

RESOLUTION NO. RES-2021-214

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN TO ADD 6.0 FTE LIMITED TERM FIREFIGHTERS AND 1.0 FIRE CAPTAIN POSITIONS IN THE FIRE DEPARTMENT TO STAFF THE INRESPONSE TEAM AND TO BE PHASED IN FROM DECEMBER 2021 THROUGH JULY 2022

WHEREAS, the Fire Department has a need to add seven positions to staff the newly established *inResponse* Team; and

WHEREAS, the City of Santa Rosa has identified funding to support homeless services and the *inResponse* Team will provide mental health and crisis intervention support; and

WHEREAS, the new positions will be phased-in gradually with three in December 2021, two in March 2022 and the final two in July 2022; and

WHEREAS, these personnel costs are part of the full \$2.3M estimated annual program cost when fully staffed in July 2022; and

WHEREAS, the positions will be 100% charged to the *inResponse* budget in the Police Department and will be budget neutral to the Fire Department; and

WHEREAS, this program is eligible for American Rescue Plan Act (ARPA) funds which will cover the costs for two to three years; and

WHEREAS, after ARPA funds cease, the *inResponse* program costs will be covered by General Funds; and

WHEREAS, the personnel Office, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Personnel Officer recommends that various classification be eliminated, created or modified, and that salary ranges be assigned and adjusted; and

WHEREAS, the City Manager and Personnel Office are recommending that 6.0 FTE Limited Term Firefighter positions and 1.0 FTE Fire Captain position be phased in between December 2021 and July 2022 in the Fire Department staff the new *inResponse* Team and to be utilized exclusively for mental health emergency responses.

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NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City Classification and Salary Plan for budgeted positions as follows:

- December 2021: Add 2.0 FTE Limited Term Firefighters ending June 30, 2023 and 1.0 FTE Fire Captain (Supervisor)
- March 2022: Add 2.0 FTE Limited Term Firefighters ending June 30, 2023
- July 2022: Add 2.0 FTE Limited Term Firefighters ending June 30, 2023

BE IT FURTHER RESOLVED that the Council authorizes the Chief Financial Officer to apply all labor charges to Charge Key 370703 in the Police Department.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 7th day of December, 2021.

AYES: (7) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming
N. Rogers, Sawyer, Schwedhelm, Tibbetts

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney