
- Adopted in 2011
- Council must approve and adopt a “pay schedule”
 - Identifies all titles, pay rates and effective dates
 - A stand-alone document
 - Each time any pay rate is amended

PROPOSED

- A Salary Schedule that complies with the regulation is presented for approval and adoption, and includes all active classification salaries and their effective dates, whether or not they are currently budgeted or filled.
- This action allows the City to comply with the Regulation, protects current and former employees' retirement benefits, and makes the City's classification and compensation transparent to the public.

RECOMMENDATION

- Approve and adopt the City's Salary Schedule set forth in Attachment A.

QUESTIONS?