



ADOPTION OF MEMORANDUM OF UNDERSTANDING, UNIT 9 – FIRE MANAGEMENT

City Council Meeting
September 19, 2017

golbou ghassemieh
Human Resources Director, Human Resources

Background – Fire Management

The City's representatives and representatives of the Unit 9 – Fire Management have met and conferred concerning a successor Memorandum of Understanding and have agreed on a two year contract.

- The new contract will run July 1, 2017 – June 30, 2020

Primary Economics

Unit 9 agreed to the following:

- 3% increase in year 1
- 3% increase in year 2
- 2.5% increase in year 3
- Increase in employee contribution towards PERS of .70% over the contract term

Secondary Economics

Unit 9 will also receive:

- Increase in Duty Chief pay to \$632.32 per week (\$4.94 per hour) to be consistent with City wide premium
- Salary increases and City contribution to Retiree Medical Stipend will be reopened subject to any change above the current amount bargained by Unit 2.

RECOMMENDATION

The Human Resources Department and the City Manager's Office recommend that the Council, by resolution, approve the Memorandum of Understanding for an agreement for and on behalf of, the employees of City's Bargaining Unit 9 – Fire Management

Questions??