



## **City of Santa Rosa**

### **CITY CHARTER REVIEW COMMITTEE REGULAR MEETING AGENDA AND SUMMARY REPORT JANUARY 5, 2022**

**5:00 P.M. - (VIA ZOOM)**

**PURSUANT TO GOVERNMENT CODE SECTION 54953(e) AND THE  
RECOMMENDATION OF THE HEALTH OFFICER OF THE COUNTY OF  
SONOMA, THIS MEETING WILL BE HELD VIA ZOOM.**

**MEMBERS OF THE PUBLIC CAN PARTICIPATE IN THE MEETING BY  
VISITING [HTTPS://SRCITY-ORG.ZOOM.US/J/89593044436](https://srcity-org.zoom.us/j/89593044436)  
OR  
BY DIALING 877-853-5257 AND ENTER WEBINAR ID: 895 9304 4436**

**PLEASE NOTE THAT ALL E-MAILS SENT TO THE CITY CHARTER  
REVIEW COMMITTEE ARE CONSIDERED TO BE PUBLIC RECORDS AND  
SUBJECT TO DISCLOSURE UNDER THE CALIFORNIA PUBLIC RECORDS  
ACT.**

**DEADLINES AND ADDITIONAL INSTRUCTION FOR PUBLIC COMMENT  
ARE SET FORTH BELOW.**

#### **PUBLIC COMMENTS**

Public Comments can be made live during the meeting OR in advance of the meeting if unable to attend via Zoom or telephone.

Live Public Comment: Members of the public can provide comment on an Agenda Item by accessing the meeting through the Zoom link, or by dial-in at the time the Agenda Item is discussed. Go to <https://srcity.org/virtualparticipation> for more information.

Advanced Public Comment:

E-mail Public Comment: To submit an e-mailed public comment to the Charter Review Committee, please send to: [charterreview@srcity.org](mailto:charterreview@srcity.org) by 8:00 a.m., Wednesday, January 5. Identify in the subject line of your e-mail the CRC Agenda Item Number on which you wish to comment, provide

your name in the body of the e-mail and your comment. Please limit your e-mail to approximately 400 words (which is a speaking rate of 133 words per minute).

E-mail public comments received by the deadline will be distributed to Charter Review Committee members and uploaded to the agenda prior to the start of the meeting for public access.

**5:00 P.M. - (VIA ZOOM)**

**1. CALL TO ORDER AND ROLL CALL**

**2. PUBLIC COMMENTS ON NON-AGENDA MATTERS**

This is the time when any person may address matters not listed on this agenda, but which are within the subject matter of the jurisdiction. The public may comment on agenda items when the item is called. Each speaker is allowed three minutes.

**3. APPROVAL OF MINUTES - NONE.**

**4. SCHEDULED ITEMS**

**4.1 EQUITY PRINCIPLES**

Pursuant to direction given by the Committee at its December 15, 2021, meeting, City Staff will provide a revised draft statement of principles regarding diversity, equity, inclusion and belonging, for the Committee's review and consideration. Once approved, the Committee's statement of principles will establish a procedural and substantive lens through which the Committee will undertake its work. The principles of diversity, equity, inclusion and belonging will remain in the forefront throughout the Charter review process.

**Attachments:** [Attachment 1 - Charter Review Equity Principles DRAFT](#)  
[Attachment 1 - UPDATED Equity Principles \(Revised 1-4-2](#)  
[Attachment 2 - Equity Priority Areas with Council Districts](#)  
[Attachment 3 - Diversity, Equity, Inclusion & Belonging De](#)

**4.2 SELECTION OF COMMITTEE VICE CHAIR**

Committee, by motion, will select one of its members to serve as Vice Chair.

#### **4.3 COUNCIL COMPENSATION**

The City Council has recommended that, among other topics, the Committee research and consider preparing a Charter amendment to increase Council member compensation. Currently, the Charter allows for the establishment of Council compensation in accordance with formulas set forth in state law. For a city the size of Santa Rosa, state law allows for Council member salary of up to \$800 per month. State law allows for an annual increase in salary of up to 5% (not compounded). State law also allows the city's voters to approve a higher salary. The voters of Santa Rosa have approved a higher salary for the Mayor, currently equal to \$1200 per month (150% of Council member salary).

The Committee began its discussion of Council compensation at its December 15, 2021 meeting. This agenda item will allow the Committee to continue that discussion. Staff will present an outline of options for setting Council compensation and will provide information on comparable cities.

**Attachments:** [Staff Report \(Uploaded 1-4-2022\)](#)  
[Attachment 1 - Comparable Cities \(Uploaded 1-4-2022\)](#)  
[Attachment 2 - North Bay Cities \(Uploaded 1-4-2022\)](#)  
[Attachment 3 - Select Northern California Cities \(Uploaded 1-4-2022\)](#)  
[Attachment 4 - Berkeley Measure JJ \(November 2020\) \(Uploaded 1-4-2022\)](#)  
[Attachment 5 - Measure M \(City of Santa Rosa 2012\) Presentation](#)  
[Presentation \(REVISED 1-4-2022\)](#)

#### **5. COMMITTEE CHAIR'S/CITY ATTORNEY'S REPORTS**

#### **6. SUBCOMMITTEE REPORTS**

#### **7. WRITTEN AND/OR ELECTRONIC COMMUNICATIONS**

#### **8. FUTURE AGENDA ITEMS**

This schedule is tentative and subject to change pending final publication and posting of the Meeting Agenda. This time is reserved for discussion whether to place matters on a future agenda for further discussion.

## **9. ADJOURNMENT**

The City of Santa Rosa does not discriminate on the basis of disability in the admissions or access to, or treatment of or employment in, its programs or activities. Disability-related aids or services, including printed information in alternate formats, to enable persons with disabilities to participate in public meetings are available by calling (707) 543-3015 one week prior to the meeting. (TTY Relay at 711).

*Any writings or documents provided to a majority of this meeting body prior to this meeting regarding any item on this agenda are available for public review in the City Clerk's Office, Room 10, City Hall, 100 Santa Rosa Ave, during normal business hours.*