



Approval of Document Describing Wages, Hours and Terms and Conditions of Employment for the Unrepresented Unit 11 – Mid- Management and Unit 12 - Confidential

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Background

- In February of this year City management representatives began the meet and confer process with 10 of the employee labor groups and came to tentative agreements on successor Memoranda of Understanding.
- The employee groups have ratified these tentative agreements.
- Traditionally, the City has provided the same financial settlement package to the unrepresented units.

Details of Documents for Unrepresented

Unit 11 – Mid- Management and

Unit 12 - Confidential

- 2.5% COLA increase.
- Total Cost of Agreement - \$91,724
- General Fund Cost - \$77,672

BENEFIT

- This resolution also meets City Council Goal 2A: Promote a City Organization that is Service Sustainable and Maintains Employee Morale.

RECOMMENDATION

It is recommended by the City Manager's Office and the Human Resources Department that the Council, by resolution, approve the Document Describing Wages, Hours and Terms and Conditions of Employment for Unit 11 – Mid- Management and Unit 12 - Confidential.

- Questions?