



WHEREAS, August 2020, marks the 100th anniversary of the ratification of the 19th Amendment to the United States Constitution which secured the rights of women to vote; and

WHEREAS, in 1976, the Sonoma County Board of Supervisors established one of the first Commissions on the Status of Women in the State of California, with the purpose of promoting equal rights and opportunities that enhance the quality of life for all women and girls; addressing issues of discrimination and prejudice that negatively affect women in Sonoma County; and

WHEREAS, women now constitute nearly 50 percent of our workforce, and are now the majority of students in our colleges and graduate schools, and are increasingly becoming a household's main income producer; and

WHEREAS, working women in Sonoma County, are disproportionately employed in some of the lowest paying jobs, and make up a higher rate of unemployed workers; especially during the current COVID-19 pandemic; and

WHEREAS, even with the gains women have made, significant work remains to be done to ensure equal pay for equal work; especially with regard to improving opportunities for the lowest wage workers.

NOW, THEREFORE BE IT RESOLVED, that I, Tom Schwedhelm, Mayor of the City of Santa Rosa, on behalf of the entire City Council, acknowledges the 100th anniversary of the enactment of the 19th Amendment of the United States Constitution; celebrates the achievements of women and continues the commitment to support gender equality in the City of Santa Rosa, and do hereby proclaim August 26, 2020 as

WOMEN'S EQUALITY DAY



A handwritten signature in blue ink that reads "Tom Schwedhelm".

Mayor Tom Schwedhelm
August 18, 2020