

CITY OF SANTA ROSA  
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL  
FROM: DOMINIQUE BLANQUIE, HUMAN RESOURCES DIRECTOR,  
HUMAN RESOURCES DEPARTMENT  
SUBJECT: SECOND AMENDMENT TO PROFESSIONAL SERVICES  
AGREEMENT NUMBER F002263 WITH LEXIPOL, LLC

AGENDA ACTION: RESOLUTION

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RECOMMENDATION

It is recommended by the Human Resources Department that the Council, by resolution: 1) approve the Second Amendment to Professional Services Agreement Number F002263 with Lexipol, LLC, Frisco, Texas, adding compensation by \$100,000 for a total contract amount not to exceed \$200,000 and extending time of performance to June 30, 2026; and 2) authorize the City Manager to execute the Second Amendment.

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EXECUTIVE SUMMARY

In February 2021, the City of Santa Rosa ("City") entered into a Professional Services Agreement ("PSA") with Cordico, Inc. F002263. Cordico, Inc. provides a customized mobile wellness solution to our Police and Fire Departments. On September 1, 2022, an Assignment and Assumption of Professional Services Agreement was executed where Cordico, Inc. assigned and transferred the agreement to Lexipol, LLC. A First Amendment to the PSA was entered into dated September 6, 2024. Staff now recommends this Second Amendment to continue to provide important mental health wellness to our Police and Fire personnel.

BACKGROUND

Across the country, personnel in high-risk industries – from law enforcement and fire/EMS to criminal justice professionals – endure the effects of constant stress and exposure to critical incidents. Cultural stigmas in these industries often prevent personnel from requesting help. But even if they do reach out, trusted resources are difficult to find. Since implementation, the Cordico wellness app, now Lexipol wellness app, has allowed the City's first response teams, a range of wellness tools and content to help first responders manage stress and access mental health support anonymously. Users can access the app 24/7 to view information, complete self-assessments, and reach out to support networks.

### ANALYSIS

The current PSA with originally with Cordico, Inc., now with Lexipol, LLC, was entered into on February 11, 2021; however, it was rolled out in July of 2021 as it took the implementation team time to customize and build the application.

The compensation amount in the PSA was \$35,000 per year. The City and Lexipol, LLC subsequently entered into the First Amendment to PSA dated September 6, 2024 to increase the total maximum compensation to be paid under the PSA not to exceed \$100,000 and extending the time of performance to December 31, 2025..

By approving the Second Amendment, the total maximum compensation to be paid under the PSA will be increased by \$100,000 not to not to exceed \$200,000 and the time of performance will be extended to June 30, 2026.

### FISCAL IMPACT

With this Second Amendment, the ongoing expenditure for the Lexipol, LLC wellness app will continue to be paid annually via the General Fund and be extended to June 30, 2026.

### ENVIRONMENTAL IMPACT

Pursuant to CEQA Guidelines Section 15378, the proposed action is not a “project” subject to the California Environmental Quality Act (CEQA) because it does not have a potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment. In the alternative, the proposed action is exempt from CEQA pursuant to CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that there is no possibility that the project may have a significant effect on the environment.

### BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable.

### NOTIFICATION

Not applicable.

### ATTACHMENTS

- Resolution / Exhibit A – Second Amendment to Professional Services Agreement Number F002263

### PRESENTER

Dominique Blanquie, Human Resources Director