

RESOLUTION NO. RES-2025-013

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING AND ADOPTING THE CITY'S SALARY PLAN AND SCHEDULE

WHEREAS, the City Charter requires the Council to approve the compensation paid to City employees; and

WHEREAS, the City Code requires the Council to adopt a salary plan and schedule; and

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary schedule; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created, or modified, and that some existing salary ranges be adjusted; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires the City Council to adopt a publicly available pay schedule that identifies the position title and pay rate for every employee position in order for members' pay rates to be credited by CalPERS.

NOW, THEREFORE, BE IT RESOLVED that the Council approves and adopts the City Salary Plan and Schedule for all classifications set forth in Exhibit A and made a part of herein

IN COUNCIL DULY PASSED this 4th day of February, 2025.

AYES: (6) Mayor Stapp, Council Members Bañuelos, Fleming, MacDonald, Okrepkie, Rogers

NOES: (0)

ABSENT: (1) Vice Mayor Alvarez

ABSTAIN/RECUSE: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney

Exhibit A – Salary Plan and Schedule