

From: [Huffman, Chris](#)
To: [Rogers, Chris](#)
Cc: [CityCouncilListPublic](#)
Subject: RE: City Manager Update - COVID-19 Vaccination and Testing
Date: Sunday, August 29, 2021 11:42:02 AM
Attachments: [image001.png](#)

Thank you Mayor Rogers for your reply along with bringing up the conversation of employees concerns in regards to a possible vaccination and testing mandate for City employees. There is a lot on the table to consider.

Along with the continued concerns that I receive and passed on to you previously, I have added to our email conversation a short thread below between HR Director Reeve and another concerned employee that I thought I would make sure you are aware of for your meeting conversation. The email from HR states that there will be a couple of experts at your meeting on Tuesday to answer questions about Covid and the vaccine. The concern and question this employee has brought up is that the slated experts coming to the meeting are for (one sided) about this subject. If there are going to be experts on this subject at your meeting to help determine your vote outcome, why would there not be any experts with talking points against the vaccination or testing? It seems the doctor who invented the mRNA is also against it. Please see the below email conversation.

Good luck with your discussion on Tuesday.

Here is hoping that both sides of the story are considered and that a correct decision is made for all.

Thank you

Chris

From: Jones, Melissa <MAJones@srcity.org>
Sent: Friday, August 27, 2021 9:53 AM
To: Reeve, Amy <AReeve@srcity.org>
Cc: Berk, Jeff <JBerk@srcity.org>; Huffman, Chris <CHuffman@srcity.org>
Subject: RE: City Manager's Update

Good morning Amy – thank you for taking the time to respond to my emails. Your hard work is greatly appreciated.

It's good to know there will be experts at Tuesday's meeting. In relation to that will there also be experts who are not in favor of these mandatory vaccines at this time and why they do not favor them so that the city can make a fully informed decision on mandating these vaccines? If not, why didn't the city invite them? The inventor of the mRNA vaccine itself, Dr. Robert Malone, does not recommend these mandatory vaccines for all <https://twitter.com/RWMaloneMD>. I'd like to know as well, what therapeutics are presently being used to treat patients in the county? What about ivermectin? Why are we not using FDA approved drugs that have been used for decades as a therapeutic to treat the sick but instead rely only on a newly experimental vaccine to treat the healthy? Here is Dr. Pierre Kory from St. Luke's Aurora Medical Center Pulmonologist, at a senate hearing last year testifying on the effectiveness of ivermectin: <https://rumble.com/vc2ijl-dr-pierre->

cory-medical-response-to-covid-19.html. When will we accept the fact that Covid-19 and its variants will forever be around regardless of vaccines, natural immunity, cases etc and that the death rate is so minimal, that we can get back to normal meaning no masks and vaccines are at people's own discretions? I hear boosters will be anticipated every 6 months so I hope that will be addressed as well. Finally, are these experts on Tuesday receiving any monies/funding/kickbacks to promote these vaccines?

I do believe that's it. Thank you so much again! I look forward to the council meeting on Tuesday.

Melissa Jones | Sr. Admin. Asst.

Santa Rosa Water | 4300 Llano Road | Santa Rosa, CA 95407

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**It's A Dry Year.
Save Water With Us.**

From: Reeve, Amy <AReeve@srcity.org>

Sent: Thursday, August 26, 2021 1:47 PM

To: Jones, Melissa <MAJones@srcity.org>

Subject: RE: City Manager's Update

Hi Melissa,

We intend to have the Chief Medical Officer from St. Joseph Health and our County Health Officer at our Council meeting on August 31st, we are preparing a list of questions and concerns for them to address at the meeting. As we receive responses from the experts, I can be back in touch.

Thank you again for the feedback,
Amy

Amy M. Reeve SPHR, CLRM | Director of Human Resources

(she/her/hers)

Human Resources Department | 100 Santa Rosa Avenue, Room 1 | Santa Rosa, CA 95404

Tel. (707) 543-3070 | Fax (707) 543-3064 | AReeve@srcity.org



Chris Huffman | Quality Control Associate

Transportation & Public Works Department

Capital Projects Engineering - CIP Team 2

Teamsters Local 856 Shop Steward / President SRCEA

69 Stony Circle | Santa Rosa, CA 95401

Tel. (707) 543-4292 | Fax (707) 543-4281 | chuffman@srcity.org



From: Rogers, Chris <CRogers@srcity.org>
Sent: Monday, August 23, 2021 7:36 PM
To: Huffman, Chris <CHuffman@srcity.org>
Subject: RE: City Manager Update - COVID-19 Vaccination and Testing

Hey Chris,

I really appreciate you taking the time to email – I'll keep your questions in mind as we have the discussion in a few weeks.

