



ADOPTION OF MEMORANDUM OF UNDERSTANDING, UNIT 8 – TRANSIT

City Council Meeting
December 7, 2021

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Deputy Director – Human Resources,
Human Resources Department

BACKGROUND

The City's representatives and representatives of SEIU, Local 1021, representing the City's Unit 8 – Transit, have met and conferred concerning a successor Memorandum of Understanding and have agreed on a contract.

- The new contract will be for July 1, 2021- June 30, 2024

Primary Economics

- 3% salary increase effective 12/5/21
- 2.5% salary increase effective the first full pay period following April 1, 2022
- 2.5% salary increase effective the first full pay period following July 1, 2023
- A one-time, non-pensionable lump sum payment of \$5,000

Additional Changes

- Addition of Cesar Chavez Holiday
- Increase Floating Holidays by 16 hours per FY
- Eliminate the 12-hour holiday payout
- Increase RHS contribution by .25%
- Increase Shift differential from \$1.00 to \$1.80

Fiscal Impact

The estimated cost of this Resolution for Fiscal Year (FY) 2021-22 is \$426,804 with an estimated ongoing increased cost of \$400,528 annually. Funding for these expenditure increases is not included in the FY 2021-22 adopted budget and is being appropriated from the funds which are affected by the increases. There is no impact to the General Fund.

RECOMMENDATION

The Human Resources Department and the City Manager's Office recommend that the Council, by resolution, adopt the Memorandum of Understanding for an agreement for and on behalf of, the employees in the City's Bargaining Unit 8 – Transit, represented by SEIU, Local 1021.

QUESTIONS?