

RESOLUTION NO. RES-2021-194

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA ADOPTING THE WAGES, HOURS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT, FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY OF SANTA ROSA’S UNITS 11 – MIDDLE-MANAGEMENT AND UNIT 12 – CONFIDENTIAL, EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2024

WHEREAS, the Council considers wages, hours and other terms and conditions of employment for employees assigned Units 11 – Middle-Management and Unit 12 – Confidential; and

WHEREAS, the City Manager’s Office has recommended certain changes to wages, hours and other terms and conditions of employment; and

WHEREAS, the City's representatives have recommended that the Council adopt the Wages, Hours and Other Terms and Conditions of Employment.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa adopts the recommended Wages, Hours and Other Terms and Conditions of Employment between the City of Santa Rosa and Unit 11 – Middle-Management and Unit 12 – Confidential, for and on behalf of the employees in the City's Units 11 – Middle-Management and Unit 12 - Confidential in substantially the same form as Exhibit “A” hereto, subject to approval as to form by the City Attorney.

BE IT FURTHER RESOLVED that the Council amends the City classification plan and salary plan for permanent budgeted positions in Units 11 – Middle-Management and Unit 12 - Confidential as follows:

- Effective November 7, 2021 increase the salary range by 3.0%
- Effective the first full pay period following April 1, 2022, increase the salary range by 2.5%
- Effective the first full pay period following July 1, 2023, increase the salary range by 2.5%

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BE IT FURTHER RESOLVED that the Council authorizes and directs the Mayor to execute the Wages, Hours and Other Terms and Conditions of Employment.

BE IT FURTHER RESOLVED that the Council authorizes and directs the City Manager or designee to implement and administer the Document Describing Wages, Hours and Other Terms and Conditions of Employment and execute any supplements, modifications or amendments to the Document Describing Wages, Hours and Other Terms and Conditions of Employment that are operational and not financial in nature, which may be necessary from time to time to implement its terms, subject to approval as to form by the City Attorney.

IN COUNCIL DULY PASSED this 9th day of November, 2021.

AYES: (6) Mayor C. Rogers, Vice Mayor N. Rogers, Council Members Alvarez, Fleming, Sawyer, Schwedhelm

NOES: (0)

ABSENT: (1) Council Member Tibbets

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney

Exhibit A – Wages, Hours and Other Terms and Conditions of Employment between the City of Santa Rosa and Units 11 – Middle-Management and Unit 12 – Confidential