

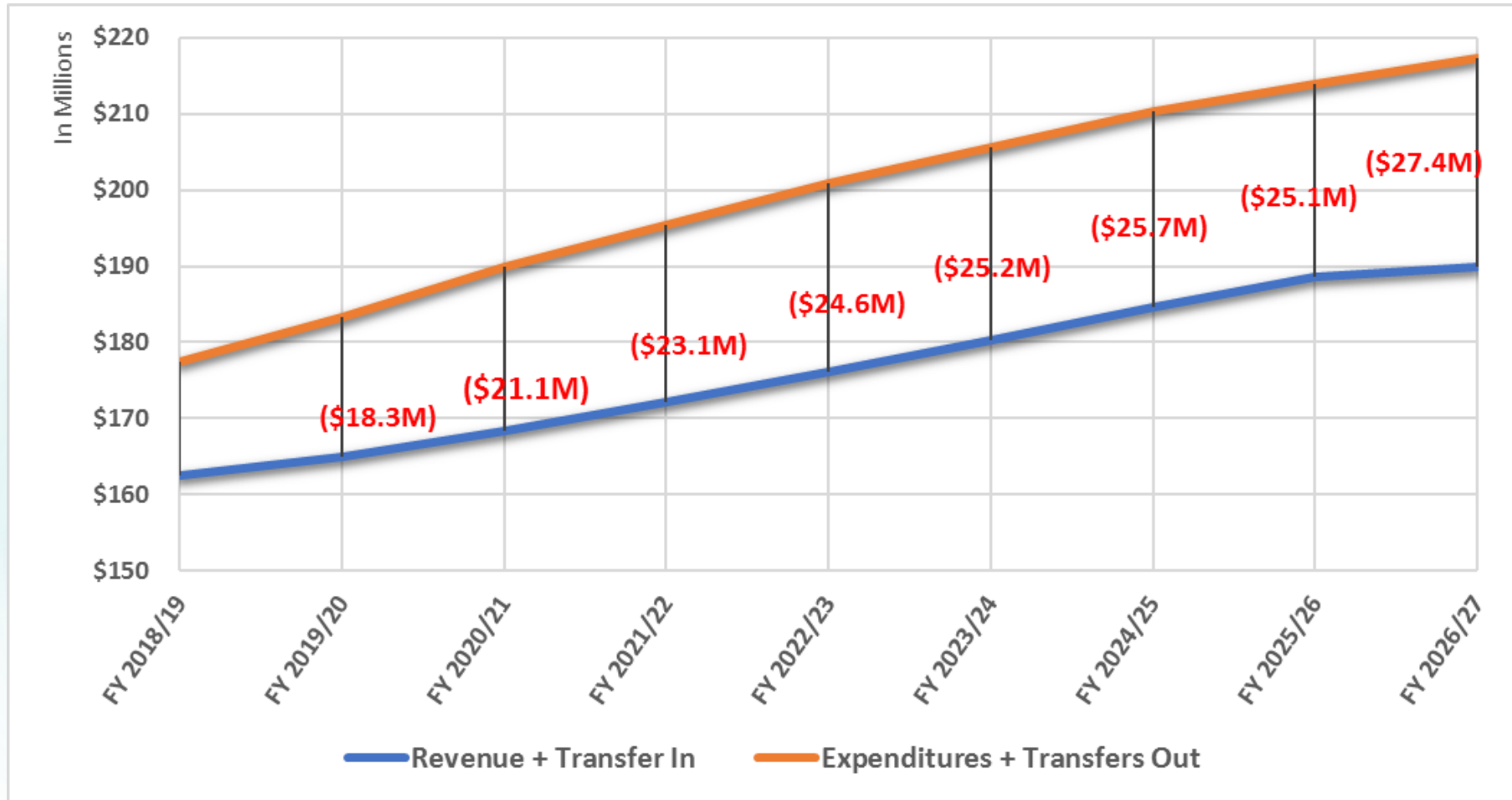
Structural Deficit Strategies

SANTA ROSA CITY COUNCIL WORKSHOP

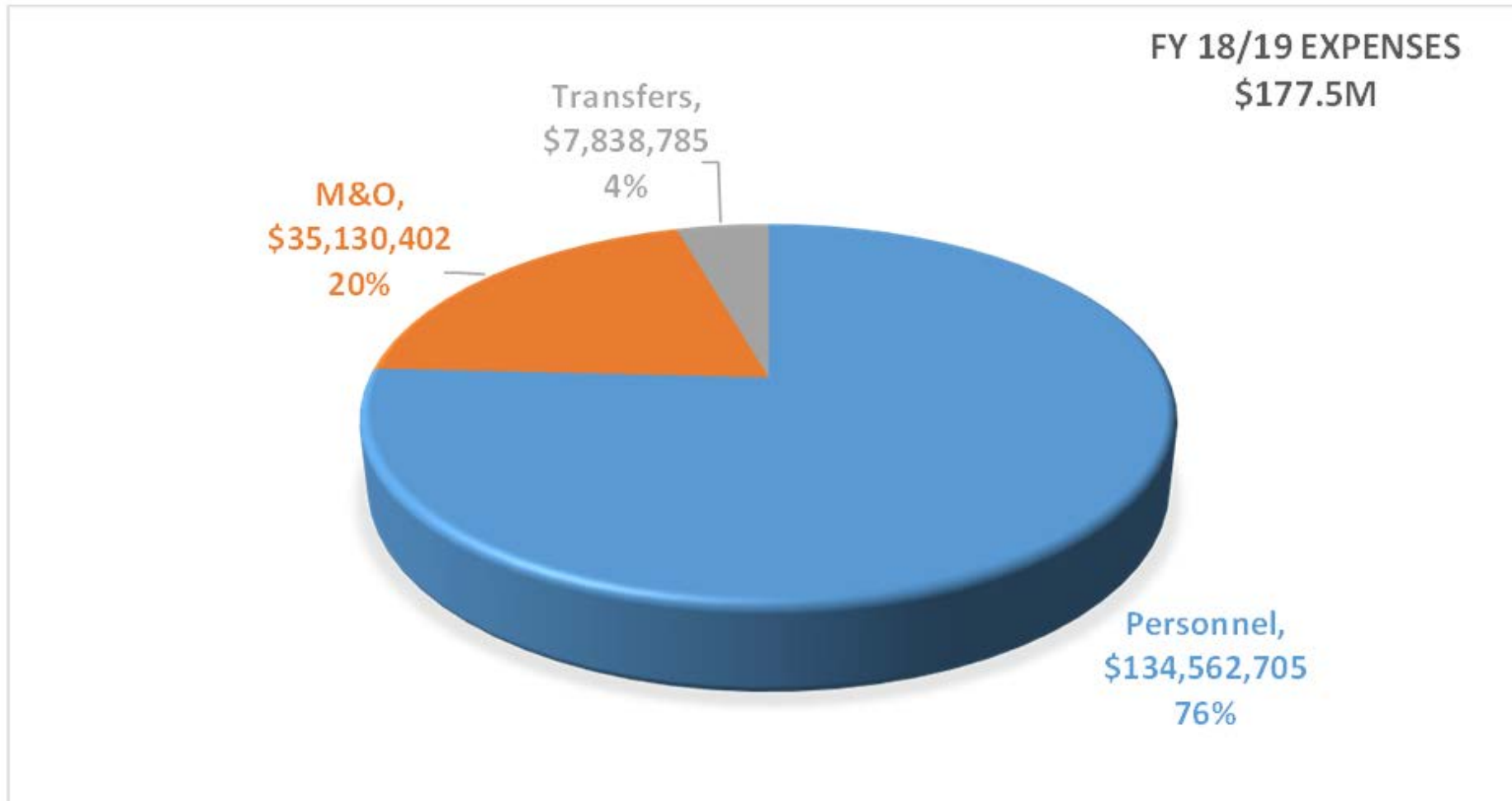
OCTOBER 2, 2018

PRESENTED BY: CHUCK MCBRIDE – CHIEF FINANCIAL OFFICER

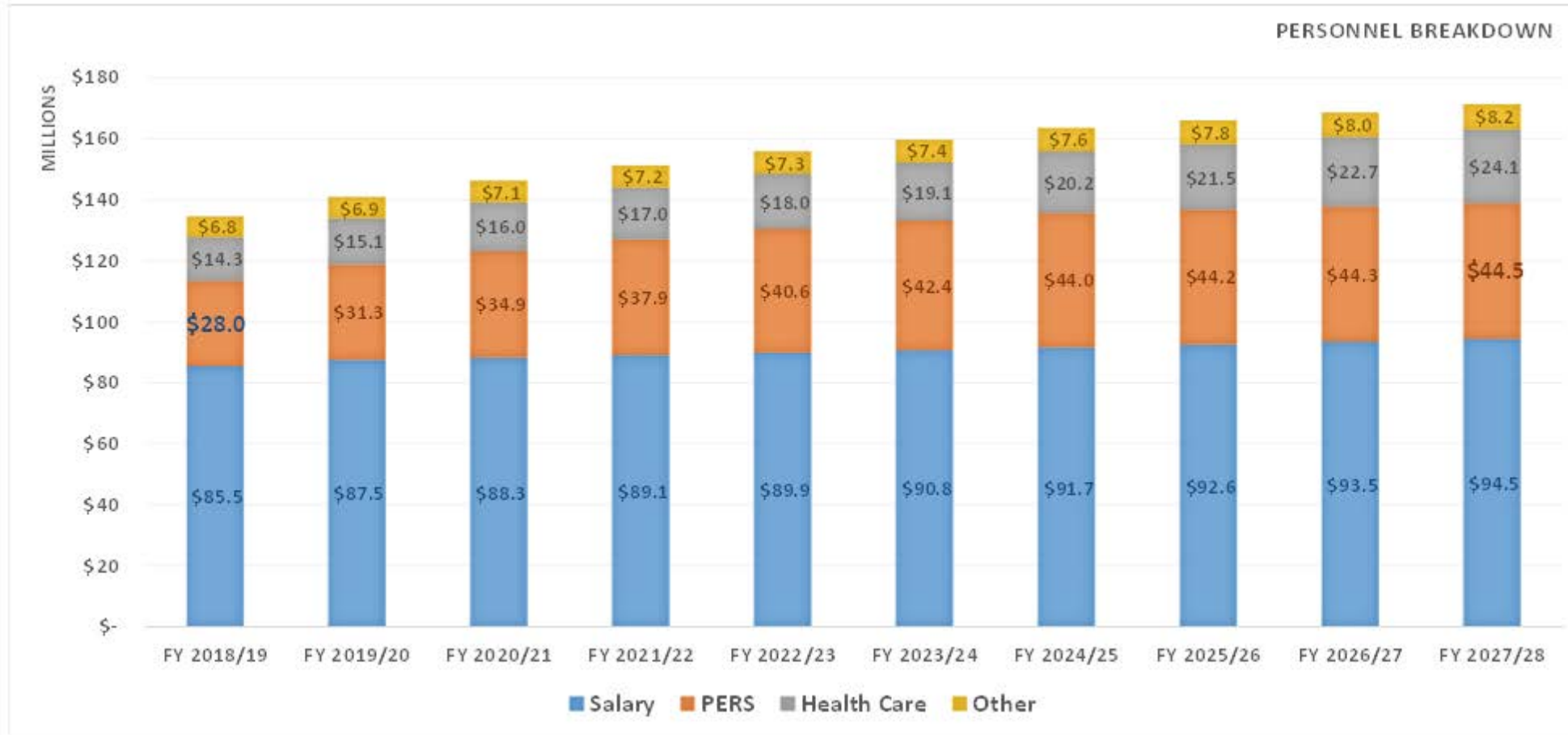
Long Range Financial Forecast



FY 2018/19 Expenses



Personnel Breakdown



CalPERS Breakdown

(in millions)

FYE June 30

| | <u>2019</u> | <u>2020</u> | <u>2021</u> | <u>2022</u> | <u>2023</u> | <u>2024</u> | <u>2025</u> |
|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Normal Cost | 14.1 | 14.6 | 15.8 | 16.0 | 16.1 | 16.3 | 16.5 |
