



Adoption of Memorandum of Understanding, Unit 5 – Santa Rosa Police Officers Association

City Council Meeting
February 6, 2018

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BACKGROUND

- On July 11, 2017, City Council approved by resolution, no. RES-2017-127, a two year contract with Unit 5 –Santa Rosa Police Officers Association (SRPOA).
- The Memorandum of Understanding reviewed and adopted by City Council did not include changes made in the last bargaining session on June 12, 2017.

SUBSTANTIVE MOU CHANGES

- SECTIONS 19.14 & 19.15 – HOURS OF WORK, EMERGENCIES
 - Emergency assignments shall not extend beyond the period of said emergency...
- SECTION 40.2 – COMPENSATORY TIME OFF
 - Cap of unused compensatory time deposited into a Retiree Healthcare Savings plan increased from 100 to 120 hours upon employee retirement.
- ARTICLE 46 – HOLIDAYS, HOLIDAY-IN-LIEU COMPENSATION
 - Revised holiday-in-lieu language will not be effective until January 1, 2018.
- No additional fiscal impact from changes

BENEFIT

- The resolution and ordinance meets City Council Goal 2A: Promote a City Organization that is Service Sustainable and Maintains Employee Morale.

RECOMMENDATION

- Human Resources Department and the City Manager's Office recommend that the Council, by Resolution:
 - 1.) rescind the Resolution number RES-2017-127 which adopted the erroneous Memorandum of Understanding with Unit 5 - Santa Rosa Police Officers Association adopted by the City Council on July 11, 2017; and
 - 2) adopt the revised Memorandum of Understanding with Unit 5 – Santa Rosa Police Officers Association attached as Exhibit A to the Resolution, effective July 11, 2017.

QUESTIONS?