

Implementation Plan

	FY 21/22	FY 22/23	FY 23/24	FY 24/25
POLICE Measure O Funds (40%)				
Projected Beginning Fund Balance	0	(5,315)	207,196	309,894
Projected Revenue	4,122,400	4,163,624	4,205,260	3,185,485
Proposed implementation Plan				
Patrol (16 FTE - 1 Lieutenant, 1 Sergeant, 9 Officers, 2 Field & Evidence Technicians, 1 Community Service Officer, 1 Communications Supervisor, 1 Police Tech)				
Salaries *	2,218,169	1,980,264	2,039,672	1,575,647
Benefits	1,592,465	1,645,838	1,728,130	1,360,903
Services & Supplies				
Supplies and Uniforms	31,000	31,930	32,888	283,010
Professional Services	2,200	2,266	2,334	1,803
Computers/Phones	1,537			
Vehicle Expense	87,600	90,228	92,935	71,792
Insurance	43,537	44,843	46,188	47,574
Administration	112,486	115,861	119,336	122,916
Computers/Phones	6,721	6,923	7,130	5,508
DET Lease	32,000	32,960	33,949	26,225
Projected Expenditures	4,127,715	3,951,113	4,102,563	3,495,378
Surplus/(Deficit)	(5,315)	212,511	102,697	(309,894)
Projected Ending Fund Balance	(5,315)	207,196	309,894	0

*In FY 2021/22, the Police program eliminated 3.0 Police Officers due to reductions in revenue.

*In FY 2022/23, the Police program is forecasted to eliminate 1.0 Police Officer.

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FIRE Measure O Funds (40%)				
Projected Beginning Fund Balance	2,568,867	1,890,695	1,846,974	1,785,949
Projected Revenue	4,124,400	4,248,132	4,375,576	3,380,132
Proposed implementation Plan (10 FTE- 1 Training Captain, 3 Captains, 3 Engineers, 3 Firefighters)				
Salaries	2,193,024	2,258,815	2,326,579	1,797,282
Benefits	1,286,812	1,351,153	1,418,710	1,117,234
Paramedic Incentive (15 FTE)	60,645	62,464	64,338	49,701
Services & Supplies				
Vehicle Expense	83,328	85,828	88,403	68,291
Insurance	31,094	32,027	32,988	33,977
Supplies and Uniforms	6,412	6,604	6,802	5,255
Professional Services	8,282	8,530	8,786	6,787
Computers/Phones	2,762	2,845	2,930	2,264
Specialized Equipment: Mobile Radio Upgrade	650,000			
Fire Stations:				
Construction Fire Station 9 (Southeast)				637,858
Rebuild or Relocation Fire Station 8 (Roseland)				318,930
Fire Station 5 Capital Lease Debt Service	367,727	367,727	367,727	367,727
Permanent buildings at Station 11				637,858
Administration	112,486	115,861	119,336	122,916
Projected Expenditures	4,802,572	4,291,854	4,436,600	5,166,082
Surplus/(Deficit)	(678,172)	(43,722)	(61,024)	(1,785,949)
Projected Ending Fund Balance	1,890,695	1,846,974	1,785,949	(0)

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VIOLENCE PREVENTION PARTNERSHIP Measure O Funds (20%)				
Projected Beginning Fund Balance	346,189	-	0	(0)
Projected Revenue	2,102,200	2,123,222	2,144,454	1,624,424
Proposed Implementation Plan				
Office of Community Engagement (5 FTE- 1 VPP Manager, 1 Admin Analyst, 2 Community Outreach Specialists, 1 Senior Admin)				
Salaries	412,594	335,696	342,410	261,943
Benefits	219,641	210,780	217,104	167,713
Services & Supplies				
Professional Services	6,500	6,695	6,896	5,327
Vehicle Expenses	250	258	265	205
Operating Supplies	18,800	19,364	19,945	15,407
Computers/Phones	53,585	55,193	56,848	43,915
Administration	28,122	28,966	29,835	30,730
CHOICE Grants	749,020	721,793	743,447	308,745
CHOICE Services & Supplies	50,200	51,706	53,257	41,141
Staffing Reductions		(146,528)	(146,093)	
Subtotal Community Engagement's Programs	1,538,712	1,283,922	1,323,913	875,126
Recreation (4 FTE - 1 Rec Supervisor, 2 Rec Coordinators, 1 Rec Specialist)				
Salaries	298,666	301,653	304,669	230,787
Benefits	185,621	187,477	189,352	143,434
Seasonal Temps	315,030	321,331	327,757	305,996
Services & Supplies				
Professional Services	22,885	23,572	24,279	18,755
Vehicle Expense	7,235	7,452	7,676	5,929
Insurance	14,208	14,634	15,073	15,525
Operating Supplies	34,434	35,467	36,531	28,220
Computers/Phones	3,476	3,580	3,688	2,849
Administration	28,122	28,966	29,835	30,730
Neighborhood Site Reductions		(84,831)	(118,318)	(32,928)
Subtotal Recreation Programs	909,677	839,300	820,541	749,298
Projected Expenditures	2,448,389	2,123,222	2,144,454	1,624,424
Surplus/(Deficit)	(346,189)	0	(0)	(0)
Projected Ending Fund Balance	-	0	(0)	(0)