Chris
Mayor

From: Huffman, Chris <CHuffman@srcity.org>
Sent: Monday, August 23, 2021 9:04 AM
To: Kolin, Jeffrey <JKolin@srcity.org>
Cc: _CityCouncilListPublic <citycouncil@srcity.org>
Subject: RE: City Manager Update - COVID-19 Vaccination and Testing

Good morning Mr Kolin,

Thank you for taking the time to acknowledge along with adding discussion to the Aug 31st agenda per the vaccinee or testing mandate concerns that Andy has brought to your attention in the hopes to vote against placing this mandate onto our employees.

As a Union Rep for units 4, 6 & 7, I can confirm that there are many other employees who have come to me with these same concerns. Andy is not alone.

Per this possible future mandate, along with the question of why we would only be testing non-vaccinated employees while vaccination status does not change the fact that you can be vaccinated and still get covid and or infect someone else vaxed or not, would everyone who has been vaccinated be considered not fully vaccinated because of needing a booster, and subject to weekly testing also?

I have also been asked about the testing procedure itself. It has been brought to my attention that

the covid testing swabs are shown on each package to be sterilized with EO (Ethylene Oxide, which is a carcinogen, causes cancer, damages DNA and fertility). As a person who has just undergone treatment for nose cancer this last year, and if I was one to be subject to weekly testing with this information, I would be reluctant with legitimate concerns. Here is a quick video I was sent about EO on the testing swabs <https://www.youtube.com/watch?v=dswaElkiRO8&t=415s>

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As City employees, we have been trusted for years not to come in to work if we are sick. Now for the last year and a half, we have been trusted to social distance, wear our masks and to self-check with the SoCo health app each day. How far do we continue to take this for the rest of our lives? The vaccinee is not a one-sided situation. Everyone has their own opinion about this. As we watch protests and riots breaking out in the news, we can all see this is tearing our Cities, Counties and Country apart.

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As Andy commented and others have contacted me about, if the City is really concerned about the safety of their employees and ends up deciding to follow this mandate in some sort, we should be testing all or none. And if we do indeed start testing, maybe there is an alternate way to test that can be safer. There are many articles on the web about saliva testing being a game changer. Here is an article from the CDC about alternative saliva covid test https://wwwnc.cdc.gov/eid/article/26/11/20-3283_article

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Thank you for your time and consideration of these employees concerns

Chris Huffman | Quality Control Associate

Transportation & Public Works Department

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From: Kolin, Jeffrey <JKolin@srcity.org>

Sent: Wednesday, August 18, 2021 3:39 PM

To: Wilt, Andrew <awilt@srcity.org>; Nutt, Jason <jnutt@srcity.org>

Cc: Huffman, Chris <CHuffman@srcity.org>; Matt Finnegan <mfinnegan@ibt856.org>

Subject: RE: City Manager Update - COVID-19 Vaccination and Testing

Good Afternoon Andrew,

Thank you for your communication regarding our August 31, 2021 agenda item for the City Council regarding mandatory vaccine requirements for all employees. I will share it with the team working on the agenda item to make sure that they are aware of your concerns.

