

# Finance Department

## Current Structure:

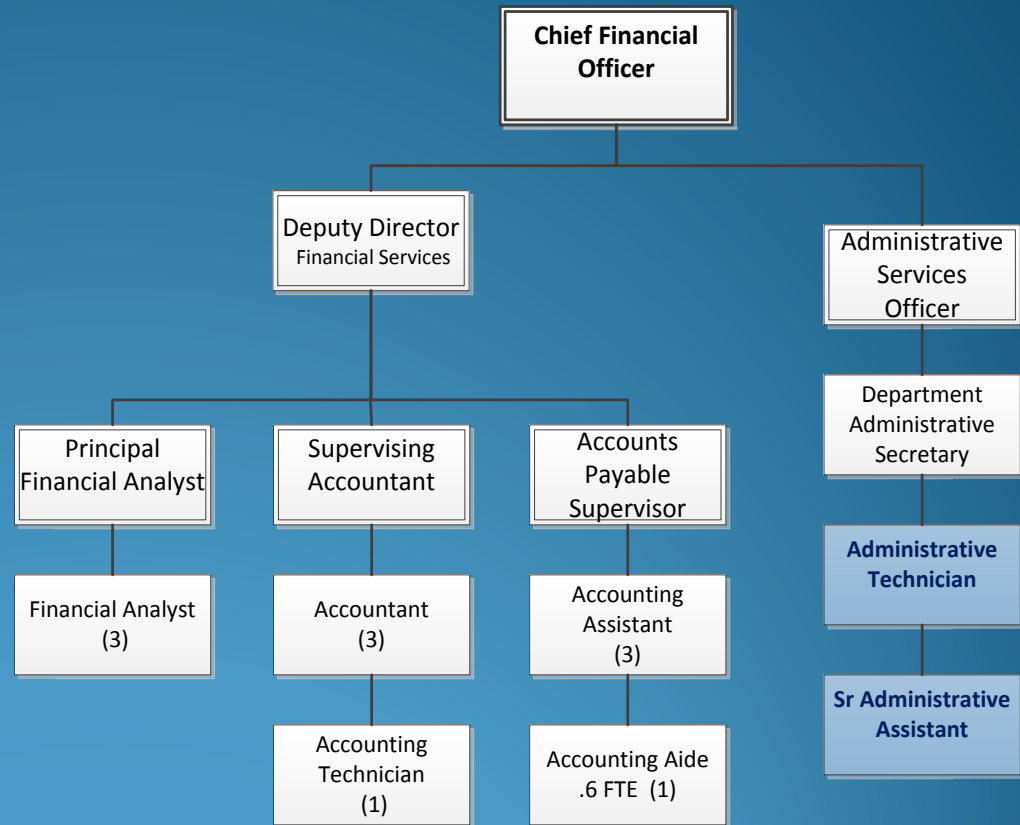
- Vacant Financial Reporting Manager Position
- Three managers overseeing the Accounting section; two overseeing
- Deferred work tasks and special projects throughout department



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## Proposed Structure:

- Eliminate vacant Financial Reporting Manager and replace with two staff level positions (Admin Tech and Sr. Admin Assistant)
- Supervising Accountant and Principal Financial Analyst are same level of management for similar sized professional staff.
- Net additional ongoing cost of restructuring is \$24,600. No funding needed in current fiscal year.



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- Additional staff will provide increased administrative support across Finance Department
- Eliminates redundant management responsibilities in Financial Reporting and streamlines overall management structure
- Will further enhance customer service to internal and external customers
- Restructuring has been reviewed and approved by Human Resources; is supported by SRMA.