



Approval and Adoption of the City's Salary Plan and Schedule

City Council Meeting
March 15, 2022

Amy Reeve
Director of Human Resources

BACKGROUND

California Code Regulation Title 2, section 570.5
(CalPERS)

Council must approve and adopt a “pay schedule”

- Each time any pay rate is amended
- Identifies all titles, pay rates and effective dates
- Must be a stand-alone document

Council most recently approved a Salary Plan and Schedule 9/28/2021.

PROPOSAL

- An updated Salary Plan and Schedule is needed due to changes previously approved by Council:
 - Recent COLA's approved with MOU's
 - Upcoming COLA's approved with MOU's
 - New classifications and salaries approved with Midyear budget
 - Adjustments to the City Attorney salary
 - Adjustments to the Police Chief and Fire Chief salaries

RECOMMENDATION

It is recommended by the Human Resources Department that the Council, by two resolutions: 1) approve and adopt the City's Salary Plan and Schedule dated March 15, 2022; and 2) approve and adopt the City's Salary Plan and Schedule dated April 10, 2022.

QUESTIONS?