| UAL | 13.9 | 16.8 | 19.0 | 21.9 | 24.5 | 26.1 | 27.5 |

Council Goal Setting Themes

- Avoid Affecting Filled FTEs
- Examine Potential Outsourcing Options
- Defer Capital Maintenance
- Maintain Focus on Tier 1 Priorities

City Attorney

G/F Budget: \$3.5 million (2.1%)

Proposed Reduction: \$237,500

FTE 16.90

| | <u>Savings</u> | FTE Reduction | |
|---------------|------------------|---------------|----------|
| Personnel | (207,000) | V | 1 |
| Non-Personnel | <u>(30,500)</u> | F | - |
| Total | <u>(237,500)</u> | | <u>1</u> |

City Manager

G/F Budget: \$3.0 million (1.8%)

Proposed Reduction: \$366,324

FTE 14.0

| | <u>Savings</u> | FTE Reduction | |
|---------------|------------------|---------------|----------|
| Personnel | (366,324) | V | 1 |
| Non-Personnel | <u>-</u> | F | <u>#</u> |
| Total | <u>(366,324)</u> | | <u>2</u> |

Finance

G/F Budget: \$11 million (6.5%)

Proposed Reduction: \$487,850

FTE 102.35

| | <u>Savings</u> | FTE Reduction | |
|---------------|------------------|---------------|----------|
| Personnel | (487,850) | V | 4 |
| Non-Personnel | <u>-</u> | F | <u>-</u> |
| Total | <u>(487,850)</u> | | <u>4</u> |

Fire

G/F Budget: \$40.1 million (23.6%)

