AMENDMENT NO. 6 TO EMPLOYMENT AGREEMENT
City Attorney

This Amendment No. 6 is dated this 1st day of December, 2015, between the City of Santa Rosa ("City") and Caroline Fowler ("City Attorney" or "employee").

RECITALS

A.   City and City Attorney entered into an Employment Agreement dated July 22, 2008, subsequently amended by Amendment No. 1 dated May 30, 2008; Amendment No. 2 dated September 15, 2010; and Amendment No. 3 dated August 30, 2011; Amendment No. 4 dated May 1, 2012; and Amendment No. 5 dated July 15, 2014 (collectively, "Employment Agreement"); and

B.   City and City Attorney desire to amend the Employment Agreement to provide for a salary increase of four and one-half percent (4.5%) effective with the first payroll period following July 1, 2015.

AMENDMENT

NOW, THEREFORE, in consideration of the mutual benefit to be derived by the parties, it is agreed to amend the Employment Agreement for the City Attorney as follows:

1.   Section 3. Salary.   The parties hereby agree to amend Section 3. Salary, as previously amended, to read as follows:

> "Effective July 12, 2015, the City Attorney's base salary shall be $16,865 per month. The City Attorney's compensation, including salary and benefits, shall be fixed by ordinance which may be amended from time to time. Each July 1st, the City Attorney's compensation shall change by the percentage of the annual salary adjustment, if any, paid to City's executive management in the fiscal year, beginning that July 1st, unless the Council fixes some different amount for the City Attorney in advance of July 1st."

2.   Except as set forth herein, all other terms of the Agreement, as previously amended, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 6 as of the day and year first above written.

MAYOR   CITY ATTORNEY

By: _____   By: _____
    John Sawyer   Caroline Fowler

    APPROVED AS TO FORM:

    _____
    Suzanne Rawlings
    Assistant City Attorney