Jeff Kolin | Interim City Manager

City Manager's Office | 100 Santa Rosa Avenue, Room 10 | Santa Rosa, CA 95404

Tel. (707) 543-3020 | Fax (707) 543-3030 | jkolin@srcity.org



From: Wilt, Andrew <awilt@srcity.org>

Sent: Wednesday, August 18, 2021 12:08 PM

To: Kolin, Jeffrey <JKolin@srcity.org>; Nutt, Jason <jnutt@srcity.org>

Cc: Huffman, Chris <CHuffman@srcity.org>; Matt Finnegan <mfinnegan@ibt856.org>

Subject: City Manager Update - COVID-19 Vaccination and Testing

Good morning Jeff and Jason,

It is my understanding from your communication below (and others) that the City is considering a COVID policy similar to the one Sonoma County just approved at their 8-17-21 Board of Supervisors meeting titled, "COVID-19 Vaccination and Testing". If the intent of this policy is to reduce the transmission of the virus, it may not accomplish that goal. Their policy is only testing the unvaccinated. It seems to ignore the mounting evidence that the virus is spreading even among the vaccinated. The efficacy of the vaccines appears to be declining over time. This means that even vaccinated persons are not only carrying the virus, shedding and spreading it, but are also getting sick. At the Board of Supervisors meeting yesterday the presentation indicated that approximately 20% of the hospitalized patients were fully vaccinated. They seemed to downplay it, without any consideration that it may get worse.

Then, as if to confirm my skepticism of yesterday's meeting and their approved policy, today's Press Democrat reported the following:

August 18 Press Democrat, "Officials said it is "very clear" that the vaccines' protection against infection wanes over time, and they noted that Israel has begun seeing a worsening of infections among vaccinated people. They said the U.S. needs to get out ahead of the problem before it takes a more lethal turn here and starts leading to hospitalizations and deaths among the vaccinated."

It seems that a policy that only tests some employees while not testing others will fail to achieve the stated goal and may be a waste of time and effort. The City may be better off testing all, or none. At least if none are tested the employees will be diligent about keeping an appropriate social distance rather than being lulled into a false sense of security.

Note: I am speaking for myself. I do not represent the Union.

Sincerely,

Andrew Wilt, PE

Associate Civil Engineer

City of Santa Rosa

Public Works, 69 Stony Circle, Santa Rosa, CA 95401

(707) 543-3878, awilt@srcity.org

From: Kolin, Jeffrey <JKolin@srcity.org>

Sent: Friday, August 6, 2021 8:17 AM

To: _ITEOG <_ITEOG@srcity.org>

Subject: City Manager Update

Team Santa Rosa,

Please read this week's update on new public health orders and our Return to Campus at the following link: https://bit.ly/CMMMessage_080521

Best regards,

Jeff Kolin | Interim City Manager

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Tel. (707) 543-3020 | Fax (707) 543-3030 | jkolin@srcity.org



From: [Adina Flores](#)
To: [City Council Public Comments](#)
Subject: [EXTERNAL] Public Comment for 8/31/21 Regular Council Meeting, Adina Flores, Report Item 14.2 COVID-19 Vaccination & Testing Policy
Date: Monday, August 30, 2021 3:42:57 PM

Greetings Council,

Thank you for taking the necessary measures to protect our S.R. City staff by requesting either proof of vaccination or weekly testing for COVID-19. Please continue to allow our staff to make their own choices regarding their personal health decisions for the entirety of the pandemic.

As an amateur bodybuilder, I exercise intensely each day and eat extremely healthy. While I take regular precautions to protect my health, the average American does not. According to the CDC, only 23.2% of Americans over 18 years old meet their physical activity guidelines. Vaccination injections are now being incentivized in exchange for a complimentary menu item at McDonald's or donuts at select Krispy Kreme locations. As someone whose livelihood is focused on my health and wellness, I do find these incentives extremely alarming.

I had the COVID-19 virus in April 2021. I was sick for 2 days with a fever and stomach issues and then fully recovered. Kaiser Permanente insisted that I still get vaccinated. When I inquired why, they informed me that my existing antibodies would be "turbocharged" (actual verbiage provided). While nobody else seems to be concerned with the long-term effects of the COVID-19 vaccinations, I am absolutely concerned.

This is not a standard "vaccine" as has been used throughout history, this experimental drug is altering our mRNA. The VAERS database gives an accurate report of the adverse side effects which are being stifled. The CDC has stopped tracking breakthrough cases altogether. Why? Big Pharma will take a huge financial hit if the public finds out that their vaccinations are ineffective. The pharmaceutical companies that are currently pumping out vaccinations have faced extraordinary lawsuits and recalled a multitude of products over the years which were originally deemed safe (i.e., the opiate crisis).

If our civil liberties continue to be revoked, there is no telling when it will stop! I was under the impression that America is the land of the free, but perhaps we are now a communist country? If the mandates do not cease, riots will ensue, and we will experience the greatest economic downfall that California has seen to date.

Thank you.

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Kindest Regards,

Adina Flores

