

CITY OF SANTA ROSA
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL

FROM: SUZANNE RAWLINGS, ASSISTANT CITY ATTORNEY
OFFICE OF THE CITY ATTORNEY

SUBJECT: APPROVAL OF AMENDMENT NO. 6 TO CITY ATTORNEY
EMPLOYMENT AGREEMENT AND INTRODUCTION OF
ORDINANCE ESTABLISHING SALARY FOR THE CITY
ATTORNEY

AGENDA ACTION: RESOLUTION AND ORDINANCE

RECOMMENDATION

As requested by the Mayor, staff has prepared Amendment No. 6 to the City Attorney Employment Agreement and an Ordinance Establishing Salary for the City Attorney, increasing the monthly salary of the City Attorney by 4.5% from \$16,140 to \$16,865.

EXECUTIVE SUMMARY

Approval of Amendment No. 6 to the City Attorney Employment Agreement and introduction of the Ordinance Establishing Salary of City Attorney will increase the salary of the City Attorney by four and one-half percent commencing with first pay period after July 1, 2015.

BACKGROUND

The City and the City Attorney entered into an Employment Agreement dated July 22, 2008, as amended by Amendment No. 1, dated May 30, 2009; Amendment No. 2, dated September 15, 2010; Amendment No. 3, dated August 30, 2012; Amendment No. 4, dated May 1, 2012; and Amendment No. 5 dated July 15, 2014.

PRIOR CITY COUNCIL REVIEW

The Employment Agreement and all amendments thereto were approved by Council as set forth above.

ANALYSIS

Pursuant to Section 36 of the Charter of the City of Santa Rosa, the salary of the City Attorney is required to be fixed by ordinance.

The proposed Amendment No. 6 to the City Attorney Employment Agreement and the proposed Ordinance Establishing Salary for the City Attorney provide for a four and one-half percent salary increase for the City Attorney effective commencing with the first pay period after July 1, 2015.

FISCAL IMPACT

The monthly salary for the City Attorney will increase by 4.5% from \$16,140 to \$16,865. The ongoing annual cost to the General Fund for salary and benefits from approving this action is \$11,500.

ENVIRONMENTAL IMPACT

Not Applicable.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not Applicable.

NOTIFICATION

Not Applicable.

ATTACHMENTS

- Amendment No. 6 to Employment Agreement – City Attorney
- Ordinance Establishing Salary for the City Attorney
- Resolution Approving Amendment No. 6 to Employment Agreement – City Attorney

CONTACT

Suzanne Rawlings, Assistant City Attorney
srawlings@srcity.org
(707)543-3046