

Extension Agreement

Between

The City of Santa Rosa

And

**SANTA ROSA POLICE OFFICERS ASSOCIATION FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY'S
UNIT #5 – POLICE OFFICERS**

The City of Santa Rosa and Santa Rosa Police Officers Association, Unit 5 (Parties) hereby agree to extend the July 1, 2019 – June 30, 2020 Memorandum of Understanding (MOU) for a period of six (6) months, through December 31, 2020, with no change in terms or conditions except as provided below. The purpose of this extension agreement is to permit additional time to assess the financial effects of the COVID-19 pandemic on the City prior to negotiating a successor MOU. The parties agree to meet periodically between July 1 and September 30, 2020, at the request of either party, to exchange information regarding financial and other matters. Both parties hereby agree formal negotiations for a successor MOU shall begin no later than October 1, 2020.

In recognition of the unique responsibilities of police officers to the community as first responders during the Covid-19 pandemic and the resultant high level of potential exposure to the virus experienced by bargaining unit members during the course and scope of their service to the community, the City agrees to the following:

“Effective July 1, 2020, unit members shall receive an initial 10 hours of leave into a separate bank, entitled: “COVID-19 TIME OFF BANK”. Beginning July 1, 2020, and ending December 31, 2020, for each subsequent full week (Sunday at 0001 through Saturday at 2400) that the Sonoma County Health Officer has issued/issues a “shelter in place” directive for Sonoma County residents, the City will provide each member of the bargaining unit two and one-half (2.5) hours of paid time off into the “COVID-19 TIME OFF BANK”. Paid hours in this bank of time shall have no cash value. Time off taken by members using their individual banked hours from the “COVID-19 TIME OFF BANK” shall not cause overtime costs to back-fill their position. The maximum accumulation of time off in a bargaining unit member’s bank shall not exceed sixty (60) hours. Any “COVID-19 TIME OFF BANK” hours remaining in a member’s bank as of June 30, 2021, shall expire.”

Santa Rosa Police
Officers Association

City of Santa Rosa

By: _____
Stephen Bussell Date
President

By: _____
Tom Schwedhelm Date
Mayor