Proposed Reduction: \$950,000

FTE 149.75

| | <u>Savings</u> | <u>FTE Reduction</u> | |
|---------------|------------------|----------------------|--------------|
| Personnel | (950,743) | V | -6.75 |
| Non-Personnel | <u>-</u> | F | <u>-</u> |
| Total | <u>(950,743)</u> | | <u>-6.75</u> |

Housing and Community Svcs

G/F Budget: \$1.9 million (1.1%)

Proposed Reduction: \$99,696

FTE 35.50

| | <u>Savings</u> | FTE Reduction | |
|---------------|-----------------|---------------|----------|
| Personnel | (99,696) | V | 1 |
| Non-Personnel | <u>-</u> | F | <u>-</u> |
| Total | <u>(99,696)</u> | | <u>1</u> |

Human Resources

G/F Budget: \$2.4 million (1.4%)

Proposed Reduction: \$334,000

FTE 21.00

| | <u>Savings</u> | FTE Reduction | |
|----------------|------------------|---------------|----------|
| Personnel | (184,000) | V | 1 |
| Non-Personnel* | <u>(150,000)</u> | F | <u>-</u> |
| Total | <u>(334,000)</u> | | <u>1</u> |

*Non-Genal Fund

Information Technology

G/F Budget: \$0

Proposed Reduction: \$738,000

FTE 30.0

| | <u>Savings</u> | FTE Reduction | |
|----------------|------------------|---------------|----------|
| Personnel* | (301,000) | V | - |
| Non-Personnel* | <u>(437,000)</u> | F | <u>#</u> |
| Total | <u>(738,000)</u> | | <u>2</u> |

*Non-Genal Fund

Office of Community Engagement

G/F Budget: \$917,816 (0.5%)

Proposed Reduction: \$50,000

FTE 7.0

| | <u>Savings</u> | FTE Reduction |
|---------------|-----------------|---------------|
| Personnel | - | V - |
| Non-Personnel | <u>(50,000)</u> | F = |
| Total | <u>(50,000)</u> | = |

Planning and Economic Dev.

G/F Budget: \$13.8 million (8.1%)

Proposed Reduction: \$627,000

FTE 63.00

| | <u>Savings</u> | FTE Reduction | |
|---------------|------------------|---------------|----------|
| Personnel | (627,000) | V | 5 |
| Non-Personnel | <u>-</u> | F | <u>-</u> |
| Total | <u>(627,000)</u> | | <u>5</u> |

Police

G/F Budget: \$59.3 million (34.9%)

Proposed Reduction: \$1,000,000

FTE 266.50

| | <u>Savings</u> | FTE Reduction | |
|---------------|--------------------|---------------|----------|
| Personnel | (964,000) | V | 6 |
| Non-Personnel | <u>(36,000)</u> | F | <u>2</u> |
| Total | <u>(1,000,000)</u> | | <u>8</u> |

Recreation and Parks

G/F Budget: \$16.4 million (9.7%)

Proposed Reduction: \$834,866

FTE 74.00

| | <u>Savings</u> | FTE Reduction | |
|---------------|------------------|---------------|----------|
| Personnel | (774,830) | V | 7 |
| Non-Personnel | <u>(60,036)</u> | F | <u>1</u> |
| Total | <u>(834,866)</u> | | <u>8</u> |

Transportation and Public Works

18

G/F Budget: \$21.3 million (12.6%)

Proposed Reduction: \$1,328,012

FTE 274.00

| | <u>Savings</u> | FTE Reduction | |
|---------------|--------------------|---------------|-----------|
| Personnel | (995,670) | V | 6 |
| Non-Personnel | <u>(332,342)</u> | F | <u>5</u> |
| Total | <u>(1,328,012)</u> | | <u>11</u> |

StormWater

G/F Budget: \$587,524 (.4%)

Proposed Reduction: \$58,752

FTE N/A

| | <u>Savings</u> | FTE Reduction |
|---------------|-----------------|---------------|
| Personnel | - | V - |
| Non-Personnel | <u>(58,752)</u> | F <u>-</u> |
| Total | <u>(58,752)</u> | <u>-</u> |

Citywide Statistics

- ▶ Total Cuts Approved: \$7.1 million
- ▶ Total Personnel Savings: \$6.0 million
- ▶ Non-Personnel Savings: \$1.1 million
- ▶ Total FTE Reduction: 49.75

Citywide Budget Reductions

FTE Eliminations

| | |
|----------------|--------------|
| Management | 10.00 |
| Non-Management | 31.75 |
| Sworn | 8.00 |
| Total | 49.75 |

LONG-TERM BUDGET SOLUTIONS

22

- ▶ Organizational Structure
- ▶ Internal Services: Fleet, Phones, Laptops
- ▶ Revenue Solutions
- ▶ Reserves

QUESTIONS?