

ORDINANCE NO. ORD-2026-013

ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA ROSA ESTABLISHING A MONTHLY SALARY OF \$25,480.00 (\$305,760.00 ANNUALLY) AND OTHER COMPENSATION AND BENEFITS FOR THE CITY ATTORNEY

THE PEOPLE OF THE CITY OF SANTA ROSA DO ENACT AS FOLLOWS:

Section 1. Pursuant to the Employment Agreement – City Attorney, effective June 3, 2026, the monthly salary of the City Attorney shall be adjusted by the same percentage as any annual salary and benefits adjustment provided to the City’s executive management, commencing in Fiscal Year 2026-27.

Section 2. Commencing June 3, 2026, the monthly salary of the City Attorney shall be \$25,480.00, and shall be paid retroactive to that date.

Section 3. Except as provided by this Ordinance, the other compensation and benefits payable to the City Attorney shall be as provided in the Employment Agreement between the City of Santa Rosa and the City Attorney dated as of June 2, 2026, as approved by Council Resolution No. RES-2026-062. The City Attorney shall be compensated in accordance with the established payroll practices of the City.

Section 4. Pursuant to the Wages, Hours and Other Terms and Conditions of Employment, Article 45 – Wellness, the City Attorney shall receive \$500.00 annually on the first paycheck in January.

Section 5. To reimburse the City Attorney for travel expenses while performing City business, the City Attorney shall receive Five Hundred Dollars (\$500.00) per month for transportation expenses incurred for travel within and outside the City when using her personal vehicle. The City Attorney shall be responsible for purchasing the insurance policy required herein and shall annually provide the City with the required certificate. The insurance required herein shall be primary and shall not be canceled without thirty (30) days advance written notice to the City.

Section 6. Environmental Determination. The Council finds that the adoption and implementation of this Ordinance are exempt from the California Environmental Quality Act pursuant to CEQA Guidelines section 15061(b)(3), because it can be seen with certainty that there is no possibility that adoption and implementation of this Ordinance may have a significant effect on the environment.

Section 7. Severability. If any section, subsection, sentence, clause, phrase or word of this Ordinance is for any reason held to be invalid and/or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 8. Effective Date. This Ordinance shall become effective on the 31st day following its adoption.

This Ordinance was introduced by the Council of the City of Santa Rosa on June 2, 2026.

IN COUNCIL DULY PASSED AND ADOPTED this 16th day of June, 2026.

AYES: (7) Mayor Stapp, Vice Mayor Okrepkie, Council Members Alvarez, Bañuelos, Fleming, MacDonald, Rogers

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

RECUSE: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
Chief Assistant City Attorney