



## **City of Santa Rosa**

### **CITY CHARTER REVIEW COMMITTEE REGULAR MEETING AGENDA AND SUMMARY REPORT DECEMBER 15, 2021**

**<https://srcity-org.zoom.us/j/89593044436>**

**5:00 P.M. - (VIA ZOOM)**

**PURSUANT TO GOVERNMENT CODE SECTION 54953(e) AND THE  
RECOMMENDATION OF THE HEALTH OFFICER OF THE COUNTY OF  
SONOMA, THIS MEETING WILL BE HELD VIA ZOOM.**

**MEMBERS OF THE PUBLIC CAN PARTICIPATE IN THE MEETING BY  
VISITING [HTTPS://SRCITY-ORG.ZOOM.US/J/89593044436](https://srcity-org.zoom.us/j/89593044436)**

**OR**

**BY DIALING 877-853-5257 AND ENTER WEBINAR ID: 895 9304 4436**

**PLEASE NOTE THAT ALL E-MAILS SENT TO THE CITY CHARTER  
REVIEW COMMITTEE ARE CONSIDERED TO BE PUBLIC RECORDS AND  
SUBJECT TO DISCLOSURE UNDER THE CALIFORNIA PUBLIC RECORDS  
ACT.**

**DEADLINES AND ADDITIONAL INSTRUCTION FOR PUBLIC COMMENT  
ARE SET FORTH BELOW.**

#### **PUBLIC COMMENTS**

Public Comments can be made live during the meeting OR in advance of the meeting if unable to attend via Zoom or telephone.

Live Public Comment: Members of the public can provide comment on an Agenda Item by accessing the meeting through the Zoom link, or by dial-in at the time the Agenda Item is discussed. Go to <https://srcity.org/virtualparticipation> for more information.

Advanced Public Comment:

E-mail Public Comment: To submit an e-mailed public comment to the Charter Review Committee, please send to: [charterreview@srcity.org](mailto:charterreview@srcity.org) by

8:00 a.m., Wednesday, December 15. Identify in the subject line of your e-mail the CRC Agenda Item Number on which you wish to comment, provide your name in the body of the e-mail and your comment. Please limit your e-mail to approximately 400 words (which is a speaking rate of 133 words per minute).

E-mail public comments received by the deadline will be distributed to Charter Review Committee members and uploaded to the agenda prior to the start of the meeting for public access.

**5:00 P.M. - (VIA ZOOM)**

**1. CALL TO ORDER AND ROLL CALL**

**2. PUBLIC COMMENTS ON NON-AGENDA MATTERS**

This is the time when any person may address matters not listed on this agenda, but which are within the subject matter of the jurisdiction. The public may comment on agenda items when the item is called. Each speaker is allowed three minutes.

**3. APPROVAL OF MINUTES**

**3.1** November 17, 2021, Regular Meeting.

**Attachments:** [Draft Minutes](#)

**3.2** December 1, 2021, Regular Meeting.

**Attachments:** [Draft Minutes](#)

**4. SCHEDULED ITEMS**

**4.1 EQUITY PRINCIPLES**

Pursuant to direction given by the Committee at its December 1, 2021 meeting, City Staff will provide a draft statement of principles regarding diversity, equity, inclusion and belonging, for the Committee's consideration. From that draft, the Committee will formulate its own statement of principles. The Committee's statement of principles will establish a procedural and substantive lens through which the Committee will undertake its work.

**Attachments:**   [Attachment 1 - Charter Review Equity Principles DRAFT](#)  
[Attachment 2 - RS 11.16 Study Session Equity Priority Are](#)  
[Attachment 3 - SR SEED Diversity Equity Inclusion Belong](#)  
[Presentation](#)

**4.2**      DIVERSITY, EQUITY, INCLUSION AND BELONGING --  
MICROAGGRESSIONS

At the request of the Committee, City Staff will provide a brief training regarding microaggressions that may undermine efforts for diversity, equity, inclusion and belonging.

**Attachments:**   [Attachment 1 - University of Minnesota Microaggression C](#)

**4.3**      NATURE OF CHARTER AMENDMENTS AND REVIEW OF PAST  
CHARTER REVIEW BALLOT MEASURES

At the Committee's request, the City Attorney's Office will provide a brief primer on the differences between Charter Amendments, City Ordinances and Council Resolutions. The City Attorney's Office will also provide a brief summary of the measures placed on the ballot for voter consideration in the last two Charter reviews (reviews conducted in 2002 and 2012).

In 2002, three measures were placed on the ballot, including:

- Measure L: Combined Charter Amendments (passed)
- Measure M: Council Compensation (failed)
- Measure O: Campaign Finance Reform (passed).

In 2012, four measures were placed on the ballot, including:

- Measure Q: District Council Members Elections (failed)
- Measure R: Binding Arbitration for Police and Fire Employee Disputes (passed)
- Measure S: Design Build Procurement (passed)
- Measure T: Charter Reorganization, Update and Clarifications (passed).

A brief summary of each measure and the results of the vote will be provided.

**Attachments:** [Presentation](#)

**4.4 COUNCIL COMPENSATION**

The City Council has recommended that, among other topics, the Committee research and consider preparing a Charter amendment to increase Council member compensation. Currently, the Charter allows for the establishment of Council compensation in accordance with formulas set forth in state law. For a city the size of Santa Rosa, state law allows for Council member salary of up to \$800 per month. State law allows for an annual increase in salary of up to 5% (not compounded). State law also allows the city's voters to approve a higher salary. The voters of Santa Rosa have approved a higher salary for the Mayor, currently equal to \$1200 per month (150% of Council member salary). This agenda item will outline details of the current state law and options for increasing Council compensation.

**Attachments:** [Attachment 1 - Measure M Presentation](#)

**5. COMMITTEE CHAIR'S/CITY ATTORNEY'S REPORTS**

**6. SUBCOMMITTEE REPORTS - NONE.**

**7. WRITTEN AND/OR ELECTRONIC COMMUNICATIONS - NONE.**

**8. FUTURE AGENDA ITEMS**

This schedule is tentative and subject to change pending final publication and posting of the Meeting Agenda. This time is reserved for discussion whether to place matters on a future agenda for further discussion.

**9. ADJOURNMENT**

The City of Santa Rosa does not discriminate on the basis of disability in the admissions or access to, or treatment of or employment in, its programs or activities. Disability-related aids or services, including printed information in alternate formats, to enable persons with disabilities to participate in public meetings are available by calling (707) 543-3015 one week prior to the meeting. (TTY Relay at 711).

*Any writings or documents provided to a majority of this meeting body prior to this meeting regarding any item on this agenda are available for public review in the City Clerk's Office, Room 10, City Hall, 100 Santa Rosa Ave, during normal business hours.*